Form **990**

A For the 2012 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

, 2013

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

7/01

, 2012, and ending

Open to Public Inspection

OMB No. 1545-0047

Terrinarian Section	В	Check	if applicable:	С					D Employ	er Identi	fication Number	
SAN DIEGO, CA 92123-1506 858-637-3000 Graces recepts \$ 24, 076, 534.		Α	ddress change			0						
Terminated of term Amenical		N	lame change						E Telepho	ne numb	per	
Armended return Armended r		Ir	nitial return	SAN DIEGO, CA 92	123-1506				858	-637	-3000	
Application penting Name and address of procepted officer: SAMA S C ABOVE Tax-exempt status X 501(c)(3) 301(c) 1 (insert no.) 4947(a)(1) or 227		Т	erminated									
Application penting Name and address of procepted officer: SAMA S C ABOVE Tax-exempt status X 501(c)(3) 301(c) 1 (insert no.) 4947(a)(1) or 227		А	mended return						G Gross re	eceipts	\$ 24,076,	534.
Tax-esempt status X 50(CX) 50(CX		А	pplication pending	F Name and address of principal	officer:		ŀ					X _{No}
Tax-esempt status X 50(CX) 50(CX		_		SAME AS C ABOVE			ŀ	H(b) Are all a	affiliates incl	uded?	tructions) Yes	No
Form of organization: X Curporation Trust Association Other L. Year of Formation: 1918 M State of legal dismosle. CA	I	Tax	-exempt status	X 501(c)(3) 501(c) ()◀ (insert no.) 49	47(a)(1) or	527	11 140, 6	ittacii a iist.	(300 1113	u ucuona)	
Summary	J	We	ebsite: ► HT	TP://WWW.JFSSD.OF	RG		ŀ	H(c) Group e	xemption nu	ımber 🏲	-	
Briefly describe the organization's mission or most significant activities: JEMISH FAMILY SERVICE PROVIDES PROGRAMS THAT ARE DIVERSE YET COMPLIMENTARY TO ADDRESS THE COMMUNITY'S GROWING HUMAN CARE NEEDS. SERVICES ARE AVAILABLE TO ALL IN NEED OF ASSISTANCE REGARDLESS OF RELIGION, RACE, ETHNICITY, NATIONALITY, AGE OR SEXUAL ORIENTATION. 2 Check this box * if the organization discontinued its operations or disposed of more than 25% of its net assests. 3 Number of voting members of the governing body (Part VI, line 1a). 4 Number of independent voting members of the governing body (Part VI, line 1b). 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a). 5 Total number of volunteers (estimate if necessary). 6 Total number of volunteers (estimate if necessary). 7 To Total unrelated business revenue from Part VIII, column (C), line 12. 7 To Total unrelated business taxable income from Form 990-T, line 34. 8 Contributions and grants (Part VIII, line 2g). 10 Investment income (Part VIII, column (A), lines 3, 4, and 7g). 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7g). 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12). 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 16 Professional fundraising fees (Part IX, column (A), line 25). 17 Other expenses (Part IX, column (A), line 25). 18 Total expenses. Add lines 13-17 (must equal Part VIII, column (A), lines 5-10). 19 Revenue less expenses. Subtract line 18 from line 12. 20 Total assets (Part X, line 16). 21 Total ilabilities (Part X, line 26). 22 Net assets or fund balances. Subtract line 21 from line 20. 23 Response (Part IX, column (A), line 40. 24 Beginning of Current Year End of Year Current Year End of	K	Forr	n of organization:	X Corporation Trust	Association Other ►	L Yea	ar of Formation	on: 1918	M s	State of I	egal domicile: CA	
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Preparer Firm's name LEAF & COLE, LLP						I	,					
Use Only Firm's address 2810 CAMINO DEL RIO SOUTH, SUITE 200 Firm's EIN ▶ 95-2076568			al			TE 200			Firm's EIN	9 5.	-2076568	
·					92108-3820				Phone no.			
JIM DILOO, CH JZ100 J020	Ma	y the	IRS discuss th	nis return with the preparer		tions)					X Yes	No
5111 DIEGO, CH 52100 5020 [Final Res. 015,254,7200	Ma	y the	IRS discuss th	·		tions)						No

14,497,852.

4 e Total program service expenses ▶

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D. Part V	10	Х	
11				
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
,	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI, and XII.</i>	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		X
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

BAA Form **990** (2012)

Form 990 (2012) JEWISH FAMILY SERVICE OF SAN DIEGO Part V Statements Regarding Other IRS Filings and Tax Compliance

Check it Schedule O contains a response to any question in this Part V.			. [
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 183			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u> </u>		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Χ	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 344			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	3 b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country: ▶			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
services provided to the payor?	7 a	X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Χ
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	X	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	J		
a Did the organization make any taxable distributions under section 4966?	9 a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:	7.5		
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:	-		
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources	-		
against amounts due or received from them.)	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 a		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.	134		
·			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Form 990 (2012) JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI..... Section A. Governing Body and Management Yes Nο 1 a Enter the number of voting members of the governing body at the end of the tax year. 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . 25 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee?..... Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or other persons other than the governing body?..... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8а X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 h 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a Χ b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?.. c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Χ Schedule O how this is done 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers of key employees of the organization... SEE .SCHEDULE .Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a

List the states with which a copy of this Form 990 is required to be filed >

b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its

participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the

CA

16 b

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

SEE SCHEDULE O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

►GUINEVERE A. KERSTETTER 8804 BALBOA AVENUE SAN DIEGO CA 92123 858-637-3000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and Title	(B) Average hours per	one bo	Position (do not one box, unless pofficer and a di		perso	n is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JENNIFER LEVITT	5									
PRESIDENT	0	X		Χ				0.	0.	0.
(2) FELICIA MANDELBAUM	4									
IMM PAST PRES	0	X		Χ				0.	0.	0.
(3) EDWARD CARNOT	4									
TREASURER	0	X		Χ				0.	0.	0.
(4) MEG GOLDSTEIN	4									
1ST_VP	0	X		Χ				0.	0.	0.
(5) LORETTA ADAMS	4									
2ND VP	0	X		Χ				0.	0.	0.
(6) ADAM_WELLAND	4									
SECRETARY	0	X		Χ				0.	0.	0.
(7) MICHAEL ABRAMSON	2									
DIRECTOR	0	X						0.	0.	0.
(8) MATHEW FINK	2									
DIRECTOR	0	X						0.	0.	0.
(9) KIMBERLY CARNOT	2									
DIRECTOR	0	X						0.	0.	0.
(10) STEVE LEVINE	2									
DIRECTOR	0	X						0.	0.	0.
(11) RONNIE DIAMOND	2									
DIRECTOR	0	X						0.	0.	0.
(12) JUDY FELDMAN	2									
DIRECTOR	0	X						0.	0.	0.
(13) JOSEPH FISCH	2									
DIRECTOR	0	Х						0.	0.	0.
(14) AVI FROHLICHMAN	2									
DIRECTOR	0	Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus		Key	Em			es,	and	d Highest Com	pensated Emp	loyee	s (co	nt)
	(B)			(0	•							
(A) Name and title	Average hours per	box	, unle	heck ss pe	erson	than is botl or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from		(F) Estimated	
	week (list any hours for	Individual or director	Institut	Officer	Key er	Highest co employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	01	mpensati from the ganization	ion : on
	for related organiza - tions below	lual trustee ictor	nstitutional trustee	~	Key employee	Highest compensated employee	14				ganizatio	
	dotted line)	tee	ıstee			nsated						
(15) BARBARA LUBIN DIRECTOR	20	Х						0.	0.			0.
(16) MARCIA HAZAN	2							0.	· ·			<u> </u>
DIRECTOR	$-\frac{2}{0}$	X						0.	0.			0.
(17) SHERYL ROWLING 2 0.												0.
(18) KATE KASSAR	2	Λ						0.	0.			0.
DIRECTOR	0	X						0.	0.			0.
(19) NADJA KAUDER DIRECTOR	$-\frac{2}{0}$	Х						0.	0.			0.
(20) PHILIP LINSSEN	2											
DIRECTOR (21) SUSAN SHMALO	0 2	Х						0.	0.			0.
DIRECTOR	$-\frac{2}{0}$	X						0.	0.			0.
(22) ELYSE SOLLENDER	2	Λ						0.	0.			0.
DIRECTOR	$-\frac{2}{0}$	X						0.	0.			0.
(23) LOUIS VENER	_ 2_											
DIRECTOR	0	Χ						0.	0.			0.
CATHY BABIN WEIL DIRECTOR	$-\frac{2}{0}$	Х						0.	0.			0.
(25) RON ZOLLMAN	2	21						0.	0.			<u> </u>
DIRECTOR	0	X						0.	0.			0.
1 b Sub-total							•	0.	0.			0.
c Total from continuation sheets to Part VII, Sectio								581,334.	0.		666,2	
d Total (add lines 1b and 1c)							<u> </u>	581,334.	0.		666,2	291.
2 Total number of individuals (including but not limited t from the organization ► 3	o those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	oensatio	n	
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or or trus <i>individu</i>	stee, ıal	key	em	ploy	ee, c	or h	ighest compensat	ed employee	. 3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual	reportab than \$1	le co 50,00	mpe 00?	nsa If 'Y	ition ⁄es′	and com	oth <i>plet</i>	er compensation e Schedule J for	from	. 4	X	
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	comper	nsatio	n fro	om : lule	any <i>J fo</i>	unre r suc	late ch p	ed organization or	individual	. 5		Х
Section B. Independent Contractors	,									<u>I</u>		
1 Complete this table for your five highest compens compensation from the organization. Report compens	ated indo ation for	epend the ca	dent alend	cor dar <u>y</u>	ntra year	ctors endi	tha	it received more the vith or within the or	nan \$100,000 of ganization's tax yea	r.		
(A) Name and business addre	ess							(B) Description (of services	Comp	(C) ensatio	on
								·				
·												
2 Total number of independent contractors (including bu \$100,000 in compensation from the organization •		ited to	o tho	se I	isted	d abo	ve)	who received more	than			
. ,	U											

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

Name of the Organization

JEWISH FAMILY SERVICE OF SAN DIEGO

Employler Identification number

95-1644024

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees		T T								
(A)	(B)			(C				(D)	(E)	(F)
Name and Title	Average					hat app	-	Reportable compensation from	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other
	Average hours per week	Indi or d	Inst	Officer	Key employee	High	Former	the organization (W-2/1099-MISC)	related organizations	compensation from the
	(list any hours for	irec	Į.	cer	em	nest Noye	ner	(W-2/1099-WISC)	(W-2/1099-WISC)	organization
	related organiza-	হ হ	mal		ploy	e				and related organizations
	tions	Individual trustee or director	Institutional trustee		ee	pen				
	dotted line)	ŏ	itee			Highest compensated employee				
MICHAEL HOPKINS	40					ä				_
CEO	0	ł			Х			205,308.	0.	1/1 151
					Λ			205,306.	0.	14,151.
GUINEVERE KERSTETTER	_ 40 _	ļ			37			115 200	0	10 200
CFO	0				X			115,308.	0.	12,389.
DANA TOPPEL	_ 40 _	ļ						75.000		10 110
CPO	0				Χ			75,092.	0.	10,413.
SUSAN_LAPIDUS	40	1								
SR. DIR DEVELOPMNT	0					X		117,693.	0.	6,183.
JILL BORG SPITZER	_ 20 _	1								
FORMER CEO	0					X		67,933.	0.	623,155.
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Form **990** Cont 2012

Form **990** (2012) JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII..... (B) (D) (A) Total revenue Related or Unrelated Revenue excluded from tax exempt business under sections 512, 513, or 514 function revenue revenue CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c 97,114 **d** Related organizations..... 1 d 1,150,000 e Government grants (contributions) 6,763,311 f All other contributions, gifts, grants, and similar amounts not included above . . . 12,835,372 **g** Noncash contributions included in Ins 1a-1f: 135,573 20,845,797 PROGRAM SERVICE REVENUE **Business Code** 2a PROGRAM REVENUE 624100 1,484,555 1,484,555 f All other program service revenue. . . g Total. Add lines 2a-2f 484,555 Investment income (including dividends, interest and 854,706 854,706. Income from investment of tax-exempt bond proceeds . > Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory. 6,350 **b** Less: cost or other basis and sales expenses 2,045 c Gain or (loss)..... 4,305 **d** Net gain or (loss)..... 4,305 4,305. 8 a Gross income from fundraising events OTHER REVENUE 97,1<u>14.</u> (not including. \$____ of contributions reported on line 1c). See Part IV, line 18..... a 885,126 **b** Less: direct expenses **b** 163,581 c Net income or (loss) from fundraising events 721,545 721,545. 9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold..... **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue **Business Code** 11 a d All other revenue

23,910,908

484,555

0

<u>,580,556</u>

e Total. Add lines 11a-11d

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-000	Check if Schedule O contains a re		-		
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		одренова	gonorar exponses	охроново
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	981,615.	981,615.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members	586,314.	242,386.	94,082.	249,846.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	F	8,444,617.	7,606,469.	247,235.	590,913.
8	Pension plan accruals and contributions	0,111,017.	7,000,103.	217,200.	030/3101
Ū	(include section 401(k) and section 403(b) employer contributions)	248,189.	215,241.	12,320.	20,628.
9	Other employee benefits	1,113,439.	1,010,448.	41,910.	61,081.
10	Payroll taxes	761,911.	670,939.	28,908.	62,064.
11	Fees for services (non-employees):				
	Management				_
	Legal				
	Accounting				
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17	192,782.			192,782.
	Investment management fees				
	J Other. (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch O)	429,061.	220,485.	107,975.	100,601.
12	Advertising and promotion	104,944.	76,748.	50.	28,146.
13	Office expenses	103,134.	92,528.	5,081.	5,525.
14	Information technology				
15	Royalties				
16	Occupancy	624,229.	620,819.	1,366.	2,044.
17	Travel	438,270.	359,871.	12,664.	65,735.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,350.	4,277.	10,523.	550.
20	Interest	23,556.		23,556.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	335,323.	274,750.	32,627.	27,946.
23	Insurance	121,333.	103,548.	15,985.	1,800.
24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).				
ä	PROGRAM EXPENSES	783,102.	782,701.	20.	381.
	BAD DEBTS	695,428.	30,237.	229,098.	436,093.
	EQUIPMENT RENTAL & EXPENSE	203,196.	188,883.	5,582.	8,731.
	UTILITIES	193,798.	181,221.	6,543.	6,034.
	e All other expenses	869,344.	834,686.	78,744.	-44,086.
25	Total functional expenses. Add lines 1 through 24e	17,268,935.	14,497,852.	954,269.	1,816,814.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
DAA		J.	I de la companya de		

Part X Balance Sheet

Pa	irt X	Balance Sheet					
		Check if Schedule O contains a response to any qu	iestion i	n this Part X	<u></u>	<u></u>	<u></u>
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			1,143,097.	1	2,918,147.
	2	Savings and temporary cash investments			6,000.	2	
	3	Pledges and grants receivable, net			2,524,525.	3	7,017,054.
	4	Accounts receivable, net			72,140.	4	73,681.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	es. Complete	63,957.	5	53,884.	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	as defined under	03, 337.	6	33,004.	
A S	7	Notes and loans receivable, net			64,488.	7	52,299.
ASSETS	8	Inventories for sale or use			,	8	,
T S	9	Prepaid expenses and deferred charges			39,496.	9	118,886.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	12,773,544.			.,
	b	Less: accumulated depreciation	10 b	2,655,760.	7,014,612.	10 c	10,117,784.
		Investments – publicly traded securities			1,000.	11	1,000.
	12	Investments – other securities. See Part IV, line 11			,	12	•
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			18,878,909.	15	18,787,614.
	16	Total assets. Add lines 1 through 15 (must equal line	34)		29,808,224.	16	39,140,349.
	17	Accounts payable and accrued expenses			1,583,692.	17	1,832,524.
	18	Grants payable				18	,
	19	Deferred revenue			394,817.	19	313,580.
Ļ	20	Tax-exempt bond liabilities				20	
A	21	Escrow or custodial account liability. Complete Part I	V of Sc	hedule D		21	
ABILIT	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ctors, trustees, lified persons.		22		
i E S	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23	1,600,000.
S	24	Unsecured notes and loans payable to unrelated third		L-		24	, ,
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.	306,517.	25	312,865.
	26	Total liabilities. Add lines 17 through 25			2,285,026.	26	4,058,969.
N E T		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.		X and complete			
۵ چ	27	Unrestricted net assets		L-	17,304,372.	27	18,690,717.
499日子の	28	Temporarily restricted net assets		<u> </u>	7,920,713.	28	8,812,271.
	29	Permanently restricted net assets			2,298,113.	29	7,578,392.
OR F		Organizations that do not follow SFAS 117 (ASC 958), chand complete lines 30 through 34.	neck her	e ►			
FUZD	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equipm	nent fun	d		31	
Ľ	32	Retained earnings, endowment, accumulated income,	or othe	er funds		32	
B女上女ZCEの	33	Total net assets or fund balances			27,523,198.	33	35,081,380.
S	34	Total liabilities and net assets/fund balances			29,808,224.	34	39,140,349.
DΛ					23,000,224.		50, 140, 5

BAA Form **990** (2012)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23	, 91	0,9	08.
2	Total expenses (must equal Part IX, column (A), line 25)	2		•		35.
3	Revenue less expenses. Subtract line 2 from line 1	3			1,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			3,1	
5	Net unrealized gains (losses) on investments	5		•	7,5	
6	Donated services and use of facilities	6				
7	Investment expenses	7		-5	7,7	87.
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE .0.	9		7	6,4	72.
10						
	column (B))	10	35	,08	1,3	80.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					. П
				,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain					
	in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:	ed on a	a			
	Separate basis Consolidated basis Both consolidated and separate basis					
ı	b Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	ate				
	basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain					
3.	in Schedule O. a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single					
3	As a result of a federal award, was the organization required to difference and addition additions as set for this first single Audit Act and OMB Circular A-133?			3 a	Χ	
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud	lit			İ	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b	Χ	

BAA Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of 11 supporting organization and complete lines 11e through 11h. Type III - Functionally integrated Type III — Non-functionally integrated Type II Type I С d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box. Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization?.... A family member of a person described in (i) above?..... 11 q (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary (i) Name of supported (iv) Is the (vi) Is the organization in column (i) listed in organization in column (i) organized in the U.S.? organization your governing document? support Yes Nο Yes Nο Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	10617256.	13411692.	13337176.	15030865.	20845797.	73,242,786.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	10617256.	13411692.	13337176.	15030865.	20845797.	73,242,786.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,820,749.
6	Public support. Subtract line 5 from line 4						67,422,037.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	10617256.	13411692.	13337176.	15030865.	20845797.	73,242,786.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	979,809.	1,188,928.	1,755,701.	1,666,944.	861,056.	6,452,438.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						0.
	Total support. Add lines 7 through 10						79,695,224.
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12	10,123,165.
	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	>
	tion C. Computation of Pul					1 1	
	Public support percentage for 20 Public support percentage from 2	•	•				84.60 % 85.39 %
	33-1/3% support test – 2012. If and stop here. The organization	qualifies as a pub	olicly supported of	rganization			► <u>X</u>
t	33-1/3% support test – 2011. If t and stop here. The organization						
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	IV how
	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	e. Explain in Part ed organization	t IV how the ►
	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a			
RΔΔ		·	·	·	Sch	odulo A (Form 90	00 or 990-F7) 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Cupport		'	,			
	tion A. Public Support	(a) 2000	(b) 2000	(c) 2010	(d) 0011	(a) 2010	(A Total
caien 1	dar year (or fiscal yr beginning in) Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
10 a	Amounts from line 6						
_	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						
13	Total support. (Add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•					%
	Public support percentage from 2					16	%
Sec	tion D. Computation of Inv						
17	Investment income percentage f	•	• •	-			%
18	Investment income percentage f						%
	33-1/3% support tests – 2012. If is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests — 2011. If line 18 is not more than 33-1/3% Private foundation. If the organization	6, check this box a	and stop here. Th	e organization qu	ialifies as a public	ly supported organ	ization
20	vate roundation. If the organi.	_attorr did flot clie	on a box on mic	,	ALLOCK THIS DOX ALLO		

Schedule A	(Form 990 or 990-E ₂	Z) 2012 JEV	VISH FAMIL	Y SERVICE	COF SAN D	IEGO	95-1644024	Page 4
Part IV	Supplemental Part II, line 17a (See instructio	Information. a or 17b; and					equired by Part II, line additional information.	10;
						. – – – – –		
						. – – – – –		
						. – – – – –		
						. – – – – –		
						. – – – – –		

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection
Employer identification number

ame of the organization

JEV	ISH FAMILY SERVICE OF SAN DI	EGO		95-1644024	
Par	t Organizations Maintaining Don	or Advised Funds or Other Si	milar Funds or Ad	ccounts. Complete if	
	the organization answered 'Yes'	to Form 990, Part IV, line 6.			
		(a) Donor advised funds	(b)	Funds and other account	ts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and do are the organization's property, subject to the				No
6	Did the organization inform all grantees, done for charitable purposes and not for the benefimpermissible private benefit?	ors, and donor advisors in writing that tof the donor or donor advisor, or fo	t grant funds can be ι r any other purpose c	used only onferring Yes	No
Par	Conservation Easements. Comp	olete if the organization answe	red 'Yes' to Form	990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by				
	Preservation of land for public use (e.g.,	recreation or education)	servation of an histor	ically important land area	
	Protection of natural habitat	Pre	servation of a certifie	d historic structure	
	Preservation of open space	ш			
2	Complete lines 2a through 2d if the organization last day of the tax year.	held a qualified conservation contribution	n in the form of a cons	ervation easement on the	
				Held at the End of the Ta	ax Year
ä	Total number of conservation easements		2a		
ı	Total acreage restricted by conservation ease	ements	2b		
(Number of conservation easements on a cert	ified historic structure included in (a)	2c		
•	Number of conservation easements included structure listed in the National Register	in (c) acquired after 8/17/06, and not	on a historic		
3	Number of conservation easements modified, tra			tion during the	
	tax year ►				
4	Number of states where property subject to cons	ervation easement is located >			
5	Does the organization have a written policy reand enforcement of the conservation easeme	egarding the periodic monitoring, insports it holds?	pection, handling of vi	olations, Yes	No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation	easements during the y	ear	_
7	Amount of expenses incurred in monitoring, insp ▶\$	ecting, and enforcing conservation ease	ments during the year		
8	Does each conservation easement reported of and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirer	nents of section 170(h)(4)(B)(i) 	No
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote conservation easements.	-		-	ng for
Par	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical Trea wered 'Yes' to Form 990, Par	sures, or Other Si t IV, line 8.	milar Assets.	
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets h in Part XIII, the text of the footnote to its fina	eld for public exhibition, education, or re	esearch in furtherance o	ent and balance sheet wo of public service, provide,	orks of
ı	If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items:	er SFAS 116 (ASC 958), to report in it for public exhibition, education, or resease	ts revenue statement rch in furtherance of pu	and balance sheet works blic service, provide the	of art,
	(i) Revenues included in Form 990, Part VIII				
	(ii) Assets included in Form 990, Part X			▶\$	
2	If the organization received or held works of art, amounts required to be reported under SFAS	historical treasures, or other similar ass 116 (ASC 958) relating to these iten	ets for financial gain, pas:	rovide the following	
ä	Revenues included in Form 990, Part VIII, lin	e 1		▶\$	
ı	Assets included in Form 990, Part X			▶\$ 2	1,000.

Part III Organizations Mainta	ining Conection	IS OF ALL, HISTO	icai i reasures	, or othe	i Sillillar ASS	CIS (C	onunu	ieu)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	_	J	ŭ	nificant use of its	collection	n _	
a Public exhibition d Loan or exchange programs								
b Scholarly research		e Other						
c X Preservation for future gener								
4 Provide a description of the organiz Part XIII. SEE PART XIII			-	·				
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maintaine	d as part of the or	ganization's collect	tion?		Yes	; <u>[</u>	X No
Part IV Escrow and Custodial Arra reported an amount or	angements. Compl n Form 990, Pai	ete if the organiza t X, line 21.	tion answered 'Ye	s' to Form	990, Part IV, lin	e 9, or		
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian, or o	other intermediary	for contributions or	other asse	ets not included	Yes	 ; Г	No
b If 'Yes,' explain the arrangement							L	
			3			Amour	it	
c Beginning balance				1	С			
d Additions during the year				1	d			
e Distributions during the year				1	е			
f Ending balance				1	f			
2a Did the organization include an a	mount on Form 990), Part X, line 21?.				Yes	,	No
b If 'Yes,' explain the arrangement	in Part XIII. Check	here if the explant	ion has been prov	ided in Par	t XIII			
								<u> </u>
Part V Endowment Funds. C		Ť						
	(a) Current	(b) Prior year) Three years		Four yea	
1 a Beginning of year balance	2,368,770			634.	1,604,519.		,815,	
b Contributions	4,993,027	. 410,42	22.		16,839.		<u>132,</u>	428.
c Net investment earnings, gains, and losses	350,135	-94,29	97. 381,	288.	166,411.		-285,	628.
d Grants or scholarships								
e Other expenditures for facilities and programs	13,480	. 18,33	32. 48,	845.	49,135.		57,	476.
f Administrative expenses								
g End of year balance	7,698,452	. 2,368,77	70. 2,070,	977.	1,738,634.	. 1	,604,	519.
2 Provide the estimated percentage	e of the current yea	r end balance (line	g 1g, column (a)) h	eld as:				
a Board designated or quasi-endowm	ent ►	%						
b Permanent endowment ►	98.00 [%]							
c Temporarily restricted endowmer	nt ►2.	<u>00</u> %						
The percentages in lines 2a, 2b,	and 2c should equa	ıl 100%.						
3a Are there endowment funds not in t	he possession of the	organization that ar	e held and administ	ered for the				
organization by:	россосолог ст што	organization that a	5 1.014 d.14 da.11				Yes	No
(i) unrelated organizations						. 3a(i)	X	
(ii) related organizations						. 3a(ii)	<u> </u>	X
b If 'Yes' to 3a(ii), are the related of	-	•				. 3b	<u> </u>	
4 Describe in Part XIII the intended				PART XII	[]			
Part VI Land, Buildings, and				1				
Description of property	(a) Co	ost or other basis (investment)	(b) Cost or other basis (other)	(c) A	Accumulated epreciation	(d)	Book va	alue
1 a Land			4,023,33			4	1,023	,335.
b Buildings			7,443,41	9. 1	,618,071.	5	5 , 825	,348.
c Leasehold improvements								
d Equipment			891,06	8.	666,464.		224	,604.
e Other			415,72		371,225.		44	,497.
Total. Add lines 1a through 1e. (Colum	n (d) must equal F	orm 990, Part X, c	olumn (B), line 10(´c).)),117	
BAA					Schedu	ıle D (F	orm 990) 2012

TEEA3302L 06/07/12

rant VII	Investments – Other Securities. Se	e Form 990, Part X,	line 12. N/A
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financi	ial derivatives		end-or-year market value
	/-held equity interests.		
(3) Other	, note equity intersection in the second sec		
(A) (B)			
(C)			
(D)			
(D) (E)			
(F)			
(G)			
(H)			
(l)			
	nn (b) must equal Form 990, Part X, column (B) line 12.)	>	
	Investments - Program Related. Se		line 13. N/A
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or
(1)			end-of-year market value
(1)			
(2)			
(4)			
(5)			
(6)			_
(7)			
(8)			
(9)			
(10)			
	nn (b) must equal Form 990, Part X, column (B) line 13.)	>	
Part IX	Other Assets. See Form 990, Part X		
		escription	(b) Book value
(1) SEE	PART XIII		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
	lumn (b) must equal Form 990, Part X, column		18,787,61
Part X	Other Liabilities. See Form 990, Part		
(1) FI-	(a) Description of liability	(b) Book value	
	ral income taxes	210.00	
	ERRED COMPENSATION	312,86	<u>15.</u>
(3)			
(/1)			
(4)			
(5)			
(5) (6)			
(5) (6) (7)			
(5) (6) (7) (8)			
(5) (6) (7) (8) (9)			
(5) (6) (7) (8) (9) (10)			
(5) (6) (7) (8) (9) (10) (11)	nn (b) must equal Form 990, Part X, column (B) line 25.)	> 312,86	35

Ochicadic B	(1 01111 330) 2012	OLWISH	TUNTI	PLICE	OI	DAN	DILGO
Schedule D	(Form 990) 2012	TEMTCH	FVMLLA	CEDVITCE	\cap F	CVM	DIECO

95-164402	1
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Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn N/A
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.) 2d	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b .	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return N/A
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments.	
c Other losses 2c	
d Other (Describe in Part XIII.)	2-
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 c 5
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5
Part XIII Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	, lines 1b and 2b; Part V,
line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.
PART III, LINE 4 - DESCRIPTION OF ORGANIZATION COLLECTIONS & HOW FURTHERS EX	XEMPT PURPOSE
ARTWORK IS HELD FOR FINANCIAL GAIN AND ITS FUTURE APPRECIATED VALUE V	VILL BE USED TO
ENHANCE PROGRAMS.	
PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND	
TAKTY, LINE 4° INTENDED 03E3 OF ENDOWMENT FORD	
TEWICH CAMILA CEDITICES! CDEMPTHS DOLLGA TO AN PROBLEG ELIMPS ATTACK	E IN VCCODDVNCE
JEWISH FAMILY SERVICES' SPENDING POLICY IS TO DISBURSE FUNDS AVAILABI	TE TH ACCORDANCE
LITHUI DONOD DECHDICATONS HO MEEN HUE SUDDENH DOSCONA NEEDS OF HUE TELL	CII PAMTIN
WITH DONOR RESTRICTIONS TO MEET THE CURRENT PROGRAM NEEDS OF THE JEWI	ГРН <u>L'AMTГ</u> Ā
SERVICE.	
BAA	Schedule D (Form 990) 2012

TEEA3304L 11/30/12

2012

SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION PAGE 4

CLIENT 06-152

JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

SCHEDULE D, PART IX OTHER ASSETS

DESCRIPTION	BOOK VALUE
DESCRIPTION DEPOSITS INVESTMENTS IN SUBSIDIARIES JEWISH COMMUNITY CASH POOL JEWISH COMMUNITY ENDOWMENT POOL JEWISH COMMUNITY FON BENEFICIAL INTEREST JEWISH COMMUNITY FOUNDATION LT POOL JEWISH COMMUNITY FOUNDATION ST & MT POOL JFS FOUNDATION BENEFICIAL INTEREST RECEIVABLE FROM SUBSIDIARIES	\$ 73,719. 973,065. 6,561. 2,253,500. 642,194. 6,300,380. 2,415,648. 5,921,940. 65,779.
SCHWARTZ TRUST-COAMERICA BANK	TOTAL \$ 18,787,614.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization					Employer identifica	ation number
JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024						
Part I Fundraising Activities. Com Form 990-EZ filers are not re	equired to comp	lete this p	art.			
1 Indicate whether the organization	raised funds th	rough any		-		
a X Mail solicitations				X Solicitation of non-		
b X Internet and email solicitation	IS		f	X Solicitation of gove	rnment grants	
c X Phone solicitations			g	X Special fundraising	events	
d X In-person solicitations						
2a Did the organization have a written	or oral agreemen	t with any	individual (i	ncluding officers, director	rs, trustees or key	□ ਓ
employees listed in Form 990, Pa b If 'Yes,' list the ten highest paid indi compensated at least \$5,000 by t	viduals or entities	s (fundraise	•	-		
(i) Name and address of individual	(ii) Activity	1	fundraiser	(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity	have custo	dy or control ributions?	from activity	(or retained by) fundraiser listed in column (i)	(or retained by) organization
		Yes	No			
1 DEV CONSULTANTS PO BOX 373 GREAT NECK NY 11022	IN PERSON		Х	1,019,800.	188,722.	831,078.
2						
3						
4						
5						
6						
7						
8						
9						
10						
	1	1	.	1,019,800.	188,722.	831,078.
3 List all states in which the organizat	ion is registered	or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration
or licensing.	_				·	-
				. – – – – – – – –		

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R			(a) Event #1 GALA (event type)	(b) Event #2 GOLF TOURNAMEN (event type)	(c) Other events 1 (total number)	(d) Total events (add column (a) through column (c))		
R E V E N U	1	Gross receipts	856,600.	110,482.	15,158.	982,240.		
Ĕ	2	Less: Charitable contributions	96,771.	250.	93.	97,114.		
	3	Gross income (line 1 minus line 2)	759,829.	110,232.	15,065.	885,126.		
	4	Cash prizes						
ь	5	Noncash prizes						
D R E C T	6	Rent/facility costs	1,750.	11,600.	2,045.	15,395.		
	7	Food and beverages	57,809.	5,018.	41.	62,868.		
X P	8	Entertainment	7,050.			7,050.		
E X P E N S E S	9	Other direct expenses	72,226.	5,835.	207.	78,268.		
S	10 11	Direct expense summary. Add lines 4 thr Net income summary. Combine line 3, co				163,581. 721,545.		
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes					
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
U E	1	Gross revenue						
E	2	Cash prizes.						
D X P R N C T S	3	Non-cash prizes						
C S T E S	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes%	Yes%	Yes%			
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		▶			
	8	Net gaming income summary. Combine I	ines 1, column (d) and	line 7				
а	Is th	er the state(s) in which the organization opne organization licensed to operate gaming lo,' explain:	activities in each of th	nese states?				
	b If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?							

Sche	edule G (Form 990 or 990-EZ) 2012 JEWISH FAMILY SERVICE OF SAN DIEGO 9	5-16440	024	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	□ No
a k	Indicate the percentage of gaming activity operated in: The organization's facility. An outside facility. Enter the name and address of the person who prepares the organization's gaming/special events books and records	13 b		0/0
	Name ►			
	Address ►			
t	a Does the organization have a contact with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization and to of gaming revenue retained by the third party If 'Yes,' enter name and address of the third party: Name ▶	he amount	t	No
	Name •			
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided			
	□ Director/officer □ Employee □ Independent contractor			
	Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? • Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year • \$	the	Yes	No
Par	Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applied this part to provide any additional information (see instructions).	l by Part cable. Al	t I, line 2 so comp	b, lete
_				
-				

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Name of the organization Employer identification number JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. SEE PART IV Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990. Part IV. line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash (f) Method of valuation (book, FMV, appraisal, other) (h) Purpose of grant (a) Description of or assistance (3) 3 Enter total number of other organizations listed in the line 1 table.....

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.						
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
CHANGE A LIFE FUNDS FOR 1 CLIENTS IN NEED	18	19,750.				
EMERGENCY FUNDS FOR PARENTS 2 NEEDING ASSISTANCE	547	174,076.				
HOUSING, FOOD, CASH 3 ASSISTANCE FOR REFUGEES	404	477,859.				
4 HOLOCAUST VICTIMS ASSISTANCE	125	283,660.				
5 RUBENSTEIN SCHOLARSHIPS	17	26,270.				
6						
7						
Part IV Supplemental Information. Compadditional information.	olete this part to p	rovide the informat	ion required in Pa	irt I, line 2, Part III, coli	umn (b), and any other	
PART I, LINE 2 - PROCEDURES FOR I	MONITORING USE	OF GRANTS FUN	DS IN U.S.			
GRANTS ARE PROVIDED TO CLIENTS	S BASED ON STI	PULATIONS PROVI	DED BY THE FUN	NDER. ALL		
GRANT APPLICATIONS ARE REVIEWE	ED BY THE APPRO	OPRIATE PROGRAM	DIRECTOR AND	SENIOR		
MANAGER. FISCAL REVIEWS THE C	CODING ON ALL	GRANT REQUESTS	TO ENSURE THEY	ARE CODED TO		
THE CORRECT GRANT. CLAIMS FOR	R_REIMBURSEMEN'	Γ ARE PREPARED,	REVIEWED BY M	MANAGEMENT AND		
SUBMITTED TO THE APPROPRIATE E	FUNDING AGENCI	ES WITH A COPY	TO THE PROGRAM	M DIRECTOR FOR		
REVIEW.						
PART IV - ADDITIONAL SUPPLEMENT	TAL INFORMATIO	<u>N</u>				
RUBENSTEIN SCHOLARSHIPS:						
FOLLOWING ARE CRITERIA FOR RUE	BENSTEIN SCHOL	ARSHIPS:				
-FOR DEPENDENT STUDENTS, GROS	SS FAMILY INCO	ME CANNOT EXCEE	D \$90,000 FOR	FAMILIES		
ΒΔΔ					Schedule I (Form 990) (2012)	

2012

SCHEDULE I, PART IV - SUPPLEMENTAL INFORMATION PAGE 3

95-1644024

CLIENT 06-152

JEWISH FAMILY SERVICE OF SAN DIEGO

PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION (CONTINUED)

WITH THREE OR MORE CHILDREN, \$80,000 FOR FAMILIES WITH TWO CHILDREN, AND \$70,000 FOR FAMILIES WITH ONE CHILD.

- -HIGH SCHOOL GRADES MUST BE 2.0 OR HIGHER. JUNIORS AND UP MUST SHOW A 2.5 GRADE POINT AVERAGE FOR THE MOST RECENT PERIOD COMPLETED.
- -ALTHOUGH THE COMMITTEE MAY GRANT EXCEPTIONS IN EXTREME CIRCUMSTANCES, APPLICANTS MUST BE RESIDENTS OF SAN DIEGO COUNTY.
- -STUDENTS ARE EXPECTED TO APPLY FOR OTHER FINANCIAL AID AND TO WORK IN ORDER TO CONTRIBUTE TO THEIR EDUCATIONAL EXPENSES.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

JEV	WISH FAMILY SERVICE OF SAN DIEGO	95-1644024		
Par	rt I Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items	Form 990, Part s.		
	First-class or charter travel Housing allowance or residence	for personal use		
	Travel for companions Payments for business use of pe	ersonal residence		
	Tax indemnification and gross-up payments Health or social club dues or initial	iation fees		
	Discretionary spending account Personal services (e.g., maid, ch	nauffeur, chef)		
t	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to ex			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officer trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the org CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a relative establish compensation of the CEO/Executive Director, but explain in Part III.	ganization's ted organization to		
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or comper	nsation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the or a related organization:	filing organization		
	a Receive a severance payment or change-of-control payment?			X
	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X
c Participate in, or receive payment from, an equity-based compensation arrangement?				
	in res to any or lines 4a-c, list the persons and provide the applicable amounts for each item in r	art III.		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the revenues of:			
	a The organization?			X
b	b Any related organization?	5b		X
	If 'Yes' to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of:	y compensation		

If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.....

If 'Yes' to line 6a or 6b, describe in Part III.

Schedule **J** (Form 990) 2012

6 a

6 b

7

Χ

Χ

PART III

a The organization? **b** Any related organization?

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.....

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown o	of W-2 and/or 1099-MI	SC compensation	(C) Retirement	(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(I)-(D)	(F) Compensation reported as deferred in prior Form 990
MICHAEL HOPKINS	(i)	205,308.	0.	0.	0.	14,151.	219,459.	0.
1 CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
JILL BORG SPITZER	(i)	<u>67,93</u> 3.	0.	0.	606 , 985.	<u>16,170.</u>	691,088.	0.
2 FORMER CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)				L		L	
3	(ii)							
	(i)				L		L	
4	(ii)							
	(i)				L		L	
5	(ii)							
	(i)				L		L	
_6	(ii)							
	(i)							
_7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)						Τ	
	(i)							
11	(ii)				T		T	
	(i)							
12	(ii)						T	
	(i)							
13	(ii)							
	(i)							
14	(ii)		-					
	(i)							
15	(ii)							
	(i)							
16	(ii)							
DAA			TEE A 4100L 10/11	1.110				/E 000\ 0010

BAA TEEA4102L 12/11/12 Schedule **J** (Form 990) 2012

BAA

Part III	Supplemental Information
Complet Part II.	e this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Also complete this part for any additional information.
PAR	RT I, LINE 7 - NON-FIXED PAYMENTS NOT LISTED
DUR	ING 2013, JILL BORG SPITZER, THE FORMER CEO OF 26 YEARS, RECEIVED A PAYOUT
TOT	ALING \$606,985 OF DEFERRED COMPENSATION SHE ACCRUED OVER 26 YEARS AS THE CEO OF
JF <u>S</u>	<u></u>

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction 1 person and organization Yes No (1) (2) (3)(4) (5) (6) Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ▶\$ Loans to and/or From Interested Persons. Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (d) Loan to or from the organization? (b) Relationship with organization (c) Purpose of loan (e) Original principal amount (i) Written agreement? (a) Name of interested person (f) Balance due (g) In default? (h) Approved by board or committee? Τo From No Yes Yes Yes No No (1) MICHAEL HOPKINS CEO HOUSING Χ 65,625. 53,884 Χ Χ Χ (2)(3) (4) (5) (6)(7)(8) (9) (10)**▶**\$ Total 53,884 **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 27. **(b)** Relationship between interested person and the organization (a) Name of interested person (c) Amount of assistance (d) Type of Assistance (e) Purpose of assistance

(1)		
(2)		
(3)		
(4)		
(5)		

(6) (7)(8) (9) (10)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing organization' revenues?	
	organization			Yes	No
(1)					
(2)					
(3)					
(4) (5)					
(3) (6)					
(7)					
(8)					
(9)					
art V Supplemental Information					
Complete this part to provide addit	tional information for responses	to questions on Sche	dule L (see instructions).		
<u> </u>	·	·	, ,		
	·			 	-
	·			 	- — — - — — - — —
	·				
	·				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

JEWISH FAMILY SERVICE OF SAN DIEGO

Employer identification number

95-1644024

Types of Property (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art — Fractional interests..... Books and publications..... 4 5 Clothing and household goods..... 6 121 135,573. 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Qualified conservation contribution — Other. 14 15 16 17 Real estate – Other..... 18 19 Food inventory..... Taxidermy..... 21 Historical artifacts..... 23 Scientific specimens..... 24 Archeological artifacts..... 25 26 Other ► 27 Other ► 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?..... 30 a **b** If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . 31

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

noncash contributions?.....

b If 'Yes.' describe in Part II.

describe in Part II.

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2012

Χ

32 a

SEE PART II

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	
JEWISH_FAMILY_SERVICE_PROVIDES_PROGRAMS_THAT_ARE_DIVERSE_YET	COMPLIMENTARY TO
ADDRESS THE COMMUNITY'S GROWING HUMAN CARE NEEDS. SERVICES	ARE AVAILABLE TO ALL IN
NEED OF ASSISTANCE REGARDLESS OF RELIGION, RACE, ETHNICITY,	NATIONALITY, AGE OR
SEXUAL ORIENTATION.	
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	
COMMUNITY SERVICES	
ADOPTION ALLIANCE OF SOUTHERN CALIFORNIA IS A NONPROFIT ADOP	TION AGENCY, LICENSED BY
THE STATE OF CALIFORNIA AND FULLY HAGUE ACCREDITED, PROVIDIN	G INTERNATIONAL AND
DOMESTIC HOMESTUDIES, POST-PLACEMENT STUDIES, PARENT EDUCATI	ON, CONSULTATIONS, GROUPS
AND REFERRALS. STARS OF DAVID, A PROGRAM WITHIN ADOPTION AL	LIANCE, IS A NATIONAL
NETWORK OF SUPPORT AND INFORMATION FOR JEWISH AND INTERFAITH	FAMILIES WITH ADOPTED
CHILDREN.	
COMMUNITY CASE MANAGEMENT PROVIDES PROFESSIONAL CRISIS CASE	MANAGERS DEDICATED TO
EMPOWERING THE CLIENT AND THEIR FAMILY TO RETURN TO SELF-SUF	FICIENCY AFTER AN
UNSTABLE SITUATION. CASE MANAGERS HAVE MULTIPLE SPECIALTY A	REAS AND PROVIDE THE
NECESSARY RESOURCES, REFERRALS, AND SERVICES CRITICAL TO THE	CLIENT'S PHYSICAL,
EMOTIONAL, AND SPIRITUAL WELL-BEING.	
GIRLS GIVE BACK IS A LEADERSHIP, EMPOWERMENT AND SERVICE-LEA	RNING PROGRAM FOR YOUNG
JEWISH WOMEN. GIRLS GIVE BACK PROMOTES JEWISH VALUES WHILE	DEVELOPING
SOCIAL-MINDEDNESS, CRITICAL THINKING, HEALTHY SELF-ESTEEM, A	ND EMPATHY IN HIGH SCHOOL
GIRLS.	

Name of the organization	Employer identification number
JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	
IN CONJUNCTION WITH THE HAND UP TEEN LEADERSHIP PROGRAM, THE	AWARD WINNING HAND UP
YOUTH FOOD PANTRY DISTRIBUTES FOOD TO LOW-INCOME AND HOMELESS	S_INDIVIDUALS_AND
FAMILIES AT MULTIPLE SITES IN SAN DIEGO COUNTY. IT PROVIDES	A UNIQUE OPPORTUNITY FOR
YOUTH AND GROUPS TO VOLUNTEER IN THE FOOD PANTRY.	
THE_NATIONALLY-RECOGNIZED_HAND_UP_TEEN_LEADERSHIP_PROGRAM_OF	FERS HIGH SCHOOL STUDENTS
A UNIQUE OPPORTUNITY TO LEARN ABOUT SOCIAL CHANGE AND SEE TH	E DIFFERENCE THEY CAN
MAKE IN OUR COMMUNITY. STUDENTS USE LEADERSHIP SKILLS IN A	REAL-WORLD SETTING BY
SUPPORTING THE HAND UP YOUTH FOOD PANTRY THROUGH DIRECT SERV	ICE AND ADVOCACY.
THE HUNGER ADVOCACY NETWORK INCLUDES 16 ORGANIZATIONAL PARTN	ERS FROM ACROSS SAN DIEGO
COUNTY_WHO_ARE_ACTIVELY_INVOLVED_IN_STATE-WIDE_ADVOCACYMEM	BER ORGANIZATIONS ADDRESS
AN ANTI-HUNGER POLICY AGENDA THROUGH THE STATE LEGISLATURE A	ND_SUPPORT_HUNGER_ACTION
MONTH ACTIVITIES IN SEPTEMBER.	
THE INTENSIVE PSYCHIATRIC CASE MANAGEMENT PROGRAM IS FOR JEW	ISH ADULTS WHO REQUIRE
INTENSIVE ONGOING SUPPORT TO LIVE SUCCESSFULLY IN THE COMMUN	ITY.
JEWISH BIGPALS MATCHES JEWISH ADULT MENTORS WITH JEWISH CHIL	DREN FROM SINGLE-PARENT
OR NON-TRADITIONAL FAMILIES. MENTORS PROVIDE FRIENDSHIP, COL	MPANIONSHIP, AND
LIFE-ENRICHING EXPERIENCES TO THE CHILDREN THEY MENTOR, ENHA	NCING THEIR GROWTH AND
DEVELOPMENT AND HELPING THEM ACHIEVE THEIR FULL POTENTIAL.	
SUPPORTING JEWISH SINGLE PARENTS (SJSP) ACTIVELY WELCOMES AND	D_CONNECTS_JEWISH_SINGLE
PARENTS AND THEIR CHILDREN TO THE JEWISH COMMUNITY. THE PRO	GRAM HELPS PROMOTE JEWISH
CONTINUITY AND OFFERS SERVICES THAT ENHANCE A FEELING OF BELO	ONGING AND INCLUSION.

Name of the organization	Employer identification number
JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	
NORTH COASTAL JEWISH CONNECTIONS LINKS JEWS LIVING IN THE COAS	TAL AREA OF NORTH
COLUMNY TO THE TRUTCH COMMINITING AND THE VITA A PULL CRECEDIM OF	
COUNTY TO THE JEWISH COMMUNITY AND JFS VIA A FULL SPECTRUM OF	PROGRAMS AND SERVICES.
THE JEWISH HEALING CENTER PROVIDES SHORT-TERM SPIRITUAL COUNSE:	LING AND SUPPORT,
FRIENDLY VISITS, HEALING SERVICES, MEDITATION, CONTEMPLATIVE W	ORKSHOPS, AND SUPPORT
GROUPS FOR CHRONIC ILLNESS, BEREAVEMENT, AND SPIRITUAL DIRECTION	ON.
ESTABLISHED IN 2008 IN RESPONSE TO THE ECONOMIC CRISIS, THE JET	WISH EMPLOYMENT NETWORK
SUPPORTS JEWISH INDIVIDUALS IN THEIR JOB SEARCH AND HELPS CONN	ECT JEWISH COMMUNITY
MEMBERS WITH EMPLOYERS.	
MEMBERS WITH EMPLOTERS.	
WAYS_TO_WORK_IS_A_CHARACTER_BASED_CAR_LOAN_PROGRAM_FOR_WORKING	FAMILIES WITH POOR OR
CHALLENGED CREDIT. QUALIFIED LOAN RECIPIENTS CAN APPLY FOR A	דודש ממג מגסו מגי
CHALLENGED CREDIT. QUALIFIED LOAN RECTFIENTS CAN AFFET FOR A	CHI TONI AND MILL
RECEIVE_ON-GOING_CASE_MANAGEMENT_SERVICES_TO_ASSIST_THEM_IN_AT	<u> </u>
SELF-SUFFICIENCY.	
SINCE 1918 JFS HAS OFFERED RESETTLEMENT SERVICES TO NEWLY ARRIY	VING REFUGEES AND
ASYLEES FROM AROUND THE WORLD. REFUGEE RESETTLEMENT AND ACCUL	TURATION PROGRAM CASE
MANAGERS WORK WITH REFUGEE FAMILIES PROVIDING FINANCIAL ASSIST	ANCE SOCIAL SERVICES
CASE MANAGEMENT, AND ACCULTURATION PROGRAMS AND WORKSHOPS.	
PREFERRED COMMUNITIES, A SPECIALIZED MEDICAL CASE MANAGEMENT P	 ROGRAM ASSISTS NEWLY
ARRIVED REFUGEES WITH SIGNIFICANT HEALTH ISSUES. A SKILLED ME	DICAL SOCIAL WORKER
HELPS CONNECT AND NAVIGATE A COMPLEX MEDICAL SYSTEM WHILE AT T	HE SAME TIME BUILDING
CULTURAL AWARENESS AND SENSITIVITY TO REFUGEE ISSUES WITH HEAL	TH CARE PROVIDERS

JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	
THE PRINS ASYLUM PROGRAM OFFERS PRO-BONO LEGAL ASSISTANCE F	OR INDIVIDUALS WHO ARE
EXPERIENCING OR AT RISK OF PERSECUTION IN THEIR HOMELAND AN	D ARE SEEKING PROTECTION
IN THE UNITED STATES.	
THE CITIZENSHIP AND NATURALIZATION PROGRAM PROVIDES SERVICE	S TO QUALIFIED INDIVIDUALS
THAT ENABLE THEM TO BECOME US CITIZENS.	
VOLUNTEER_SERVICES_PROVIDES_AND_COORDINATES_VOLUNTEER_OPPOR	TUNITIES AT JFS. MORE THAN
550_VOLUNTEERS_ARE_ACTIVE_EACH_MONTH_AND_THESE_VOLUNTEERS_D	ONATED MORE THAN 62,850
HOURS THIS FISCAL YEAR. VOLUNTEERS ARE THE HEART OF JFS, W	ORKING DIRECTLY WITH THOSE
IN NEED AND PROVIDING ADMINISTRATIVE SUPPORT.	
FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS	
AGING & WELLNESS SERVICES	
GERIATRIC CARE MANAGEMENT PROVIDES COMPREHENSIVE ASSESSMENT	S, PLAN OF CARE,
COORDINATION OF SERVICES, CONSULTATIONS, ADVOCACY AND REFER	RALS FOR OLDER ADULTS IN
NEED.	
SERVING OLDER HOLOCAUST SURVIVORS (SOS) PROGRAM PROVIDES CA	RE MANAGEMENT, HOME CARE,
AND EMERGENCY ASSISTANCE SERVICES FOR LOW-INCOME JEWISH HOL	OCAUST SURVIVORS.
CO-OP (CREATING OPPORTUNITIES FOR OLDER PERSONS) ALLOWS OLD	ER ADULTS TO AGE IN PLACE
IN A SUPPORTED COMMUNITY.	
THE THREE SOCIAL & WELLNESS CENTERS, COLLEGE AVENUE CENTER	LOCATED AT CONGREGATION

Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number 95-1644024
FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS	
BETH JACOB, NORTH COUNTY INLAND CENTER LOCATED AT TEMPLE ADAT	SHALOM AND UNIVERSITY
CITY OLDER ADULT CENTER LOCATED AT CONGREGATION BETH ISRAEL, A	LL PROVIDE DAILY
ACTIVITIES, EXERCISE AND COMPUTER CLASSES, EDUCATIONAL PROGRAM	S AND HOT KOSHER
LUNCHES. THE COLLEGE AVENUE CENTER ALSO HAS AVAILABLE A NUTRI	TIOUS SALAD BAR IN
ADDITION TO THE HOT LUNCH.	
THE FOODMOBILE PROGRAM PROVIDES HOME DELIVERED HOT KOSHER MEAL	S AND FRIENDLY VISITS
TO OLDER ADULTS AND YOUNGER HOMEBOUND DISABLED ADULTS.	
THE SENIOR NUTRITION PROGRAM IS A KOSHER KITCHEN LOCATED AT CO	NGREGATION BETH JACOB
THAT PROVIDES NUTRITIONAL HOT FOOD TO THE SOCIAL & WELLNESS CE	NTERS AND THE
FOODMOBILE PROGRAM.	
JFS FIX-IT SERVICE PROVIDES FREE HOME REPAIRS AND SAFETY MODIF	ICATIONS FOR
LOW-INCOME OLDER ADULTS.	
ON THE GO: TRANSPORTATION SOLUTIONS FOR OLDER ADULTS (ON THE	
TRANSPORTATION SERVICE FOR OLDER ADULTS OPERATED UNDER A MEMOR	ANDUM OF UNDERSTANDING
(MOU) WITH CARS NONPROFIT. ON THE GO PROVIDES THE FOLLOWING:	
?RIDES & SMILES - INDIVIDUAL TRANSPORTATION BY VOLUNTEER DRIVE	
NECESSARY MEDICAL AND PERSONAL APPOINTMENTS.	NS 10
NECESSARI MEDICAL AND FERSONAL AFFOINIMENTS.	
* ON THE GO SHUTTLES - GROUP TRANSPORTATION TO SHOPPING AND D	 UNING DESTINATIONS AND
TO JFS OLDER ADULT CENTERS.	

Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number 95-1644024
FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS	
* ON THE GO EXCURSIONS - GROUP TRANSPORTATION TO ORGANIZED A	CTIVITIES AND COMMUNITY
EVENTS.	
* TAXI SCRIP FOR INDIVIDUAL TRANSPORTATION.	
FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS	
COUNSELING AND EDUCATIONAL SERVICES	
THE COUNSELING PROGRAM PROVIDES INDIVIDUAL, COUPLES, FAMILY A	ND GROUP COUNSELING
SERVICES TO INDIVIDUALS FROM DIVERSE BACKGROUNDS. SERVICES AF	E PROVIDED BY LICENSED
THERAPISTS AND INTERNS ON A SLIDING SCALE; SOME FORMS OF INSU	RANCE ARE ACCEPTED.
BOTH BRIEF AND LONG-TERM THERAPY IS AVAILABLE, DEPENDING ON C	LIENT NEED. AREAS OF
SPECIALTY INCLUDE: MOOD DISORDER, PLAY THERAPY, COMMUNICATION	, DIVORCE AND
SEPARATION, CHRONIC HEALTH ISSUES, GRIEF, AND GENERAL LIFE TR	ANSITIONS.
THE PARENTING AND YOUTH SERVICES DEPARTMENT PROVIDES A BROAD	BASE OF SERVICES TO
FAMILIES AND YOUTH, WITH A FOCUS ON STRENGTHENING FAMILY RELA	TIONSHIPS THROUGH
EDUCATION. PROGRAMS IN THIS DEPARTMENT INCLUDE: PRESCHOOL IN	THE PARK, POSITIVE
PARENTING, AND PARENTS SUPPORT AND EMPOWERMENT. OF NOTE, THI	S DEPARTMENT HOUSES THE
LARGEST COUNTY GRANT EVER RECEIVED BY JFS.	
PACHIE'S PLACE, A NEW INNOVATIVE PARENTING PROGRAM, IS FOCUSE	D ON EARLY INTERVENTION
AND EDUCATION FOR FAMILIES WITH CHILDREN AGES ZERO TO FIVE YE	ARS OLD.
THE PATIENT ADVOCACY PROGRAM PROVIDES SUPPORT FOR THE RIGHTS	OF MENTALLY ILL
INDIVIDUALS THROUGH DIRECT SERVICE AND GENERAL EDUCATION. PA	TIENT ADVOCATES WORK
THROUGHOUT THE COUNTY, ADVOCATING ON BEHALF OF MENTALLY ILL I	NDIVIDUALS AT

JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS	
PSYCHIATRIC HOSPITALS, BOARD AND CARE FACILITIES, LEGAL HEARING	S AND MORE. ADVOCATES
ALSO ENSURE THAT THESE INDIVIDUALS ARE BEING TREATED WITH RESPE	CT BY PROVIDING
EDUCATION_TO_DIRECT_SERVICE_STAFF_AND_ADMINISTRATORS_AT_THESE_F	ACILITIES.
PROJECT SARAH (STOP ABUSIVE RELATIONSHIPS AT HOME) PROVIDES COU	UNSELING, CASE
MANAGEMENT, COMMUNITY OUTREACH AND EDUCATION, SUPPORT GROUPS AN	ID LEGAL ADVOCACY TO
SURVIVORS OF DOMESTIC OR RELATIONSHIP ABUSE AND THEIR CHILDREN.	
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
EMERGENCY SHELTER AND SUPPORTIVE HOUSING	
ROY'S DESERT RESOURCE CENTER, NAMED IN HONOR OF THE LATE RIVERSID	E COUNTY SUPERVISOR,
ROY_WILSON, IS THE FIRST COMPREHENSIVE HOMELESS CENTER BUILT IN	THE WESTERN
COACHELLA VALLEY. LOCATED IN PALM SPRINGS, THE CENTER OFFERS S	HELTER AND NUMEROUS
SUPPORTIVE SERVICES TO NINETY (90) HOMELESS INDIVIDUALS EACH NI	GHT. DESERT SOS
STAFF_MEMBERS_ASSIST_CLIENTS_IN_REGAINING_THEIR_STABILITY_IN_TH	HE COMMUNITY, AS WELL
AS SECURING SAFE AND AFFORDABLE HOUSING.	
DESERT_HORIZONS, LOCATED IN THE COACHELLA VALLEY, IS A SCATTERE	D-SITE, TRANSITIONAL
LIVING PROGRAM WHICH PLACES HOMELESS INDIVIDUALS DIRECTLY FROM	THE STREETS AND
EMERGENCY SHELTERS INTO TRANSITIONAL HOUSING UNITS WITH APPROPE	RIATE SUPPORTIVE
SERVICES. THE UNITS CONSISTS OF SEVEN (7) ONE AND TWO-BEDROOM	APARTMENTS LOCATED IN
PALM SPRINGS, CATHEDRAL CITY AND DESERT HOT SPRINGS.	
DESERT_VISTA_IS_A_40-BED, SCATTERED_SITE_PERMANENT_SUPPORTIVE_E	OUSING PROJECT BASED
IN_THE_COACHELLA_VALLEY. THE GOAL OF THIS_HUD-FUNDED_SUPPORTIV	YE HOUSING PROGRAM IS
TO:	

JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPT	ION
* HELP PARTICIPANTS OBTAIN AND REMAIN IN PERMANENT HOUSI	NG
* HELP PARTICIPANTS INCREASE SKILLS AND/OR INCOME.	
* HELP PARTICIPANTS ACHIEVE GREATER SELF-DETERMINATION.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND EXECUTIVE	COMMITTEE AND APPROVED BY
THE BOARD OF DIRECTORS.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PE	ROCESS - OFFICERS & KEY EMPLOYEES
THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING AND APP	ROVING STAFF SALARY RANGES,
INCLUDING THE CONTRACT FOR THE CHIEF EXECUTIVE OFFICER.	A BOARD OF DIRECTORS'
SUBCOMITTEE, INCLUDING THE PRESIDENT OF THE BOARD, REVIEW	S SALARY DATA FROM
COMPARABLE POSITIONS AND MAKES RECOMMENDATIONS TO THE BO	ARD'S EXECUTIVE COMMITTEE
WHICH_APPROVES_OR_DISAPPROVES_THE_SUGGESTIONSRECOMMEND	ATIONS ARE THEN PRESENTED
TO THE ENTIRE BOARD OF DIRECTORS FOR APPROVAL.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBL	ICLY AVAILABLE
THE ORGANIZATION WILL PROVIDE THE GOVERNING DOCUMENTS, PO	LICIES AND FINANCIAL
STATEMENTS TO ANY PERSON WHO REQUESTS THIS INFORMATION IN	WRITING. THIS INFORMATION
CAN BE OBTAINED IN THE FORM OF A PDF DOCUMENT. BOTH THE	AUDIT AND 990 ARE POSTED ON
THE AGENCY WEB SITE.	

2012

SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 7

CLIENT 06-152

JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

FORM 990, PART XI, LINE 9	
OTHER CHANGES IN NET ASSETS OR FUND	BALANCES

CHANGE IN INVESTMENT IN SUBSIDIARY \$ TOTAL \$

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2012

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
► Attach to Form 990.
► See separate instructions.

Employer identification number

JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

Part I Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) JFS FOUNDATION LLC	TO FURTHER JFS				
8804 BALBOA AVENUE	EXEMPT				
SAN_DIEGO, CA_92123	CHARITABLE				
56-2574072	PURPOSE	CA	0.	156,893.	N/A
(2) JFS HOLDINGS LLC	TO FURTHER JFS				
8804 BALBOA AVENUE	EXEMPT				
SAN_DIEGO, CA_92123	CHARITABLE				
56-2574074	PURPOSE	CA	0.	6,505,605.	N/A
(3) 8788 BALBOA AVENUE, LLC	TO FURTHER JFS				
8804 BALBOA AVENUE	EXEMPT				
SAN_DIEGO, CA_92123	CHARITABLE				
46-3948553	PURPOSE	CA	0.	3,355,184.	N/A

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlled	(b)(13) d entity?
						Yes	No
(1) CHARITABLE ADULT RIDES & SERVICES, 8804 BALBOA AVENUE SAN DIEGO, CA 92123 27-4327126	TRANSPORTATION SOLUTIONS FOR OLDER ADULT	CA	501 (C) (3)	509 (A) (2)	JEWISH FAMILY SERVICE OF SAN DIEGO		X
(2)	OHDHI IIDOH	011	301 (0) (3)	303 (11) (2)	DIN DILCO		- 11
(3)							
(4)							

Part III	Identification of Related Orga	anizations Taxable as a Partners	hip (Complete if the	ne organization answe	red 'Yes' to Form 990,	, Part IV, line 34
	because it had one of more in	elated organizations treated as a	partnership during	rine tax year.)		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	Dispr tior alloca	h) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or	(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
(2)												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	
		country)	entity	or trusty				Yes	No
(1) CHARITABLE AUTO RESOURCES	DONATED AUT	DE	N/A	C CORP	224,475.	1,276,559.	100.00		X
8804 BALBOA AVENUE	†								
SAN DIEGO, CA 92123	†								
20-0290042	1								
(2)									
(3)									

Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35b, or 36.)

N. C. Line A.G. British D. B. B. B. B. B. C. B. L. B.				1				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations lis			1a		Χ			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity.								
b Gift, grant, or capital contribution to related organization(s)								
c Gift, grant, or capital contribution from related organization(s).								
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)			1 e		Χ			
f Dividends from related organization(s)					X			
g Sale of assets to related organization(s)					Χ			
h Purchase of assets from related organization(s)					X			
i Exchange of assets with related organization(s)					Χ			
j Lease of facilities, equipment, or other assets to related organization(s)			1j		Χ			
k Lease of facilities, equipment, or other assets from related organization(s)					Χ			
l Performance of services or membership or fundraising solicitations for related organization(s)			11	X				
m Performance of services or membership or fundraising solicitations by related organization(s)			1 m	X				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)			10		X			
p Reimbursement paid to related organization(s) for expenses			1р		Х			
q Reimbursement paid by related organization(s) for expenses.			1q		Х			
r Other transfer of cash or property to related organization(s)			1r		Χ			
s Other transfer of cash or property from related organization(s)					X			
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered								
(a) Name of other organization	(b) Transaction		Method of	d)				
Name of other organization		Amount involved	Method of amount	detern	nining			
	type (a-s)		amount	IIIVOIV	eu			
w. au-p	~	4 4 5 0 0 0 0						
(1) CHARITABLE ADULT RIDES & SERVICES, INC.	С	1,150,000.	F'MV					
			I					
(2) CHARITABLE ADULT RIDES & SERVICES, INC.	L	127,375.	FMV					
			I					
(3) CHARITABLE ADULT RIDES & SERVICES, INC.	M	2,685.	FMV					
, i		,	I					
(4) CHARITABLE AUTO RESOURCES	С	39,000.	CASH PA	YMEN	T			
(,, 0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ŭ .	33,000.	<u> </u>					
(5) CHARTTARIE AUTO RECOURCES	т	2 605	E'MY7					
(5) CHARITABLE AUTO RESOURCES	L	2,685.	L IAI A					
		,	i					

TEEA5003L 12/28/12

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under section 512-514)	Are all sec 501(organiz	partners tion (c)(3) cations?	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	Gene mana partr) ral or aging ner?	(k) Percentage ownership
			section 512-514)	Yes	No			Yes	No	1 61111 (1000)	Yes	No	Ì
(1)	-												
	-												
	1												
(2)	-												
	-												
	1												
(3)	-												
	-												
	1												
(4)	-												
	-												
	1												
(5)													
	-												
	1												
(6)													
	-												
	4												
(7)													
	-												1
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BAA TEEA5004L 12/28/12 Schedule **R** (Form 990) 2012

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Schedule R (Form 990) 2012

2012

FEDERAL SUPPORTING DETAIL

PAGE 1

CLIENT 06-152

JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

SUPPLEMENTAL	FINANCIAL	(SCHEDULE D)
CONTRIBUTIONS		•

CONTRIBUTIONS	\$ 530,806.
TRANSFER FROM UNRESTRICTED FUNDS.	2,428,075.
TRANSFER FROM TEMPORARILY RESTRICTED FUNDS	2,034,146.
TOTAL	\$ 4,993,027.