Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

		The organization may have to door a sopy of this rotatin to date	, ,	J 1				
	For the	\mathbf{e} 2008 calendar year, or tax year beginning $7/01$, 2008	8, and endin	g 6/30)		, 2009	
В	Check if a	applicable:			E mploy	er Ident	ification Number	
		Please use IRS label JEWISH FAMILY SERVICE OF SAN DIE	'CO		95-	1644	024	
	-	or print SSOA BATROA AVENUE	100	-	Telepho			
	Nam	or type. See SAN DIEGO, CA 92123-1506		1				
	Initia	specific Instruc-			858	-637	-3000	
	Term	nination tions.						
	Ame	ended return			Gross r	eceipts	\$ 13,403	,824.
	Anni	lication pending F Name and address of principal officer:		H(a) Is this a				
		SAME AS C ABOVE		H(b) Are all af	filiates inc	luded?	Yes	
_	_		F07	If 'No,' at	ach a list.	(see ins		
<u> </u>		exempt status $X = 501(c) (3) $ (insert no.) 4947(a)(1) or	527					
<u>J</u>	Webs	site: ► HTTP://WWW.JFSSD.ORG		H(c) Group ex				
K		f organization: X Corporation Trust Association Other ► L	Year of Format	ion: 1918	M s	State of I	egal domicile: CA	A
Pa	rt I	Summary						
	1 B	Briefly describe the organization's mission or most significant activities:	JEWISH F	AMTLY S	ERVTO	E OF	SAN DIE	GO
a)		(JFS) SERVES OVER 30,000 PEOPLE EACH YEAR WITH						
Governance		ORGANIZATION'S LONGSTANDING MISSION IS TO "STR						THE
na		FAMILY, AND PROTECT THE VULNERABLE WITH HUMAN						
Ϋ́							OU AVTOU	<u></u>
မွ								2.1
∘ઇ		Number of voting members of the governing body (Part VI, line 1a)						34
es		Number of independent voting members of the governing body (Part VI, line				4		34
Ξ		otal number of employees (Part V, line 2a)				5		281
Activities &		otal number of volunteers (estimate if necessary).				6		522
Q		otal gross unrelated business revenue from Part VIII, line 12, column (C) .				7a		0.
	b N	Net unrelated business taxable income from Form 990-T, line 34		·		7b		0.
				Pri	or Year		Current Y	'ear
_	8 C	Contributions and grants (Part VIII, line 1h)		9.	840,2	208.		,895.
ĭ		Program service revenue (Part VIII, line 2g)			085,0			,305.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			154,6			,889.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			134,0	740.		6,871.
_					11/	160		
		otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), li			114,4	109.	13,146	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1			1,045	,930.
	14 B	Benefits paid to or for members (Part IX, column (A), line 4)						
	15 S	Salaries, other compensation, employee benefits (Part IX, column (A), lines	5-10)	6,	097,2	215.	8,091	,805.
Sec		Professional fundraising fees (Part IX, column (A), line 11e)		1	•			5,532.
Expenses								,,552.
꿃	b⊺	otal fundraising expenses (Part IX, column (D), line 25) ►5	68,/18.					
_	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		4,	376,3	316.	3,378	967.
	18 ⊤	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).		10,	473,5	531.	12,520	,234.
		Revenue less expenses. Subtract line 18 from line 12		1	640,9			726.
- 8	10 1	terende 1000 expenses. Cabade mile 10 mem mile 12						
ts o				Beginn	ing of Y	ear	End of Y	
SSe		otal assets (Part X, line 16)			199,9		24,665	
Net Assets or Fund Balances	21 T	otal liabilities (Part X, line 26)		. 6,	712,3	372.	4,304	,551.
žΞ	22 N	Net assets or fund balances. Subtract line 21 from line 20		21,	487,6	513.	20,360	,528.
Pa	rt II	Signature Block		•			•	
		Under penalties of periury. I declare that I have examined this return, including accompanying so	hedules and sta	tements and to	the hest	of my kn	owledge and helief	it ic
		Under penalties of perjury, I declare that I have examined this return, including accompanying sc true, correct, and complete. Declaration of preparer (other than officer) is based on all information	n of which prepa	arer has any kn	owledge.	OI IIIy KII	owicage and belief	, 11 13
C:		>		ĺ				
Siç He	jii	Signature of officer		Date				
HE	16							
		JILL BORG SPITZER		CEO				
		Type or print name and title.						
			Date	Chec	ck if	Pi	reparer's identifying ee instructions)	number
Pa	id			self-	loyed ►	7.7	cc manuchons)	
Pre		Preparer's signature JULIE A. FIRL	5/05/1		.cycu		00085551	
pa	rer's	- OULLE A. TIKE	J/UJ/I	<u> </u>		Į r	00000001	
Us	е	Firm's name (or Vours if self-	^		-		NE 65 60	
On		employed), 2810 CAMINO DEL RIO SOUTH, SUITE 200	U	EIN			76568	
		ZIP + 4 SAN DIEGO, CA 92108-3820		Phor	ne no. 🕨	619	.294.7200	
May	the IR	S discuss this return with the preparer shown above? (see instructions)					X Yes	No

	Ţ		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III.	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Χ	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III.	16		Х
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		X
	· · · · · · · · · · · · · · · · · · ·	18	X	37
19	•	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21 22	X	Λ
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Λ	
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23	Χ	
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,'go to question 25.	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	Х	
d	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		X
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
Ł	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х

Form 990 (2008) JEWISH FAMILY SERVICE OF SAN DIEGO Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
ä	a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively			37
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		X
I	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
(Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35	Х	
		33	21	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>	37		Х

BAA Form **990** (2008) Form 990 (2008) JEWISH FAMILY SERVICE OF SAN DIEGO

Part V Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable. 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. 1b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O. 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6a X b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c).				Yes	No						
b Enter the number of Forms W-2G included in line 1 a. Enter - 0- if not applicable. C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to price winners? 2a Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax Stefenests, filed for the calcading rear ending with or within the year oceaeth by this return. 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b IX 2nt least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b IX Note. If the sum of lines 1a and 2b is greater than 250, you may be required to e-file this return. (See instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a Least and the sum of lines 1a and 2b is greater than 250, you may be required to e-file this return. (See instructions) 3a Did Have sha it filed a Form 990-T for this year? If No. 'provide an explanation in Schedule 0. 3b Least At any time during the calendary year, did the organization shall are an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly? See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelter transaction? 5b IX (If Yes, to guestion Sa or 5b, clid the organization this fer form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c Pa Did the organization shelf any contributions that were not tax deductible? 6c Did the organization shelf any received eductible contributions under section 170(c). a Did the organization anu	1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S.									
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of engigers reported on Form W.3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year owered by this return. 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3b If Yes's has it filed a Form 990-T for this year? If Wo,' provide an explanation in Schedule O. 3b If Yes has it filed a Form 990-T for this year? If Wo,' provide an explanation in Schedule O. 3a Did the organization occurred to the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 3a Variety of the result of the organization file organization account, or other financial account)? 3a Variety is a financial property of the organization that it was or is a party to a prohibited tax shelter transaction? 3a Variety is a financial property of the organization that it was or is a party to a prohibited tax shelter transaction? 3b If Yes, 'to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 3c If Yes, 'to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 3c If Yes, 'to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 3c If Yes, 'to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 3c If Yes, 'to question 5a or 5b, did the organization that it was or is a party to	b	• • • • • • • • • • • • • • • • • • • •									
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; '* See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization of the organization that it was or is a party to a prohibited tax shelter transaction? 5b Was If Yes, i due the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6a Did the organization specifical ray contributions that were not tax deductible? 6b Variance of the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 7b Organizations that may receive deductible contributions under section 170(c). 7a Did the organization notify the donor of the value of the goods or services provided? 7b Variance of the organization of the value of the goods or services provided? 7c Variance of the organization of the value of the goods or services provided? 7c Variance of the organization during the year, receive a		Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		,,,							
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3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?. b if 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O. 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4b if 'Yes,' enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelter transaction? 5b X 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c C 6a Did the organization solicit any contributions that were not tax deductible? 6b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not eductible? 7b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 88282? 7c A' d if 'Yes,' indicate the number of Forms 8282 filed during the year. 6 Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f A' 6 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization of qualified intellectual property, did the organization file a Form 1098-C as required? 7f A' 8 Secti	2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ							
this return? 3a X bill Yes' has it filed a Form 990-T for this year? If No,' provide an explanation in Schedule O 3b		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)									
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X c If Yes, it oguestion 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6b If Yes, id did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7 a X b If Yes, id did the organization notify the donor of the value of the goods or services provided? 7 b C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8882? 8 If Yes, indicate the number of Forms 8282 filed during the year. 7 d Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 to X 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Section 501(c)(3) and other	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х						
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	12a		12a								

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	zuon A.	Governing Body and Management			
		'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, or changes in Schedule O. See instructions.		Yes	No
1.	'	number of voting members of the governing body			
		number of voting members that are independent			
2	Did any o officer, di	fficer, director, trustee, or key employee have a family relationship or a business relationship with any other rector, trustee or key employee?	2		X
3		ganization delegate control over management duties customarily performed by or under the direct supervision, directors or trustees, or key employees to a management company or other person?	3		Х
		ganization make any significant changes to its organizational documents	4		X
•		prior Form 990 was filed?			
5		ganization become aware during the year of a material diversion of the organization's assets?	5		Χ
6		organization have members or stockholders?	6		Χ
7	Does the	organization have members, stockholders, or other persons who may elect one or more members of the body?	7a		Х
ı		ecisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Χ
	-	ganization contemporaneously document the meetings held or written actions undertaken during the year by			
;		ning body?	8a	Χ	
	-	mittee with authority to act on behalf of the governing body?	8b	Χ	
		organization have local chapters, branches, or affiliates?	9a		Χ
ı	If 'Yes,' d	oes the organization have written policies and procedures governing the activities of such chapters, affiliates, thes to ensure their operations are consistent with those of the organization?	9b		
10	Was a co	by of the Form 990 provided to the organization's governing body before it was filed? All organizations must n Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE . O	10	Х	
11		ny officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the on's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11		Х
			11		Λ
500	TION B	Policies			
Sec	tion B.	Policies		Yes	No
			12a	Yes X	No
12:	a Does the	organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Χ	No
12a	Does the Are office to conflict	organization have a written conflict of interest policy? If 'No,' go to line 13	12b	X	No
12a	A Does the to conflict Does the Schedule	organization have a written conflict of interest policy? If 'No,' go to line 13	12b 12c	Х Х Х	No
12:	a Does the to conflict Does the Schedule Does the	organization have a written conflict of interest policy? If 'No,' go to line 13. rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is doneSEE. SCHEDULE. O. organization have a written whistleblower policy?	12b	Х Х Х	No
12: 	a Does the Are office to conflict Does the Schedule Does the Does the	organization have a written conflict of interest policy? If 'No,' go to line 13 rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done. SEE SCHEDULE. O. organization have a written whistleblower policy? organization have a written document retention and destruction policy?	12b 12c 13	Х Х Х	No
12: 13 14 15	a Does the conflict c	organization have a written conflict of interest policy? If 'No,' go to line 13. rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is doneSEE. SCHEDULE. O organization have a written whistleblower policy? organization have a written document retention and destruction policy? ocess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	X X X X	No
12: 13 14 15	a Does the c Are office to conflict c Does the Schedule Does the Does the Did the pi persons, a The organ	organization have a written conflict of interest policy? If 'No,' go to line 13 rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done	12b 12c 13	X X X X	No
12: 13 14 15	a Does the c Are office to conflict con	organization have a written conflict of interest policy? If 'No,' go to line 13 rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is doneSEE. SCHEDULE. O. organization have a written whistleblower policy? organization have a written document retention and destruction policy? occess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? cers of key employees of the organization? SEE . SCHEDULE . O.	12b 12c 13 14	X X X X	No
122 13 14 15	a Does the c Are office to conflict c Does the Schedule Does the Does the Did the propersons a The organ C Other office Describe C Does the Did the propersons D Other office D Describe D Did the organ	organization have a written conflict of interest policy? If 'No,' go to line 13. rs, directors or trustees, and key employees required to disclose annually interests that could give rise s?. organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done	12b 12c 13 14 15a 15b	X X X X	
12: 13 14 15 16:	a Does the b Are office to conflict c Does the Schedule Does the Does the Did the pr persons a The organ b Other offi Describe a Did the or entity dur b If 'Yes.' h	organization have a written conflict of interest policy? If 'No,' go to line 13. rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is doneSEE. SCHEDULE. O. organization have a written whistleblower policy? organization have a written document retention and destruction policy? occess for determining compensation of the following persons include a review and approval by independent comparability data, and contemporaneous substantiation of the deliberation and decision: nization's CEO, Executive Director, or top management official? cers of key employees of the organization? SEE . SCHEDULE. O. the process in Schedule O. (see instructions) ganization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable ing the year?	12b 12c 13 14	X X X X	No
123 13 14 15 163	a Does the conflict c	organization have a written conflict of interest policy? If 'No,' go to line 13	12b 12c 13 14 15a 15b	X X X X	
12: 13 14 15 16:	a Does the conflict c	organization have a written conflict of interest policy? If 'No,' go to line 13 rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done	12b 12c 13 14 15a 15b 16a	X X X X	
12: 13 14 15 16:	a Does the conflict c	organization have a written conflict of interest policy? If 'No,' go to line 13	12b 12c 13 14 15a 15b 16a	X X X X X	
122 13 14 15 163 163	a Does the conflict c	organization have a written conflict of interest policy? If 'No,' go to line 13. rs, directors or trustees, and key employees required to disclose annually interests that could give rise services. organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done	12b 12c 13 14 15a 15b 16a 16b	X X X X X	X
122 13 14 15 162 18	a Does the conflict c	organization have a written conflict of interest policy? If 'No,' go to line 13 rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done	12b 12c 13 14 15a 15b 16a 16b	X X X X X A A A A A A A A A A A A A A A	X
122 13 14 15 162 17 18	a Does the b Are office to conflict c Does the Schedule Does the Does the Did the pr persons, a The organ b Other offi Describe a Did the or entity dur b If 'Yes,' h in joint ve status wite ction C. List the s Section 6 inspection Describe statemen	organization have a written conflict of interest policy? If 'No,' go to line 13. rs, directors or trustees, and key employees required to disclose annually interests that could give rise s? organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in O how this is done	12b 12c 13 14 15a 15b 16a 16b	X X X X X for pu	X

BAA Form **990** (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did no	t compens	sate ar	ny of	ffice	r, di	rector	, trus	stee, or key employee		
(A)	(B)		(c)					(D)	(E)	(F)
Name and Title	Average hours	Posi	Position (check a			hat app	ly)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	- 		Key	High emp	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the	
		vídua	Institutional trustee	cer	Key employee	nest	mer	(W-2/1099-WI3C)	(W-2/1099-WI3C)	organization and related
		or in	nal		oloye	com				organizations
		Istee	trust		Ж	pens				
		-	ee			Highest compensated employee				
RON ZOLLMAN										
IMM PAST PRES	4	X		Χ				0.	0.	0.
STEVEN LEVINE										
PRESIDENT	5	Χ		Χ				0.	0.	0.
EDWARD J. CARNOT										_
TREASURER	2	X		Χ				0.	0.	0.
RONNIE DIAMOND										
VICE PRESIDENT	4	Χ		Χ				0.	0.	0.
FELICIA MANDELBAUM										
VICE PRESIDENT	3	X		Χ				0.	0.	0.
CATHY BABIN WEIL	_									
SECRETARY	3	X		Χ				0.	0.	0.
MICHAEL ABRAMSON										
DIRECTOR	1	X						0.	0.	0.
LORETTA ADAMS	_							_	_	_
DIRECTOR	2	X						0.	0.	0.
MARSHA_BERKSON										
DIRECTOR	1	X						0.	0.	0.
JOAN EICHBERG	-								2	
DIRECTOR	2	X						0.	0.	0.
JUDY FELDMAN	-	3.7						0	0	0
DIRECTOR	2	X						0.	0.	0.
TED FINKEL	-	37						0	0	0
DIRECTOR	1	Х						0.	0.	0.
JOSEPH_FISCHDIRECTOR	2	Х						0.	0.	0
AVI FROHLICHMAN		Λ						0.	0.	0.
DIRECTOR	2	Х						0.	0.	0.
LAURA GALINSON		Λ						0.	0.	0.
DIRECTOR	1	Х						0.	0.	0.
MARCIA HAZAN	1	Λ						0.	0.	<u> </u>
DIRECTOR	2	Х						0.	0.	0.
SUSAN KABAKOFF		71						0.	0.	<u> </u>
DIRECTOR	1	Х						0.	0.	0.
2111101011						l		٠.	0.	<u> </u>

BAA TEEA0107L 04/24/09 Form **990** (2008)

Part VII Section A. Officers, Directors, Trus	tees, l	Key	Er	npl	oye	ees	, ar	nd Highest Co	mpensated Em	ployee	s (cont.)
(A)	(B)			(0	c)			(D)	(E)		(F)
Name and Title	Average hours	Posi	tion (check		hat a		Reportable compensation from	Reportable compensation from	Es	timated nt of other
	per week	er di	Insti	Officer	Key	High emp	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	comp	pensation om the
		Individual trustee or director	Institutional trustee	ğ	employee	Highest compensat	ner	(W-2/1033-WII30)	(W-2/1033-WIGO)	orga	anization d related
		or tru	nal t		loye	comp					nizations
		stee	ruste		ro.	ensa					
			ф			ated					
THANKERD WAGNOTE											
JENNIFER KAGNOFF	1	37							0		0
DIRECTOR NADJA KAUDER	1	X						0.	0.		0.
DIRECTOR	2	Х						0.	0.		0.
MATHEW KOSTRINKSKY		Λ						0.	0.		<u> </u>
DIRECTOR	2	Х						0.	0.		0.
BORIS ZELKIND		Λ						0.			
DIRECTOR	1	Х						0.	0.		0.
MICHAEL LEVINSON		23						0.	· ·		
DIRECTOR	1	Х						0.	0.		0.
JENNIFER LEVITT								,	,		
DIRECTOR	2	Χ						0.	0.		0.
RABBI AVI LIBMAN											
DIRECTOR	1	Х						0.	0.		0.
PHILIP LINSSEN											
DIRECTOR	2	Χ						0.	0.		0.
ABRAHAM WINEBERG											
DIRECTOR	2	Χ						0.	0.		0.
GEORGE WISE											
DIRECTOR	2	X						0.	0.		0.
BARBARA LUBIN	_							_	_		
DIRECTOR	2	X						0.	0.		0.
LAWRENCE OSTER		,,									
DIRECTOR CAPPAN	2	X						0.	0.		0.
<u>DEVORA SAFRAN</u> DIRECTOR	2	Х						0.	0.		0.
1b Total		Λ	<u> </u>	<u> </u>				319,695.	0.	1	50,000.
2 Total number of individuals (including those in 1a) w	ho rece	ived	mor	···	an (\$100		•		•	<u>30,000.</u>
organization > 2	IIO IECE	iveu	11101	Cui	iai i	ριοc	,000	o iii reportable coi	iiperisation nom tir	5	
organization 2											Yes No
2 Did the consolication tisk and former officers discussed	1	1					la facil				103 110
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc	or truste dividual	е, ке 	ey e	mpio	эуеє 	e, or	nıgı 	nest compensated	employee	з	Х
4 For any individual listed on line 1a, is the sum of rep	ortable	com	pen	satio	on a	ind d	othe	r compensation from	om		
the organization and related organizations greater the individual	an \$150	0,000)? If	'Ye	s' co	omp	lete	Schedule J for su	ch	. 4	Х
											71
5 Did any person listed on line 1a receive or accrue co rendered to the organization? If 'Yes,' complete Sche	mpensa edule J	ation for s	tror uch	n ar per	ny u son	nrela	ated	organization for s	services	5	Х
Section B. Independent Contractors				p							
1 Complete this table for your five highest compensate	d indep	ende	ent d	conti	racto	ors t	hat	received more tha	n \$100,000 of		
compensation from the organization.								<u> </u>			
(A)								(B)) of Complete	(0	;)
Name and business address Description of Services									or Services	Comper	isation
2 Total number of independent contractors (including t	hose in	1) w	/ho i	rece	ived	l mo	re th	han \$100,000 in			
compensation from the organization ► 0		•						•			

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employler Identification number

JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

Part I Continuation: Officers Employees	s, Directors,	Trus	tee	s, k	(ey	Em _l	olo	yees, and Highes	t Compensated	
(A)	(B)	5 77 (1 1 11 11 1 1 1 1 1							(E)	(F)
Name and Title	Average hours per week	e hours Position (check all that apply			Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the			
		Individual trustee or director	Institutional trustee	ficer	Key employee	jhest o	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
		al trus	nal tr		oloyee	compo				organizations
		tee	ustee		(b)	Highest compensated employee				
SUSAN SHMALO						ä				
DIRECTOR	2	Х						0.	0.	0.
FERN SIEGEL	_								_	_
DIRECTOR	2	X						0.	0.	0.
JILL STONE DIRECTOR	2	Х						0.	0.	0.
LOUIS VENER		Λ						0.	0.	0.
DIRECTOR	2	Х						0.	0.	0.
ADAM WELLAND										
DIRECTOR	2	X						0.	0.	0.
JILL BORG SPITZER	4.0			3.7	7.7			110 715	0	150 000
CEO ALAN ZAMOSKY	40			Χ	Х			118,715.	0.	150,000.
COO	40			Х	Х			101,416.	0.	0.
GUINEVERE KERSTETTER	10							101/1101	· ·	<u> </u>
CFO	40			Χ	Χ			99,564.	0.	0.

Pai	t VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c 163,077 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 6,077,818				
AND	g Noncash contribus included in lns 1a-1f: \$ 229,764.	C 240 00E			
ر ا	h Total. Add lines 1a-1f. Business Code	6,240,895.			
PROGRAM SERVICE REVENUE	2a FEES & CONTRACTS GOV AGENCIES 624100 b PROGRAM REVENUE 624100 c FEES AND OTHER REVENUE 624100	4,376,361. 895,180. 208,764.	4,376,361. 895,180. 208,764.		
ERVI	c FEES AND OTHER REVENUE 624100	200,704.	200,704.		
AM S	e				
OGR	f All other program service revenue				
PA	g Total. Add lines 2a-2f	5,480,305.			
	3 Investment income (including dividends, interest and other similar amounts)	979,809.			979,809.
	4 Income from investment of tax-exempt bond proceeds .				
	5 Royalties. (i) Real (ii) Personal				
	6a Gross Rents				
	b Less: rental expenses .				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory.				
	b Less: cost or other basis				
	and sales expenses				
	c Gain or (loss)	80.			9.0
	d Net gain or (loss)	00.			80.
OTHER REVENUE	(not including. \$\frac{163,077.}{0}\$ of contributions reported on line 1c). See Part IV, line 18				
THE	b Less: direct expenses b 256,469.				
0	c Net income or (loss) from fundraising events ▶	445,871.			445,871.
	9a Gross income from gaming activities. See Part IV, line 19				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowancesa				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	11a				
	b				
	С				
	d All other revenue				
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	13,146,960.	5,480,305.	0.	1,425,760.

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

			not required to complete		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,045,930.	1,045,930.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	419,441.	249,272.	85,447.	84,722.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	6,409,013.	5,867,872.	299,745.	241,396.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).				
9	Other employee benefits		611,692.	57,398.	38,573.
10	Payroll taxes	555,688.	505,557.	27,432.	22,699.
11	Fees for services (non-employees)				
	Management				
- -	D Legal				
	Accounting		17,516.	7,742.	858.
		20,110.	17,310.	1,142.	030.
	Lobbying	2 522			2 522
	Prof fundraising svcs. See Part IV, In 17	3,532.			3,532.
	Investment management fees	2.52 2.22	200 501		
	Other	263,829.	232,621.	9,406.	21,802.
12	Advertising and promotion	148,998.	86,285.	82.	62,631.
13	Office expenses	201,186.	188,665.	8,031.	4,490.
14	Information technology				
15	Royalties				
16	Occupancy	286,400.	284,256.	2,144.	
17	Travel	260,654.	255,057.	2,411.	3,186.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	200,001.	200,00.0		3,2001
19	Conferences, conventions, and meetings	18,636.	14,116.	4,520.	
20	Interest	93,296.		93,296.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	426,023.	349,327.	48,467.	28,229.
23	Insurance	80,262.	64,343.	15,361.	558.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	PROGRAM EXPENSES	613,825.	613,137.	462.	226.
	EQUIPMENT RENTAL & EXPENSE	197,953.	185,818.	6,346.	5,789.
	REPAIRS & MAINTENANCE	102,177.	95,292.	3,941.	2,944.
	UTILITIES	101,423.	93,573.	4,639.	3,211.
	SUBCONTRACTOR FEES	91,524.	91,524.	-, 003.	2,222.
	All other expenses	466,665.	318,696.	104,097.	43,872.
25	Total functional expenses. Add lines 1 through 24f	12,520,234.	11,170,549.	780,967.	568,718.
26	Joint Costs. Check here ► if following	12,020,204.	11,110,040.	700,507.	300,710.
26 BAA	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2008)

BAA Form **990** (2008)

Form **990** (2008)

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	1,304,222.	1	1,361,116.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net.	7,231,059.	3	5,315,118.
	4	Accounts receivable, net.	190,336.	4	88,368.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L	130,000.	5	00,000.
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
A S	7	Notes and loans receivable, net	87,083.	7	61,850.
ASSETS	8	Inventories for sale or use		8	
S	9	Prepaid expenses and deferred charges	45,999.	9	19,798.
	10 a	Land, buildings, and equipment: cost basis 10a 9,145,773.			
	b	Less: accumulated depreciation. Complete Part VI of			
		Schedule D. 10b 1,211,593.	8,313,188.	10 c	7,934,180.
	11	Investments — publicly-traded securities	2,000.	11	2,000.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11.	11,026,098.	15	9,882,649.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	28,199,985.	16	24,665,079.
	17	Accounts payable and accrued expenses	1,058,711.	17	1,290,229.
	18	Grants payable		18	400 704
L	19	Deferred revenue	4 025 000	19	420,784.
Ā B	20	Tax-exempt bond liabilities.	4,835,000.	20	1,835,000.
B	21	Escrow account liability. Complete Part IV of Schedule D.		21	
-L-T-ES	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II			
Ē	22	of Schedule L.		22	
S	23	Secured mortgages and notes payable to unrelated third parties		23 24	
	24 25	Unsecured notes and loans payable Other liabilities. Complete Part X of Schedule D	818,661.	25	758,538.
	26	Total liabilities. Add lines 17 through 25.	6,712,372.	26	4,304,551.
N	20	Organizations that follow SFAS 117, check here ► X and complete lines	0,712,372.	20	4,304,331.
N E T		27 through 29 and lines 33 and 34.			
_	27	Unrestricted net assets	9,823,239.	27	11,700,354.
ASSETS		Temporarily restricted net assets	9,746,621.		6,904,023.
Š	29	Permanently restricted net assets.	1,917,753.	29	1,756,151.
O R		Organizations that do not follow SFAS 117, check here ► and complete	·		· ·
E		lines 30 through 34.			
F UND	30	Capital stock or trust principal, or current funds		30	
В	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
B女上女Zひ正の	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ë	33	Total net assets or fund balances.	21,487,613.	33	20,360,528.
	34	Total liabilities and net assets/fund balances.	28,199,985.	34	24,665,079.
Pa	rt X	Financial Statements and Reporting			
_					Yes No
			Other		0 V
		re the organization's financial statements compiled or reviewed by an independent across the organization's financial statements audited by an independent accountant?			
		re the organization's financial statements audited by an independent accountant? Yes' to 2a or 2b, does the organization have a committee that assumes responsibility			2D A
	rev	iew, or compilation of its financial statements and selection of an independent accour	ntant?		2c X
	Aud	a result of a federal award, was the organization required to undergo an audit or audidit Act and OMB Circular A-133?	is as set forth in the Si	rigie 	3a X
	" † l a	Yes.' did the organization undergo the required audit or audits?			ЗЫ Х

BAA

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024

Part		Reason for Pu	blic Charity Statu	is (All organizations	must	compi	ete thi	s part	.) (see	instru	ctions)		
The o	rga	nization is not a priv	ate foundation becaus	se it is: (Please check on	ly one o	rganizat	ion.)						
1		A church, convention	on of churches or asso	ciation of churches descr	ribed in	section	170(b)(1)(A)(i).					
2		A school described	in section 170(b)(1)(A	A)(ii). (Attach Schedule E)								
3		A hospital or coope	erative hospital service	organization described i	n sectio	n 170(b))(1)(A)(ii	i). (Atta	ach Sche	dule H.)			
4		A medical research	organization operated	d in conjunction with a ho	spital de	escribed	in sect i	ion 1 70	(b)(1)(A)	(iii). Ente	er the hospi	tal's	
		name, city, and sta	-	•	·					` '			
5			erated for the benefit of	of a college or university	owned o	r operat	ed by a	govern	mental u	ınit desc	ribed in se	ction	
6 7	X	An organization tha		overnmental unit describ substantial part of its sup art II.)					or from t	he gene	ral public d	escrib	ed
8		A community trust	described in section 1	70(b)(1)(A)(vi). (Complete	e Part II.)							
9		from activities relations	ed to its exempt funct	more than 33-1/3 % of ions – subject to certain ss taxable income (less somplete Part III.)	exception	ons, and	(2) no r	more th	an 33-1/3	3 % of it	s support fi	rom gr	OSS
10		An organization org	ganized and operated	exclusively to test for pub	olic safet	y. See	section	509(a)(4	4). (see	instructio	ons)		
11		more publicly support	orted organizations de	exclusively for the benefi escribed in section 509(a ation and complete lines)(1) or s	ection 5	09(a)(2)	tions of, . See s	or carry ection 5	out the 09(a)(3).	purposes of Check the	of one box th	or nat
		a Type I	b Type II	c Type II	I — Fund	tionally	integrat	ed		d	Type III-	Other	
е		By checking this bothan foundation ma 509(a)(2).	ox, I certify that the organizers and other than	ganization is not controlled one or more publicly su	ed directl pported	y or ind organiza	irectly by	y one of escribed	r more d I in secti	isqualific on 509(a	ed persons a)(1) or sec	other tion	
f		If the organization r		ermination from the IRS t	hat is a	Type I,	Гуре II с	r Type	III suppo	orting org	ganization,		. 🔲
g		Since August 17, 20	006, has the organizat	tion accepted any gift or	contribu	ition fror	n any of	f the fol	lowing p	ersons?			
												Yes	No
		below, the go	verning body of the su	controls, either alone or to ipported organization?									
				ribed in (i) above?								<u> </u>	
		(iii) a 35% control	lled entity of a person	described in (i) or (ii) ab	ove?						11 g (iii)		
h		Provide the following	ng information about th	ne organizations the orga	nization	support	S.		,				
	(i	Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed	s the ion in col. I in your erning ment?	the organ	(i) of	(vi) I organizati (i) organiz U.S	ion in col. zed in the	(vii) Amoun	t of Sup	port
					Yes	No	Yes	No	Yes	No			
												- <u></u>	
										_			
Total													

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

JEWISH FAMILY SERVICE OF SAN DIEGO Schedule A (Form 990 or 990-EZ) 2008 95-1644024 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) > Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.'). . . . 3,730,831 11880525 14568883. 9,840,208. 6,823,809 46,844,256. Tax revenues levied for the organization's benefit and either paid to it or expended 0. on its behalf..... The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge 0. 14568883. 9,840,208. 6,823,809. 3,730,831 Total. Add lines 1-3..... 11880525 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)... 0. Public support. Subtract line 5 46,844,256. from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2004 (e) 2008 (f) Total (b) 2005 (c) 2006 (d) 2007 beginning in) 730,831 11880525 14568883 840,208 823,809 46, 844,256. **7** Amounts from line 4 . . . Gross income from interest, dividends, payments received on securities loans, rents, rovalties and income form 1,154,648 similar sources 689,254 196,507 839,647. 979,809 3,859,865. Net income form unrelated business activities, whether or not the business is regularly 0. 10 Other income. Do not include gain or loss form the sale of capital assets (Explain in 0. Part IV.)..... Total support. Add lines 7 50,704,121. through 10...... 12,727,830. 12 Gross receipts from related activities, etc. (see instructions)...... 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 92.4% 14 94.4% 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f. 16a 33-1/3 support test - 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box X and **stop here.** The organization qualifies as a publicly supported organization..... b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box

and **stop here.** The organization qualifies as a publicly supported organization.....

17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization..........

b 10%-facts-and-circumstances test – **2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.......

18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008 JEWISH FAMILY SERVICE OF SAN DIEGO Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of F	art I.))
--	---------	---

Sec	tion A. Public Support						
Cale	ndar year (or fiscal yr beginning in)►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.').						
2	Gross receipts from						
	admissions, merchandise sold or services performed, or						
	facilities furnished in a activity						
	that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5						
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons.						
b	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
	Public support (Subtract line						
_	7c from line 6.)						
Sec	tion B. Total Support		ı	ı			
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	(4) = 3 3 3	(0,===	(0)	(4) = 111	(0, ====	(4)
	Gross income from interest,						_
	dividends, payments received on securities loans, rents,						
	royalties and income form						
	similar sources						
b	Unrelated business taxable income (less section 511						
	taxes) from businesses						
_	acquired after June 30, 1975 Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included inline 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. (add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 i organization, check this box and	s for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as	a section 501(c)(3)	▶ □
	tion C. Computation of Pu						
	Public support percentage for 20			e 13 column (fl)			%
	Public support percentage from 2	•	•				
	tion D. Computation of Inv						70
	Investment income percentage for				nn (f))		%
18	Investment income percentage for	· ·	• •	-			
	33-1/3 support tests – 2008. If th						
	more than 33-1/3%, check this bo 33-1/3 support tests – 2007. If th	ox and stop here.	The organization	qualifies as a pub	olicly supported or	ganization	
	is not more than 33-1/3%, check	this box and stop	here. The organiz	zation qualifies as	a publicly suppor	ted organization	
Z U	Private foundation. If the organiz	auon dia not ched	on a box on line l	4, 19a, Of 19D, CN	eck this box and s	ee iristructions	

Schedule /	4 (Form 9	90 or 99	90-EZ) 2	2008	JEV	WISH	FA	MILY	SEI	RVICE	OF	SAN	DIEGO		9	5-16	4402	4	F	Page 4
Part IV	Supple	ement	tal Info	rmat	ion.	Com	plet	e this	par	t to pi	ovide	e the	explana addition	ation i	requir	ed by	Part	II, lir	ne 10;	
	Part II	, line	17a or	17b;	or F	Part II	II, III	ne 12	2. Pro	ovide	any (other	addition	nal inf	forma	tion.	(see ı	nstru	ctions	5)
_		_	<u> </u>	_	_	_		_	_			_					_	· <u>-</u>		=

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ and 990-PF ► See separate instructions. OMB No. 1545-0047

2008

Employer identification number

JEWISH FAMILY SERVICE OF	SAN DIEGO		95-1644024
Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(<u>3</u>) (ente 4947(a)(1) nonexemp 527 political organiza	ot charitable trust not treated as a	a private foundation
Form 990-PF	501(c)(3) exempt priv 4947(a)(1) nonexempt 501(c)(3) taxable priv	ot charitable trust treated as a pri	ivate foundation
Check if your organization is covered by boxes for both the General Rule and a S		Ile. (Note: Only a section 501(c)((7), (8), or (10) organization can check
General Rule — For organizations filing Form 990, 990 contributor. (Complete Parts I and II		ring the year, \$5,000 or more (in	n money or property) from any one
Special Rules –			
X For a section 501(c)(3) organization 509(a)(1)/170(b)(1)(A)(vi) and receive amount on Form 990, Part VIII, line	filing Form 990, or Form 990-EZ, yed from any one contributor, durin 1h or 2% of the amount on Form	that met the 33-1/3% support tes ing the year, a contribution of the 390-EZ, line 1. Complete Parts I	st of the regulations under sections greater of (1) \$5,000 or (2) 2% of the and II.
For a section 501(c)(7), (8), or (10) aggregate contributions or bequests purposes, or the prevention of cruel	of more than \$1,000 for use excl	usively for religious, charitable, s	ny one contributor, during the year, ccientific, literary, or educational
For a section 501(c)(7), (8), or (10) some contributions for use <i>exclusive</i> \$1,000. (If this box is checked, ente etc, purpose. Do not complete any creligious, charitable, etc, contribution	ely for religious, charitable, etc, pur here the total contributions that work the Parts unless the General Ru	rposes, but these contributions d were received during the year for ile applies to this organization be	did not aggregate to more than an exclusively religious, charitable, ecause it received nonexclusively
Caution: Organizations that are not coven 990-PF) but they must answer 'No' on Fitheir Form 990-PF, to certify that they details the second secon	ered by the General Rule and/or the vart IV, line 2 of their Form 990, or onot meet the filing requirements	ne Special Rules do not file Scher check the box in the heading of of Schedule B (Form 990, 990-E	dule B (Form 990, 990-EZ, or their Form 990-EZ, or on line 2 of .Z, or 990-PF).
BAA For Privacy Act and Paperwork F for Form 990. These instructions will be	Reduction Act Notice, see the Inst	ructions Schedule	B (Form 990, 990-EZ, or 990-PF) (2008

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

TEWISH FAMILY SERVICE OF SAN DIEGO

Employer Identification number

	VISH FAMILY SERVICE OF SAN DIE	GO	95-1644024
Par	Organizations Maintaining Donor the organization answered 'Yes' t	r Advised Funds or Other Similar Footnown 990, Part IV, line 6.	unds or Accounts Complete if
1 2 3 4	Total number at end of year		(b) Funds and other accounts
5 6	Did the organization inform all donors and donor funds are the organization's property, subject to Did the organization inform all grantees, donors used only for charitable purposes and not for the	or advisors in writing that the assets held in do the organization's exclusive legal control? s, and donor advisors in writing that grant funde benefit of the donor or donor advisor or other	
Dar	impermissible private benefit??ttll Conservation Easements Comple	ato if the organization answered 'Vo	
	Purpose(s) of conservation easements held by Preservation of land for public use (e.g., re Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a of the tax year.	the organization (check all that apply). creation or pleasure) Preservation Preservation	n of an historically important land area
t c	Total number of conservation easements Total acreage restricted by conservation easements included in Number of conservation easements included in Number of conservation easements modified, to year	nents	2b 2c 2d
4 5 6	Number of states where property subject to compose the organization have a written policy regenforcement of the conservation easement it has staff or volunteer hours devoted to monitoring,	arding the periodic monitoring, inspection, viciblds?inspecting, and enforcing easements during t	the year ►
7 8 9	Amount of expenses incurred in monitoring, ins Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of se	ection Yes No
Par	t III Organizations Maintaining Colle	ctions of Art, Historical Treasures, wered 'Yes' to Form 990, Part IV, Iir	or Other Similar Assets ne 8.
	If the organization elected, as permitted under treasures, or other similar assets held for public the text of the footnote to its financial statemen of the organization elected, as permitted under	c exhibition, education, or research in furthera its that describes these items. SFAS 116. not to report in its revenue statem	ance of public service, provide, in Part XIV,
2	treasures, or other similar assets held for public amounts relating to these items: (i) Revenues included in Form 990, Part VIII, I (ii) Assets included in Form 990, Part X	ine 1	
a	amounts required to be reported under SFAS 1	16 relating to these items: 1	

Part III Organizations Maintain	ning Collections	of Art, Histo	orica	l Treasures, o	r Othe	<mark>r Similar As</mark>	sets (contin	iued)
3 Using the organization's accession that apply):	and other records, o	check any of the	follow	wing that are a sigr	nificant ı	use of its collect	tion iten	ns (ched	ck all
a Public exhibition		d Loan o	or exc	hange programs					
b Scholarly research		e Other							
c Preservation for future generat	ions								
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.									
5 During the year, did the organization assets to be sold to raise funds rate	her than to be maint	ained as part of	the c	organization's collec	ction?		Yes		No
Part IV Trust, Escrow and Cus					answe	red 'Yes' to	Form	990, F	⊃art
IV, line 9, or reported a	an amount on Fo	orm 990, Par	tΧ,	line 21.					
1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?									
b If 'Yes,' explain the arrangement in	Part XIV and comp	lete the followin	g tabl	e:		Т			
							Amoun	t	
c Beginning balance						:			
d Additions during the year									
e Distributions during the year									
f Ending balance						٠ .			
2a Did the organization include an am	ount on Form 990, F	Part X, line 21?.					Yes		No
b If 'Yes,' explain the arrangement in									
Part V Endowment Funds Cor	nplete if organiz	ation answer	red "	Yes' to Form 99	90, Pa	rt IV, line 10).		
	(a) Current year	(b) Prior year	r	(c) Two years back	(d)	Three years back	(e)	Four years	s back
1 a Beginning of year balance	1,959,038.								
b Contributions	132,428.								
c Investment earnings or losses	-285,628.								
d Grants or scholarships									
e Other expenditures for facilities and programs	201,319.								
f Administrative expenses									
g End of year balance	1,604,519.								
2 Provide the estimated percentage	of the year end balar	nce held as:							
a Board designated or quasi-endown	nent ►	%							
b Permanent endowment ▶	100.00 %								
c Term endowment ►	ૄ								
3a Are there endowment funds not in organization by:	the possession of th	e organization th	hat ar	e held and adminis	stered fo	r the	ſ	Yes	No
(i) unrelated organizations							3a(i)	X	
(ii) related organizations							3a(ii)		Х
b If 'Yes' to 3a(ii), are the related org							_ , ,		X
4 Describe in Part XIV the intended		•							
Part VI Investments—Land, Bu						10			
Description of investment	(a) Cost	t or other basis vestment)	(b)	Cost or other pasis (other)		epreciation	(d) E	Book Va	alue
1 a Land	1a Land 2,023,335. 2,023,335.								
b Buildings				3,976,665.		410,922.			,743.
c Leasehold improvements				2,091,994.		214,967.			,027.
d Equipment				618,255.		364,250.			,005.
e Other				435,524.		221,454.			,070.
Total. Add lines 1a-1e (Column (d) shou	•	Part X, column (i	B), lir				7		,180.

BAA Schedule **D** (Form 990) 2008

Part VII Investments—Other Securities See Fo	orm 990, Part X, Iii	ne 12. N/A	<u> </u>
(a) Description of security or category	(b) Book value	(c) Method of valua	
(including name of security) Financial derivatives and other financial products		Cost or end-of-year mark	ket value
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.)			
Part VIII Investments—Program Related (See F	Form 990. Part X.	line 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of valua	tion
		Cost or end-of-year mark	ket value
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.)	l: 15\		
Part IX Other Assets (See Form 990, Part X,	•		(In) Dealers Inc
(a) Des	scription		(b) Book value
BOND ISSUANCE COSTS			126,214.
DEPOSITS			26,537.
INVESTMENT IN CARS			167,309.
JEWISH COMMUNITY FDN BENEFICIAL INTER	REST		640,431.
JEWISH COMMUNITY FOUNDATION LT POOL			6,861,543.
JEWISH COMMUNITY FOUNDATION ST & MT E	POOL		1,826,376.
RECEIVABLE FROM CARS			120,000.
SCHWARTZ TRUST-COAMERICA BANK			114,239.
Total. Column (b) Total (should equal Form 990, Part X, col.		>	9,882,649.
Part X Other Liabilities (See Form 990, Part	<u> </u>		
(a) Description of Liability Federal Income Taxes	(b) Amount		
DEFERRED COMPENSATION	684,79	19	
PAYABLE TO CARS	73,73		
	,		
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)	758,53	38.	
- Same Solution (b) Total (Should Squal Form Soo, Fait N, Son (b) Illic 20)	<u>, , , , , , , , , , , , , , , , , , , </u>	~ •	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Pai	t XI	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total	revenue (Form 990, Part VIII,column (A), line 12)	[13,146,960.
2	Total	expenses (Form 990, Part IX, column (A), line 25)	[12,520,234.
3	Exce	ss or (deficit) for the year. Subtract line 2 from line 1	L	626,726.
4	Net ι	unrealized gains (losses) on investments		-1,745,559.
5	Dona	ated services and use of facilities		
6	Inves	stment expenses.		-36,990.
7	Prior	period adjustments.		113,564.
8	Othe	r (Describe in Part XIV) SEE . PART . XIV		28,828.
9	Total	adjustments (net). Add lines 4-8.		-1,640,157.
10	Exce	ss or (deficit) for the year per financial statements. Combine lines 3 and 9		-1,013,431.
Pai	<u>t XII</u>	Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	
1	Total	revenue, gains, and other support per audited financial statements	1	11,763,272.
2	Amo	unts included on line 1 but not on Form 990, Part VIII, line 12:		
ā	Net ι	unrealized gains on investments		
ŀ	D ona	ated services and use of facilities		
(Reco	veries of prior year grants		
(d Othe	r (Describe in Part XIV) SEE. PART .XIV		
•		lines 2a through 2d	2e	-1,346,698.
3	Subt	ract line 2e from line 1	3	13,109,970.
4	Amo	unts included on Form 990, Part VIII, line 12, but not on line 1:		
á	Inves	stments expenses not included on Form 990, Part VIII, line 7b		
ŀ	O the	r (Describe in Part XIV)		
(: Add	lines 4a and 4b	4c	36,990.
		revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	13,146,960.
Pai	ተ XIII	Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn	
1	Total	expenses and losses per audited financial statements	1	12,776,703.
2	Amo	unts included on line 1 but not on Form 990, Part IX, line 25:		
á	D ona	ated services and use of facilities		
ŀ	P rior	year adjustments		
(Loss	es reported on Form 990, Part IX, line 25		
(d Othe	r (Describe in Part XIV) SEE PART XIV		
•	Add	lines 2a through 2d	2e	256,469.
3	Subt	ract line 2e from line 1	3	12,520,234.
4	Amo	unts included on Form 990, Part IX, line 25, but not on line 1:		
á	Inves	stments expenses not included on Form 990, Part VIII, line 7b		
ŀ	O the	r (Describe in Part XIV)		
(: Add	lines 4a and 4b	4 c	
5	Total	expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.)	5	12,520,234.
Pai	ተ XIV	Supplemental Information		
Com	plete † 4; Par	this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lit X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	nes 1b	and 2b; Part V,
	PAR	RT V, LINE 4 - INTENDED USES OF ENDOWMENT FUND		
	<u>JFS</u>	<u>'S SPENDING POLICY IS TO DISBURSE FUNDS AVAILABLE IN ACCORDANCE W</u>	<u>ITH [</u>	<u>DONOR</u>
	RES'	TRICTIONS TO MEET THE CURRENT PROGRAM NEEDS OF JFS.		

Scriedule D	(FOITH 990) 2006			raye 3
Part XIV	Supplemental Information	(continued)		
		,		
		· – – – – – – – – – – – – – – – – – – –		
				 - – – – – – – – -
				 - – – – – – – –
		. — — — — — — — — — —		
		. – – – – – – – – – –		
		·		 _

2008	SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMAT	ON PAGE 6
CLIENT 06-152	JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
	, PART XI, LINE 8 IGES IN NET ASSETS OR FUND BALANCES INVESTMENT IN SUBSIDIARY	28,828. 28,828.
CHANGE IN I PRIOR PERIO	, PART XII, LINE 2D NUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990 INVESTMENT IN SUBSIDIARY	28,828. 113,564. 256,469. 398,861.
SCHEDULE D OTHER EXPE	, PART XIII, LINE 2D NSES AND LOSSES PER AUDITED F/S	
SPECIAL EVE	TOTAL \$	256,469. 256,469.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2008

Department of the Treasury Internal Revenue Service

► Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Name of the organization						Employer identifica	
JEWISH FAMILY SERVICE OF	SAN DIEGO)				95-164402	4
Part I Fundraising Activities.	Complete if	the orga	anizatior	n answered 'Yes' to	Form	990, Part I\	/, line 17.
1 Indicate whether the organization i	raised funds thre	ough any c	of the follo	wing activities. Check al	I that ar	pply.	·
Mail solicitations				Solicitation of non-c	governm	ent grants	
Email solicitations				Solicitation of gover	nment o	grants	
Phone solicitations				Special fundraising			
In-person solicitations							
			. t at. stal	l Zinali nelinan aktianna alima			
2a Did the organization have written or employees listed in Form 990, Par	t VII) or entity ii	nt with any n connectio	on with pro	i (including officers, dire ofessional fundraising se	ervices?	ustees or key	Yes X No
b If 'Yes,' list the ten highest paid in				-			
compensated at least \$5,000 by the	ie organization.	Form 990E	EZ filers a	re not required to compl	ete this	table.	C1 13 to be
					(v) Ar	nount paid to	
(i) Name of individual or entity (fundraiser)	(ii) Activity		fundraiser dy or control	(iv) Gross receipts from activity		retained by) aiser listed in	(vi) Amount paid to (or retained by)
or entity (idilaraiser)			butions?	HOITI activity	ranar	col.(i)	organization
		Yes	No				
			-				
		1					
	1	1					
Takal							0
Total							0.
3 List all states in which the organiza	ation is register	ed or licen	sed to soli	cit funds or has been no	otified it	is exempt from	registration
or licensing.							

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (d) Total Events (Add col. (a) through col. (c)) (a) Event #1 **(b)** Event #2 (c) Other Events GALA (event type) (total number) (event type) REVENUE 865,417. 865,417. 163,077. 163,077. 702,340. 702,340. **3** Gross revenue (line 1 minus line 2) D I R E C T 416. 416. EXPENSES 256,053. 256,053. 8 Direct expense summary. Add lines 4- through 7 in column (d)..... 256,469. 9 Net income summary. Combine lines 3 and 8 in column (d)...... 445,871. Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (c) Other gaming (a) Bingo (d) Total gaming REVENUE bingo/progressive (Add col. (a) through bingo col. (c)) 1 Gross revenue..... D X P E N C T S 3 Non-cash prizes..... **5** Other direct expenses Yes Yes Yes કૂ No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Combine lines 1 and 7 in column (d). . . . YES NO **9** Enter the state(s) in which the organization operates gaming activities: 9a **b** If 'No.' Explain: 10a 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?..... **b** If 'Yes,' Explain: 11 Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?...

Sched	dule G (Form 990 or 990-EZ) 2008 JEWISH FAMILY SERVICE OF SAN DIEGO	95-164402	4 1	⊃age 3
a b 14	Indicate the percentage of gaming activity operated in: The organization's facility. An outside facility. Provide the name and address of the person who prepares the organization's gaming/special events	3b % books and records:	YES	NO
	Name: ►		15.2	
b	If 'Yes,' enter the amount of gaming revenue received by the organization \$ If 'Yes,' enter the amount of gaming revenue received by the organization \$ If 'Yes,' enter name and address:	1	13a	
	Name: ►			
16	Gaming manager information			
	Name: ► Gaming manager compensation ► \$			
	Description of services provided: ►			
а	Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceed	ds to retain the	17	
b	state gaming license?	or spent in the	17a	
BAA	TEEA3703L 07/18/08	Schedule G (Form 990	or 990-E2	Z) 2008

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No. 1545-0047

► Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

Open to Public Inspection

Employer identification number Name of the organization 95-1644024 JEWISH FAMILY SERVICE OF SAN DIEGO Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash (g) Description of (h) Purpose of grant or assistance or government assistance non-cash assistance 2 Enter total number of section 501(c)(3) and government organizations. 3 Enter total number of other organizations.

	SERVICE OF S				o-1644024 Page 2
Part III Grants and Other Assistance to Use Schedule I-1 (Form 990) if a	Individuals in the dditional space is	United States. Conneeded.	mplete if the orga	anization answered 'Yes	on Form 990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
CHANGE A LIFE FUNDS FOR CLIENTS IN NEED	30	24,000.			
CHILD CARE FOR PARENTS NEEDING ASSISTANCE	59	13,112.			
EMERGENCY FUNDS FOR PARENTS NEEDING ASSIST	ANCE				
	742	353,897.			
HOUSING, FOOD, AND CASH ASSISTANCE FOR REP	UGEES				
	442	177,151.			
Part IV Supplemental Information. Comp	olete this part to p	provide the informa	tion required in P	art I, line 2, and any oth	her additional information.
PART I, LINE 2 - GRANTMAKER'S DES	SCRIPTION OF H	OW GRANTS ARE	USED		
GRANTS ARE PROVIDED TO CLIENTS	BASED ON STI	PULATIONS PROVI	IDED BY THE FU	NDER. ALL	
GRANT APPLICATIONS ARE REVIEWE	D BY THE APPR	OPRIATE PROGRAM	1 DIRECTOR AND	SENIOR	
MANAGER. FISCAL REVIEWS THE C	ODING ON ALL	GRANT REOUESTS	TO ENSURE THE	Y ARE CODED TO	
THE CORRECT GRANT. CLAIMS FOR					
SUBMITTED TO THE APPROPRIATE F					
	ONDING AGENCI	ES WIII A COFI	10 IIIL FROGRA	M DIRECTOR FOR	
REVIEW.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No. 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization

JEWISH FAMILY SERVICE OF SAN DIEGO

Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, line 23.

Open to Public Inspection

Employer identification number

95-1644024

ra	irt i Questions Regarding Compensation			
			Yes	No
1	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all			
	of the expenses described above? If 'No,' complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
	a Receive a severance payment or change of control payment?			Χ
	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
	a The organization?	5a		Χ
	b Any related organization?	5b		Х
	If 'Yes' to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	a The organization?	6a		X
	b Any related organization?	6b		X
	If 'Yes' to line 6a or 6b, describe in Part III.			
7	For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not	_		v
	described in lines 5 and 6? If 'Yes,' describe in Part III.	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		Х

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus and incentive compensation	C compensation (iii) Other compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
JILL BORG SPITZE (i)	118,715.	0.	0.	150,000.	0.	<u>268,715.</u>	Form 990-EZ 0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)	L						
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(ii) (i)							
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Part III	Supplemental Information
Complet this part	Supplemental Information te this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete to for any additional information.

SCHEDULE K (Form 990)

Supplemental Information on Tax Exempt Bonds

OMB No. 1545-0047 2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990.T o be completed by organizations that answered 'Yes' to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public Inspection

Name of the organization									- 111	pioyer identific	ation nui	mber		
JEWISH FAMILY SERVICE OF SA	N DIEGO								95	5-164402	<u>?</u> 4			
Part I Bond Issues (Required for	or 2008)													
(a) Issuer Name	(b) Issuer EIN	(c) CUS	IP#	(d) Date issued	(e) ls	ssue price		(f) Description of purpose		ese		g) ased		On alf of uer
											Yes	No	Yes	No
A COLORADO EDUCATIONAL AND	95-1644024	196458	3V26	5/01/2006	9	,000,000				rion of	Χ			Χ
B CULTURAL FACILITIES							TURK I	FAMILY (CENTER					
c AUTHORITY							HEADQU	JARTERS	FOR JFS	S				
D E														
Part II Proceeds (Optional for 20	008)								_					
				Α	l	В		;		D	<u> </u>	F	Ξ	
1 Total proceeds of issue											<u> </u>			
2 Gross proceeds in reserve funds														
3 Proceeds in refunding or defeasance es														
4 Other unspent proceeds														
5 Issuance costs from proceeds														
6 Working capital expenditures from proc														
7 Capital expenditures from proceeds											<u> </u>			
8 Year of substantial completion								T		1	<u> </u>			
			Yes	No	Yes	No	Yes	No	Yes	No	Ye	es	N	lo
9 Were the bonds issued as part of a cur														
10 Were the bonds issued as part of an ac														
	en made?										 			
12 Does the organization maintain adequa support the final allocation of proceeds	ate books and records	to												
Part III Private Business Use (O)	ptional for 2008)													
				Α		В	C	;		D		E	Ξ	
			Yes	No	Yes	No	Yes	No	Yes	No	Ye	es	N	0
Was the organization a partner in a par LLC, which owned property financed by	rtnership, or a member y tax-exempt bonds? .	r of an												
2 Are there any lease arrangements with property which may result in private bu	respect to the finance	ed												

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2008

Part III Private Business Use (Continuea)			1		1		т		т	
	Į.	١	E	3	C	;)	ļ ļ	<u>E</u>
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b Are there any research agreements with respect to the financed property which may result in private business use?										
3 c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4 Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government.										
6 Total of lines 4 and 5										
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Part IV Arbitrage (Optional for 2008)										
	Į.	4	E	3	C		E	<u> </u>	ļ	Ε
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T been filed with respect to the bond issue?										
2 Is the bond issue a variable rate issue?										
3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?										
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?										
b Name of provider										
c Term of GIC								,		
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
Were any gross proceeds invested beyond an available temporary period?										
6 Did the bond issue qualify for an exception to rebate?										

BAA Schedule K (Form 990) 2008

SCHEDULE M (Form 990)

Non-Cash Contributions

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► To be completed by organizations that answered 'Yes' on Form 990. Part IV. lines 29 or 30. ► Attach to Form 990.

JEWISH FAMILY SERVICE OF SAN DIEGO

Employer identification number

95-1644024

Part I Types of Property (a) (b) (c) (d) Check if Method of determining Number of Revenues reported applicable on Form 990, Contributions revenues Part VIII, line 1g APPRAISAL Χ 1 21,000. VAL 2 Art—Historical treasures..... 3 4 Books and publications..... 5 Clothing and household goods..... 208,764 REVENUE 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities—Publicly traded..... 10 Securities—Closely held stock..... Securities-Partnership, LLC, or trust interests... 11 Securities-Miscellaneous..... Qualified conservation contribution (historic structures) 13 14 Qualified conservation contribution (other)...... 15 Real estate-Residential..... 16 17 Real estate-Other..... 18 19 Food inventory..... Drugs and medical supplies..... 20 21 Taxidermy..... 22 Historical artifacts..... 23 Archeological artifacts..... 24 25 Other ► (______ 26 Other ► (_____)... 27 Other ► (_____)... 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement..... 29 Yes No

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?..... 30 a **b** If 'Yes,' describe the arrangement in Part II. Χ 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell 32 a Χ noncash contributions?..... **b** If 'Yes,' describe in Part II. If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Part II	Supplemer and 33. Als	ntal Informat so complete	ion. Comple this part for	ete this part to any additiona	o provide the al information	information re	equired by Part	I, lines 30b, 32b,
							. — — — — — — -	
							. — — — — — -	
			- – – – – –					
							· 	
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			- – – – – –					

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

2008

► Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024

Part I Identification of Disregarded Entities (A) Name, address, and EIN of disregarded entity **(B)** Primary activity (C) Legal domicile (state **(D)** Total income **(E)** End-of-year assets **(F)** Direct controlling or foreign country) entity TO FURTHER THE JFS FOUNDATION LLC **EXEMPT** CHARITABLE 8804 BALBOA AVENUE PURPOSE OF SOLE SAN DIEGO, CA 92123 56-2574072 **MEMBER** CA 0. 3,886,482 NA TO FURTHER THE JFS HOLDINGS LLC EXEMPT 8804 BALBOA AVENUE CHARITABLE SAN DIEGO, CA 92123 PURPOSE OF SOLE 56-2574074 **MEMBER** CA 0. 7,439,238. NA Part II Identification of Related Tax-Exempt Organizations (A) Name, address, and EIN of related organization (C) Legal domicile (state **(E)** Public charity status **(F)** Direct controlling (B) (D) Primary activity Exempt Code section or foreign country) (if section 501(c)(3)) entity

Part III Identification of Related Organizations Taxable as a Partnership

(B) Primary Activity	(C) Legal domicile (state or foreign	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	Share of total income	(G) Share of end-of-year assets	Dispr tion	opor- iate	Code V-UBI amount in Box 20 of Schedule K-1	Gene mana parti	J) eral or aging ner?
	country)					Yes	No	(Form 1065)	Yes	No
	(B) Primary Activity	domicile (state or foreign	domicile controlling entity (state or foreign	domicile controlling entity income (related, (state or investment, foreign unrelated)	domicile controlling entity income (related,	domicile controlling entity income (related, assets (state or investment, foreign unrelated)	domicile controlling entity income (related, assets tion (state or investment, unrelated)	domicile controlling entity income (related, assets tionate allocations? foreign unrelated)	domicile controlling entity income (related, assets tionate amount in Box 20 of Schedule K-1	domicile controlling entity income (related, (state or foreign unrelated) assets tionate allocations? 20 of Schedule part

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
CHARITABLE AUTO RESOURCES							
8804 BALBOA AVENUE SAN DIEGO, CA 92123							
20-0290042	DONATED AUT	DE	N/A	C CORP	703,828.	951,765.	100.00

Part V Transactions With Related Organizations

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV.			Yes	No
1	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV:			163	140
	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity.		. 1a		Х
	Gift, grant, or capital contribution to other organization(s).				X
	Gift, grant, or capital contribution from other organization(s)			Χ	
	Loans or loan guarantees to or for other organization(s)				X
e	Loans or loan guarantees by other organization(s)		. 1e		Χ
f	Sale of assets to other organization(s)		. 1f		X
ç	Purchase of assets from other organization(s)		. 1g		X
h	n Exchange of assets		. 1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)		. 1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)		. 1j		Χ
k	Performance of services or membership or fundraising solicitations for other organization(s)		. 1k		Χ
I	Performance of services or membership or fundraising solicitations by other organization(s)		. 11		Χ
n	n Sharing of facilities, equipment, mailing lists, or other assets		. 1m		Χ
r	n Sharing of paid employees		. 1n	X	
c	Reimbursement paid to other organization for expenses		. <u>1o</u>		X
þ	Reimbursement paid by other organization for expenses.		. 1p	Χ	
C	7 Other transfer of cash or property to other organization(s)		. 1q		X
r	Other transfer of cash or property from other organization(s)		. 1r	X	
2	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships a	and transaction thresholds.			
	(A) Name of other organization	(B) Transaction	(Manager)	C)	ad
	Name of other organization	type (a-r)	Amount	IIIVOIV	cu
/1\	CHARITABLE AUTO RESOURCES	С	1	56,0	100
(1)	CHARTIADLE AUTO RESOURCES	C		50,0	
(2)	CHADIMADIE AUMO DECOUDCEC	N	1	60 6	0.0
(2)	CHARITABLE AUTO RESOURCES	IN		68,6	000.
	GUADIMADIE AUMO DEGOUDORO	D		22 0	. 7.0
(3)	CHARITABLE AUTO RESOURCES	Р		33,0	179.
		_			
(4)	CHARITABLE AUTO RESOURCES	R	6	75,0	000.
(5)					
(6)					

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	Are all sec 501(organiz	partners tion c)(3) cations?	(E) Share of end-of-year assets	allocations?		Form (1065)		H) eral or aging ner?
			Yes	No		Yes	No	(11,	Yes	No
										1
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047 2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization TENTICH FAMILY CERVICE OF CAN DIFCO	Employer identification number 95-1644024
JEWISH FAMILY SERVICE OF SAN DIEGO	JJ 10440Z4
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	
JEWISH_FAMILY_SERVICE_FULFILLS_ITS_MISSION_WITH_COMPASSIONATEL	Y AND SKILLFULLY
DELIVERED SERVICES. PROGRAMS ARE DIVERSE YET COMPLIMENTARY AS	THE AGENCY STRIVES TO
ADDRESS THE COMMUNITY'S GROWING HUMAN CARE NEEDS. SERVICES AR	E AVAILABLE TO ALL IN
NEED OF ASSISITANCE REGARDLESS OF RELIGION, RACE, ETHNICITY, N	ATIONALITY, AGE OR
SEXUAL ORIENTATION.	
FORM 990, PART III, LINE 2 - NEW SERVICES	
PATIENT ADVOCATE PROGRAM:	
THE PATIENT ADVOCATE PROGRAM SERVES MENTAL HEALTH CLIENTS RESI	DING IN
RESIDENTIAL/INPATIENT SETTINGS THROUGHOUT SAN DIEGO COUNTY. J	EWISH FAMILY SERVICE
PROVIDES PATIENT ASSISTANCE AND REPRESENTATION AT CERTIFICATIO	N_REVIEW_HEARINGS;
EDUCATES STAFF AND PATIENTS REGARDING MENTAL HEALTH PATIENT RI	GHTS; ADDRESSES
PATIENT RIGHTS' COMPLAINTS AND QUESTIONS; ENSURES THAT DESIGNA	TED FACILITIES ADHERE
TO MANDATED PATIENT'S RIGHTS; PROVIDES ASSISTANCE TO FAMILIES	OF CHILDREN RECEIVING
OR ELIGIBLE TO RECEIVE SERVICES; AND MANAGES THE PROBLEM RESOL	UTION PROCESS
REGARDING MEDI-CAL COMPLAINTS AND FORMAL GRIEVANCES CONCERNING	IN-PATIENT MENTAL
HEALTH SERVICES. ADVOCACY SERVICES ARE CRUCIAL TO ENSURING TH	AT THE MANDATED RIGHTS
OF MENTAL HEALTH CLIENTS AND THEIR FAMILIES ARE PROTECTED AND	THAT COMPLAINTS AND
GRIEVANCES ARE SATISFACTORILY RESOLVED.	
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
HIV SERVICES	
JEWISH FAMILY SERVICE'S HIV SERVICES INCLUDE ITS "HIV COUNSELI	
WHICH PROVIDES HIV EDUCATION, PRE/POST HIV TEST COUNSELING AND	RISK ASSESSMENT, AND
HIV TESTING SERVICES TO INDIVIDUALS RECEIVING SERVICES AT OVER	70 SAN DIEGO

Name of the organization

Employer identification number

95-1644024 JEWISH FAMILY SERVICE OF SAN DIEGO FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION (CONTINUED) COUNTY-FUNDED ALCOHOL/DRUG TREATMENT PROGRAMS. FOR INDIVIDUALS WHO TEST POSITIVE, REFERRALS ARE MADE TO THE AGENCY'S FULL ARRAY OF CASE MANAGEMENT SERVICES. THE AGENCY'S "INTERVENTION CASE MANAGEMENT (ICM) PROGRAM" OFFERS INDIVIDUAL CASE MANAGEMENT AND GROUP INTERVENTION TO HIV-POSITIVE WOMEN AND MEN WITH SUBSTANCE ABUSE PROBLEMS. SERVICES ALSO INCLUDE EDUCATION, SKILLS-BUILDING, AND SUPPORTIVE COUNSELING AROUND HIV AND RECOVERY ISSUES, AS WELL AS REFERRAL AND LINKAGE TO A VARIETY OF OTHER SERVICES, AMONG WHICH ARE HIV PRIMARY MEDICAL CARE, ALCOHOL AND DRUG TREATMENT/RECOVERY PROGRAMS, MENTAL HEALTH SERVICES, AND HIV CASE MANAGEMENT. THE "INTEGRATED SERVICES PROGRAM" PROVIDES MENTAL HEALTH SERVICES TO HIV-POSITIVE INDIVIDUALS OR THOSE AT HIGH RISK OF CONTRACTING THE VIRUS AND WHO ALSO HAVE MENTAL HEALTH AND DRUG/ALCOHOL PROBLEMS. THE "TALKING ABOUT TINA" PROGRAM IS A SUPPORT/HARM-REDUCTION GROUP FOR HIV-POSITIVE INDIVIDUALS WHO ARE ACTIVELY USING METHAMPHETAMINE. REFUGEE RESETTLEMENT SINCE THE EARLY 1900'S, JEWISH FAMILY SERVICE HAS OFFERED RESETTLEMENT SERVICES TO NEWLY ARRIVING REFUGEES AND ASYLEES FROM AROUND THE WORLD. TODAY, THE REFUGEE RESETTLEMENT SERVICES CASE-MANAGES APPROXIMATELY 45 PEOPLE EACH MONTH. THE PROGRAM OFFERS MANY SERVICES TO NEWLY-ARRIVED POLITICAL REFUGEES INCLUDING: A FULLY FURNISHED APARTMENT, AIRPORT PICK UP, ACCULTURATION SERVICES, TRANSLATION/ESL SERVICES, EMPLOYMENT SERVICES, AND ADVOCACY. "REFUGEE FAMILY EDUCATION PROJECT" ASSISTS REFUGEES AND THEIR FAMILIES IN DEVELOPING HEALTHIER RELATIONSHIPS THROUGH COMMUNICATION SKILLS TRAINING, ENABLING THEM TO BETTER CONFRONT THE OBSTACLES THEY "FAMILY REUNIFICATION SERVICES" FACE IN HAVING IMMIGRATED TO THE UNITED STATES. PROVIDES CLIENTS WITH ASSISTANCE IN PETITIONING FOR RELATIVES IN THE FORMER SOVIET UNION OR IRAN TO APPLY FOR REFUGEE STATUS. THE "ELDERLY REFUGEE PROGRAM" ALLOWS JFS

Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number 95-1644024
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION (CONT	INUED)
TO PROVIDE TRANSPORTATION, INTERPRETATION, ADVOCACY, AND CASE	MANAGEMENT FOR
RUSSIAN-SPEAKING SENIOR CITIZENS WHO HAVE REFUGEE STATUS OR HA	VE BEEN GRANTED
POLITICAL ASYLUM. THE "PRINS ASYLUM PROGRAM" OFFERS PRO BONO	LEGAL ASSISTANCE FOR
SCIENTISTS, PROFESSIONALS, SCHOLARS, AND ARTISTS WHO FEAR PERS	ECUTION IN THEIR
NATIVE COUNTRIES AND ARE SEEKING ASYLUM IN THE UNITED STATES.	
ON THE GO	
TO ADDRESS THE IMPORTANCE OF PROVIDING OLDER ADULT TRANSPORTAT	ION SUPPORT, ON THE GO
IS A COMPREHENSIVE SERVICE COMPRISED OF THREE COMPONENTS: SHUT	TLES, EXCURSIONS, AND
RIDES & SMILES®. SHUTTLES PROVIDE GROUP TRANSPORTATION TO JFS	OLDER ADULT CENTERS,
SHOPPING, AND LUNCH OUTINGS. EXCURSIONS PROVIDE GROUP TRANSPO	RTATION TO
DESTINATIONS, INCLUDING THE THEATRE, MUSEUMS, TOURS OF SAN DIE	GO, AND JEWISH EVENTS
AND RELIGIOUS SERVICES. RIDES & SMILES® OFFERS INDIVIDUAL RID	ES PROVIDED PRIMARILY
BY VOLUNTEERS. ON THE GO SERVES THE NORTH COUNTY INLAND, UNIV	ERSITY CITY, AND
COLLEGE AREAS OF SAN DIEGO COUNTY. INDIVIDUALS OVER THE AGE O	F 60 WHO RESIDE IN
PROGRAM SERVICE REGIONS ARE ELIGIBLE TO PARTICIPATE. AS OF JU	NE 30, 2009, 849
INDIVIDUALS WERE ENROLLED IN THE SERVICE AND APPROXIMATELY 200	CLIENTS RECEIVE RIDES
EACH MONTH. VOLUNTEERS PLAY AN INTEGRAL ROLE IN ON THE GO, SU	PPORTING THE SERVICE
AS DRIVERS, ESCORTS, CHAPERONES, AND WITH OFFICE ASSISTANCE.	THE PROGRAM HAS 201
VOLUNTEERS, 75 OF WHOM ARE ACTIVE EACH MONTH.	
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
THE DRAFT FORM 990 IS REVIEWED AND APPROVED BY THE AUDIT COMMI	TTEE AND REPORTED TO
THE BOARD OF DIRECTORS.	

Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number 95-1644024
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME	ENT OF C
IN CASE OF A CONFLICT OF ISSUE, THE BOARD WOULD REVIEW THE SITU	UATION. THERE HAVE
BEEN NO KNOWN INSTANCES OF INTEREST FOR THE YEAR ENDED JUNE 30	, 2009.
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	FOR OFFICERS & KEY EMPLOYEE
THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING AND APPROVING	G STAFF SALARY RANGES,
INCLUDING THE CONTRACT AT THE TIME OF RENEWAL FOR THE CHIEF EXI	ECUTIVE OFFICER. THIS
PROCESS BEGINS WITH A BOARD OF DIRECTORS SUBCOMMITTEE, INCLUDIN	NG THE PRESIDENT OF
THE BOARD. THIS COMMITTEE MAKES RECOMMENDATIONS TO THE BOARD'S	S EXECUTIVE COMMITTEE
WHICH APPROVES OR DISAPPROVES SUGGESTIONS. RECOMMENDATIONS ARE	E THEN PRESENTED TO
THE ENTIRE BOARD OF DIRECTORS.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
THE ORGANIZATION WILL PROVIDE THE GOVERNING DOCUMENTS, POLICIES	S AND FINANCIAL
STATEMENTS TO ANY PERSON WHO REQUESTS THIS INFORMATION IN WRIT:	ING. THIS INFORMATION
CAN BE OBTAINED IN THE FORM OF PDF DOCUMENTS.	

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Internal Revenue	e Treasury Service		► File a sepa	rate application fo	r each return.			
If you are	filing for an A	Automatic 3-Month I	Extension, compl	ete only Part land	check this box			► Х
-	-	Additional (Not Auto	•					
		less you have alread					d Form 8868.	
Part I	Automatic	3-Month Extens	sion of Time.	Only submit ori	ginal (no copi	ies needed).		
A corporation	required to fi	le Form 990-T and r	requesting an auto	omatic 6-month ext	ension - check t	this box and cor	mplete Part I	only ►
All other corp income tax re		uding 1120-C filers),	partnerships, RE	EMICS, and trusts r	nust use Form 70	104 to request a	n extension d	f time to file
returns noted the additional Form 990-T.	below (6 mor not automat) Instead, you n	enerally, you can elenths for a corporationic) 3-month extension ust submit the fully steffle and click on e	n required to file l on or (2) you file l completed and s	Form 990-T). Howe Forms 990-BL, 606 igned page 2 (Part	ver, you cannot f 9. or 8870. group	ile Form 8868 e returns, or a co	lectronically omposite or co	if (1) you want consolidated
	Name of Exempt	Organization					Employer identi	fication number
Type or print								
File by the		'AMILY SERVIC and room or suite number.					95-16440)24
due date for filing your return. See	, ,	BOA AVENUE		, dottoe.				
instructions.		t office, state, and ZIP coo	de. For a foreign addres	ss, see instructions.				
	SAN DIEG	O, CA 92123-	1506					
		filed (file a separate	→ ''	•				
X Form 990			Form 990-T (co	'		Form 472		
Form 990			-	ection 401(a) or 408		Form 522		
Form 990			-	ust other than abov	re)	Form 606		
Form 990	-PF		Form 1041-A			Form 887)	
• The books	s are in the ca	are of ► <u>GUINEVE</u>	CRE A. KERS	<u>TETTER</u>				
		-637-3000		FAX No ► 858				▶ □
-		s not have an office eturn, enter the orga	•					
		. If it is for part of the						
	sion will cover		3 17					
1 reques	st an automati	ic 3-month (6 month	s for a corporatio	n required to file F	orm 990-T) exten	sion of time		
		$_{\rm ,}$ 20 $_{\rm 10}$ $_{\rm .}$, to file the organization's re		nization return for t	he organization n	amed above.		
>	calendar year	20 or						
▶ X	tax year begir	nning <u>7/01</u>	, 20 <u>08</u> _,	and ending _ 6,	/30, 20	09		
2 If this ta	ax year is for I	less than 12 months	, check reason:	Initial return	Final ref	turn C	nange in acco	ounting period
		or Form 990-BL, 990 s. See instructions .					3a \$	0.
		or Form 990-PF or 9 ior year overpaymer					3b \$	0.
deposit	with FTD coup	ct line 3b from line 3 pon or, if required, b	by using EFTPS ˈ(I	Electronic Federal	Tax Payment Sys	tem).	3c \$	0.
	u are going to	o make an electronic					8879-EO for	
BAA For Priv	acy Act and	Paperwork Reduction	on Act Notice, se	e instructions.			Form 8	3868 (Rev. 4-2009)

Form 8868	(Rev 4-2009)		Р	age 2
• If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only	Part IIand check this I	box	X
Note. Only	complete Part II if you have already been granted an automatic 3-month exten	sion on a previously f	filed Form 8868.	
If you a	re filing for an Automatic 3-Month Extension, complete only Part I(on page 1)			
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only	file the original	(no copies needed).	
	Name of Exempt Organization	E	mployer identification number	
Type or				
print	JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024		
File by the	Number, street, and room or suite number. If a P.O. box, see instructions.	F	or IRS use only	
extended due date for	LEAF & COLE, LLP			
filing the return. See	2810 CAMINO DEL RIO SOUTH, SUITE 200			
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
	SAN DIEGO, CA 92108-3820			
	of return to be filed (File a separate application for each return):			
X Form 99		Form 1041-A	Form 6069	
Form 99		Form 4720	Form 8870	
Form 99		Form 5227		
	not complete Part II if you were not already granted an automatic 3-month ext	ension on a previous	sly filed Form 8868.	
	oks are in care of SUINEVERE A. KERSTETTER			
	one No. ► <u>858-637-3000</u> FAX No. ► <u>858-637-3</u>			
	rganization does not have an office or place of business in the United States, or			_
	for a Group Return, enter the organization's four digit Group Exemption Numb			the
	o, check this box \rightarrow . If it is for part of the group, check this box \rightarrow .	and attach a list with	the names and EINs of all	
	ne extension is for.	0		
4 Trequ	est an additional 3-month extension of time until $5/15$, 20 1	. <u>U</u> .	7/20 00 00	
5 For Ca	alendar year , or other tax year beginning $7/01$, 20 tax year is for less than 12 months, check reason:	_U8 , and ending _ 6	0/30 , 20 09.	.1
	in detail why you need the extension <u>ADDITIONAL TIME IS RE</u> UIREED TO FILE A COMPLETE AND ACCURATE INFORMATI		PILE THE INFORMATI	OIN
<u> </u>	OIREED TO FILE A COMPLETE AND ACCORATE INFORMATI	ON KEIOKN.		
0 - 16 11-1-	and the first in the Fermi 200 PL 200 PE 200 T 4700 and COCO and an Health and at	5 kan 1		
8a If this nonre	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentat fundable credits. See instructions	ive tax, less any	8a \$	
	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable creents made. Include any prior year overpayment allowed as a credit and any an			
payme with F	ents made. Include any prior year overpayment allowed as a credit and any an form 8868.	nount paid previously	8b \$	
c Balan	ce Due. Subtract line 8b from line 8a. Include your payment with this form, or,	if required, deposit		
with F	TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S		8c \$	
I Inder penaltic	Signature and Verification		wledge and helief, it is true	
correct, and co	s of perjury, I declare that I have examined this form, including accompanying schedules and statement mplete, and that I am authorized to prepare this form.	s, and to the Dest Of Hily KIIO	wicage and belief, it is true,	
Signature -	Title ► CEO		Date ►	
orginature	Title CLO		Date	