# PUBLIC

# DISCLOSURE

# 2018

**990** 

			** PUBLIC DISCLOSURE COPY	Z **					
	Ω	00	Return of Organization Exempt Fro	om I	ncome Tax	OMB No. 1545-0047			
For	m 🕽	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co			s) <b>2018</b>			
Depa	Department of the Treasury								
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.									
A	or th			ng J	1				
Ba	Check if	Die: C Name of	forganization		D Employer identific	ation number			
	⊐Addr	ess TEWT	SH FAMILY SERVICE OF SAN DIEGO						
	_chan	e			95-16	44024			
	_chan Initial returr	v	usiness as and street (or P.O. box if mail is not delivered to street address) Roor	n/cuita	E Telephone number	11021			
	Final	8804	BALBOA AVE	n/Suito		37-3000			
	⊥returr termi ated	n	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	33,313,955.			
	Amer	nded CAN	DIEGO, CA 92123		H(a) Is this a group ret				
	Appli tion	F Name a	nd address of principal officer:MICHAEL HOPKINS		for subordinates?				
	pend		AS C ABOVE		H(b) Are all subordinates inc	Iuded? Yes No			
		empt status:		527	If "No," attach a l	st. (see instructions)			
			JFSSD.ORG		H(c) Group exemption				
				L Year	of formation: 1918 M	State of legal domicile: CA			
Pa	T	Summary				TON			
e	1	Briefly describ	be the organization's mission or most significant activities: <b>IMPACT</b>		VEN ORGANIZA	TION DIECO			
Jan			TO BUILD A STRONGER, HEALTHIER, MOR						
veri	2		$x \triangleright$ if the organization discontinued its operations or disposed of the generating heat $y(t)$ inc. 1a)		1 1	24			
ĝ	4	<ul> <li>3 Number of voting members of the governing body (Part VI, line 1a)</li> <li>4 Number of independent voting members of the governing body (Part VI, line 1b)</li> <li>4</li> </ul>							
s S	5		24 386						
itie	6		of individuals employed in calendar year 2018 (Part V, line 2a) of volunteers (estimate if necessary)			958			
Activities & Governance			d business revenue from Part VIII, column (C), line 12			0.			
۲			business taxable income from Form 990-T, line 38			0.			
					Prior Year	Current Year			
ē	8	Contributions	and grants (Part VIII, line 1h)		16,814,652.	29,965,999.			
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)		1,448,992.	1,529,285.			
Sev	10		come (Part VIII, column (A), lines 3, 4, and 7d)		786,717.	722,471.			
-	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		868,252.	165,587.			
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		19,918,613.	32,383,342.			
	13		milar amounts paid (Part IX, column (A), lines 1-3)		1,438,967.	2,044,107.			
	14	•	to or for members (Part IX, column (A), line 4)	·· –	11,899,326.	14,009,632.			
ses	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10)		91,838.	0.			
Expenses	l loa	Total fundrais	r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25)   2,005,018		51,050.				
Ĕ	17	Other expension	es (Part IX, column (A), lines 11a-11d, 11f-24e)	_	5,875,077.	8,842,361.			
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)		19,305,208.	24,896,100.			
	19		expenses. Subtract line 18 from line 12		613,405.	7,487,242.			
or					ginning of Current Year	End of Year			
sets alan	20	Total assets (I	Part X, line 16)		41,877,802.	54,702,280.			
Net Assets or Fund Balances	21	Total liabilities	(Part X, line 26)	🗌	3,413,251.	7,838,871.			
			fund balances. Subtract line 21 from line 20		38,464,551.	46,863,409.			
	art II	-							
			I declare that I have examined this return, including accompanying schedules and			knowledge and belief, it is			
true	, corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which p	oreparer	nas any knowledge.				

Sign Here	Signature of officer MICHAEL HOPKINS, CEO Type or print name and title		D	ate							
Daid	Print/Type preparer's name	Preparer's signature									
Paid			05/14/	20 self-employed							
Preparer	Firm's name 🕞 ALDRICH CPAS AND		Fi	rm's EIN 🕨							
Use Only	Firm's address 7676 HAZARD CENT	ER DRIVE, STE 1300									
	SAN DIEGO, CA 92108 Phone no. (619) 810-4										
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)										

832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2018)

	990 (2018) JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Pa
rar	t III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission:
	CLIENT-CENTERED, IMPACT-DRIVEN ORGANIZATION WHOSE MISSION IS TO BUILD
	A STRONGER, HEALTHIER, MORE RESILIENT SAN DIEGO BY EMPOWERING
	INDIVIDUALS AND FAMILIES TO MOVE TOWARD SELF-SUFFICIENCY, SUPPORTING
	AGING WITH DIGNITY, AND FOSTERING COMMUNITY CONNECTION AND ENGAGEMENT
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 13,393,058. including grants of \$ 971,391.) (Revenue \$ 178,92
	SELF-SUFFICIENCY:
	BREAST CANCER CASE MANAGEMENT - BREAST CANCER CASE MANAGEMENT (BCCM)
	WORKS WITH CLIENTS TO INCREASE ACCESS TO RESOURCES TO SUPPORT THE
	PHYSICAL, MENTAL, FINANCIAL, AND SOCIAL WELLBEING DURING ALL STAGES O
	DIAGNOSIS, TREATMENT, AND RECOVERY. THE ONLY PROGRAM OF ITS KIND IN S
	DIEGO COUNTY, BCCM UTILIZES AN INTENSIVE MEDICAL CASE MANAGEMENT MODE
	THE CASE MANAGER MEETS WITH WOMEN IN THE COMFORT OF THEIR OWN HOMES T
	PROVIDE EMOTIONAL SUPPORT, RESOURCE COORDINATION, FINANCIAL ASSISTANC
	AND HELP NAVIGATING THE HEALTHCARE SYSTEM THROUGHOUT THE COURSE OF
	TREATMENT.
	AGING WITH DIGNITY: GERIATRIC CARE MANAGEMENT - THE GERIATRIC CARE MANAGEMENT (GCM) PROGR PROVIDES OLDER ADULTS AND THEIR CAREGIVERS WITH A BETTER QUALITY OF
	LIFE THROUGH IMPROVED MANAGEMENT OF THEIR HEALTH NEEDS, AND ENHANCED
	SUPPORT SYSTEMS. TO MAXIMIZE INDEPENDENCE AND ENHANCE CLIENTS' ABILIT
	TO AGE WITH DIGNITY, GCM'S TRAINED GERIATRIC SPECIALISTS COORDINATE
	MEDICAL CARE, PROVIDE TRANSPORTATION, ASSIST WITH PAPERWORK, ADVOCATE
	AND LINK CLIENTS TO COMMUNITY AND AGENCY RESOURCES.
	MAD HINK CHIENID TO COMMONITI MAD AGENCI REDOORCED.
	TES FIX-IT SERVICE - THE JES FIX-IT SERVICE HELDS OLDER ADULTS IN SAN
	DIEGO COUNTY AGE WITH DIGNITY BY ENABLING THEM TO LIVE INDEPENDENTLY
	DIEGO COUNTY AGE WITH DIGNITY BY ENABLING THEM TO LIVE INDEPENDENTLY AND SAFELY IN THEIR HOMES.
4c	DIEGO COUNTY AGE WITH DIGNITY BY ENABLING THEM TO LIVE INDEPENDENTLY AND SAFELY IN THEIR HOMES. (Code: )(Expenses \$ 1,549,094. including grants of \$ 7,008.) (Revenue \$ 534,31
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4c 4d 4d	DIEGO COUNTY AGE WITH DIGNITY BY ENABLING THEM TO LIVE INDEPENDENTLY AND SAFELY IN THEIR HOMES. (Code: )(Expenses \$ 1,549,094. including grants of \$ 7,008.)(Revenue \$ 534,31 COMMUNITY CONNECTION AND ENGAGEMENT EMBRACE-A-FAMILY - EACH YEAR INDIVIDUALS, FAMILIES, SERVICE AND FAITH-BASED COMMUNITY GROUPS, AND BUSINESSES DONATE NEW HOLIDAY GIFTS TO THE EMBRACE-A-FAMILY PROGRAM TO HELP ENSURE THAT FAMILIES UNABLE T PURCHASE THEM HAVE GIFTS FOR THE HOLIDAYS. THIS PROGRAM OFFERS THE COMMUNITY A MEANINGFUL WAY TO MAKE THE HOLIDAY SEASON A LITTLE BRIGHT FOR FAMILIES STRUGGLING TO MAKE ENDS MEET. VOLUNTEER ENGAGEMENT - NEWLY CERTIFIED AS A SERVICE ENTERPRISE FOR IT EFFECTIVE AND STRATEGIC ENGAGEMENT OF VOLUNTEERS, JFS IS COMMITTED TO LEVERAGING VOLUNTEER TALENTS AT ALL LEVELS OF THE AGENCY. THE VOLUNTE ENGAGEMENT DEPARTMENT SUPPORTS THE AGENCY BY RECRUITING AND RETAINING VOLUNTEER SKILLS AND TALENT. Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

Form	aan	(2018)
FUIII	990	20101

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes " complete Schedule F. Parts II and IV.	15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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Form **990** (2018)

	Form 990 (2	2018)	JEWISH	FAMILY	SERV
ĺ	Part IV	Checklist	of Required Sc	hedules (co	ntinued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		37	
•	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
~~	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
Pa	Note. All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	л	
	Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 153		162	
b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ū	(gambling) winnings to prize winners?	1c	х	
832004	(gambing) winninge to phi≥e winnerer ↓ 12-31-18			(2018)
	5			()

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Form 990	(2018)	JEWISH	FAMILY	SERVICE	OF	SAN	DIEGO
Part V	Statements	s Regarding C	Other IRS F	ilings and Ta	ax Co	omplia	nce (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 386								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)								
	Did the organization have unrelated business gross income of \$1,000 or more during the year?								
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4-		x					
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Λ					
D	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit								
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
t									
g h									
8									
	sponsoring organization have excess business holdings at any time during the year?								
9									
а									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders <b>11a</b>								
a	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)       11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	.za							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
	Enter the amount of reserves on hand 13c	14a		X					
	a Did the organization receive any payments for indoor tanning services during the tax year?								
	<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O								
15									
	excess parachute payment(s) during the year?								
16	If "Yes," see instructions and file Form 4720, Schedule N.	46		х					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Δ					
	If "Yes," complete Form 4720, Schedule O.								

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Form 990	(2018)	)
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#### JEWISH FAMILY SERVICE OF SAN DIEGO

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						
Sec	tion A. Governing Body and Management					_	
			–		Yes		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24			l	
	If there are material differences in voting rights among members of the governing body, or if the governing					l	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					l	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	24			l	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh					l	
	officer, director, trustee, or key employee?			2	Х	I	
3	Did the organization delegate control over management duties customarily performed by or under th	ne direct supervis	sion	_		t	
Ŭ	of officers, directors, or trustees, or key employees to a management company or other person?			3		I	
٨	Did the organization make any significant changes to its governing documents since the prior Form			4		ł	
4				5		ł	
5	Did the organization become aware during the year of a significant diversion of the organization's as					┨	
6	Did the organization have members or stockholders?		·····	6		ł	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					I	
	more members of the governing body?		[7	7a		ļ	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or				I	
	persons other than the governing body?			7b		l	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following	:			1	
а	The governing body?			Ba	Х	J	
b	Each committee with authority to act on behalf of the governing body?		F	8b	Х	Î	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					Î	
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		I	
ec	tion B. Policies (This Section B requests information about policies not required by the Internal R			-			
					Yes	1	
02	Did the organization have local chapters, branches, or affiliates?			0a	100	1	
				Ua			
b	If "Yes," did the organization have written policies and procedures governing the activities of such o					I	
	and branches to ensure their operations are consistent with the organization's exempt purposes?			0b	v	-	
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before filing th	e form?	1a	Х	┨	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					l	
	• • • • • • • • • • • • • • • • • • • •			2a	Х		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?	1	2b	Х		
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	Yes," describe				I	
	in Schedule O how this was done			2c	Х	I	
13	Did the organization have a written whistleblower policy?			13	Х	I	
4	Did the organization have a written document retention and destruction policy?			14	Х	Î	
15	Did the process for determining compensation of the following persons include a review and approv					t	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					l	
2				5a	Х	l	
	The organization's CEO, Executive Director, or top management official				X	ł	
D	Other officers or key employees of the organization		·····  -'	5b	<u></u>	ł	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					l	
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a				ł	
	taxable entity during the year?			6a		ļ	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participatio	on			l	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	anization's				l	
	exempt status with respect to such arrangements?		1	6b			
ec	tion C. Disclosure						
7	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA						
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A if applicable), 990, a	nd 990-T (Section	n 501(c)(3)s d	only)	availa	2	
	for public inspection. Indicate how you made these available. Check all that apply.			• •			
		n in Schedule O)					
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co		nolicy and fi	inang	ial		
5			policy, and h	nan	nai		
0	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bo	boks and records	5 <b>P</b>			_	
	LISA BRUNER - 858-637-3000						
	8804 BALBOA AVENUE, SAN DIEGO, CA 92123			_	000	-	
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• •	7	<b></b>			• -		
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)			;)		(D)	(E)	(F)				
Name and Title	Average	(do		Pos			one	Reportable	Reportable	Estimated			
	hours per	box	(do not check more than one box, unless person is both an officer and a director (trustee)			is bot	h an	compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other						
	(list any	recto						the	organizations	compensation			
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the			
	related organizations	ustee	trust		ee.	npens		(W-2/1099-MISC)		organization and related			
	below	ual tr	tional		yolqr	st con yee	_			organizations			
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo			
(1) MARIE RAFTERY	4.00	-	-			<u>+ </u>							
CHAIR		x		x				0.	0.	0.			
(2) ADAM WELLAND	4.00												
1ST VICE CHAIR		X		Х				0.	0.	0.			
(3) EMILY JENNEWEIN	4.00												
2ND VICE CHAIR		X		Х				0.	0.	0.			
(4) MARCIA FOSTER HAZAN	2.00												
SECRETARY		Х		Х				0.	0.	0.			
(5) SHERYL L. ROWLING	2.00												
TREASURER		Х		Х				0.	0.	0.			
(6) JAN ADLER	2.00												
DIRECTOR		Х						0.	0.	0.			
(7) DEBORAH BUCKSBAUM	2.00												
DIRECTOR		Х						0.	0.	0.			
(8) AARON COHN	2.00												
DIRECTOR		Х						0.	0.	0.			
(9) SHELDON DEREZIN	2.00									_			
DIRECTOR		Х						0.	0.	0.			
(10) THERESA DUPUIS	2.00									_			
DIRECTOR		х						0.	0.	0.			
(11) KIRA FINKENBERG	2.00												
DIRECTOR		X						0.	0.	0.			
(12) SUSANNA FLASTER	2.00												
DIRECTOR		Х						0.	0.	0.			
(13) KATE KASSAR	2.00												
DIRECTOR		Х						0.	0.	0.			
(14) MICHAEL LEES	2.00												
DIRECTOR		Х						0.	0.	0.			
(15) DR. JENNY MEISELMAN	2.00									•			
DIRECTOR		X						0.	0.	0.			
(16) TAL MOORE	2.00								_	<u>^</u>			
DIRECTOR		X						0.	0.	0.			
(17) GABRIELLE ORATZ	2.00	.,							_	<u>^</u>			
DIRECTOR		Х						0.	0.	0.			
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Form 990 (2018)

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JEWISH FAMILY SERVICE OF SAN DIEGO

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			•	C)			(D)	(E)			(F)	
Name and title	Average	(do			ition	۱ than than	one	Reportable	Reportable	Estimated		ed	
	hours per	box	, unles	ss pe	rson	is bot pr/trus	h an	compensation	compensation		am	ount	of
	week		er an	uau	lirecto	Jr/trus	lee)	from	from related			other	
	(list any hours for	irecto						the	organizations	~	comp		
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC	,		om th Inizat	
	organizations	ruste	ll trus		ee	mpen		(00-2/1033-10100)			•	relat	
	below	Individual trustee or director	Institutional trustee	-	mplo)	est co oyee	er				orga		
	line)	Indivi	Instit	Office	Key employee	Highest compensated employee	Form				-		
(18) SCOTT SCHINDLER	2.00												
DIRECTOR		Х						0.		0.			Ο.
(19) BRAD SLAVIN	2.00												
DIRECTOR		Х						0.		0.			0.
(20) RABI JONATHAN STEIN	2.00												
DIRECTOR		Х						0.		0.			0.
(21) KARIN TORANTO	2.00									_			
DIRECTOR	10.00	Х						0.		0.			0.
(22) MICHAEL HOPKINS	40.00							252 625					~ ~
CHIEF EXECUTIVE OFFICER	1.00			Х				359,687.		0.	46	),4	89.
(23) DANA TOPPEL	40.00							100.007			01	1	<b>- 0</b>
CHIEF OPERATING OFFICER	40.00			Х				182,867.		0.		∟,⊥	52.
(24) SHANA HAZAN	40.00			х				146 257		ο.	25	:	റ
CHIEF PHILANTHROPY OFFICER (25) BERNADETTE GRIGGS	40.00			<u> </u>		-	-	146,257.		<u>.</u>		), 4	82.
CHIEF FINANCIAL OFFICER	40.00			х				70,348.		0.	6	5 6	13.
(26) MITCHAELL A KOHLBECKER	40.00			Λ		$\vdash$	-	70,540.		<u>•</u> •		, 0	<u></u>
SR DIRECTOR, INFORMATION TECH	40.00					x		113,539.		0.	F	56	97.
· · · · ·						111		872,698.		0.	106	5,2	97. 33.
1b Sub-total c Total from continuation sheets to Part VI								318,989.		0.	10	$\frac{7}{16}$	$\frac{331}{26}$
d Total (add lines 1b and 1c)								1,191,687.		0.			59.
2 Total number of individuals (including but n										-		. , •	
compensation from the organization		000		a a		c,	10 1						7
												Yes	No
3 Did the organization list any former officer,	director, or tru	istee	e, ke	v er	nplo	ovee	, or	highest compensated er	mployee on				
line 1a? If "Yes," complete Schedule J for s			-		•	-		с і			3		Х
4 For any individual listed on line 1a, is the su	m of reportabl								the organization				
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J i	for such individual	-		4	Х	
5 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	y unr	relat	ted organization or indivi	dual for services				
rendered to the organization? If "Yes," com	plete Schedule	e J f	or sı	ich j	pers	son .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ont	racto	ors	that received more than	\$100,000 of comp	ensa	ition fr	om	
the organization. Report compensation for	the calendar y	ear e	endii	ng v	vith	or w	ithi	n the organization's tax y	/ear.				
(A)				-				(B)		0.	(C)		
Name and business	address	NC	ONE	5				Description of s	ervices		ompen	satio	n
							_						
							_						
									1				
2 Total number of independent contractors (in	ncluding but n	ot lii	nite	d to	tho	se li	stee	d above) who received m	ore than				
\$100,000 of compensation from the organized						0							
SEE PART VII, SECTION	I A CONT	TI	JUA	T]	IOI	NS	SH	EETS		F	=orm <b>9</b>	<b>990</b> (	2018)

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(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all 1	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					yee		the	organizations	compensation
	(list any	ctor				nplo		organization	(W-2/1099-MISC)	from the
	hours for	dire				ed er		(W-2/1099-MISC)	````	organization
	related	e or	stee			nsate		, , ,		and related
	organizations	trust	al tru		yee	mpe				organizations
	below	j ual i	tion		nplo	st co	_			e ga ization
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
		-	-	0	¥	т	Р			
27) ERIN GRAHAM	40.00					37		100 001	0	F 70/
R DIRECTOR, CONTROLLER	10 00					Х		108,861.	0.	5,784
28) BRENDA BOTHEL HAMMOND	40.00					v		107 000	0	100
SR DIRECTOR	40.00					X		107,898.	0.	196
(29) MICHAEL STERN	40.00							100 000	0	
SR DIRECTOR, MARKETING						X		102,230.	0.	4,646
		-								
			-							
otal to Part VII, Section A, line 1c								318,989.		10,620

832201 04-01-18

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
				,	<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts its	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
ڪڙ"		Fundraising events		382,685.				
ar /		Related organizations		2,042,808.				
s, Diji		e Government grants (contributi		11,727,667.				
Sig		All other contributions, gifts, grant		, , -				
her	•	similar amounts not included abov		15,812,839.				
ġđ		Noncash contributions included in lines		126,480.				
Sor		Total. Add lines 1a-1f			29,965,999.			
<u> </u>				Business Code				
ø	0.0	PROGRAM FEES		624100	686,452.	686,452.		
Program Service Revenue				624100	516,621.	516,621.		
Ser	b	ON THE GO FEES		900099	326,212.	326,212.		
E P	C	·		300033	520,212.	520,212.		
Be	d							
ŝ	e							
-	f	All other program service reve			1 500 005			
_	g				1,529,285.			
	3	Investment income (including			610 054			610.004
		other similar amounts)			610,874.			610,874.
	4	Income from investment of tax		· · ·				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		🕨				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	497,404.	12,513.				
	b	Less: cost or other basis						
		and sales expenses	398,320.	0.				
	с	Gain or (loss)	99,084.	12,513.				
		Net gain or (loss)		►	111,597.			111,597.
an		Gross income from fundraising						
_		including \$ 382						
eve		contributions reported on line						
۳. ۳		Part IV, line 18		697,880.				
Other Rever	b	Less: direct expenses						
0		Net income or (loss) from fund			165,587.			165,587.
		Gross income from gaming ac						,
		Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less	-					
	10 0	and allowances						
	Ь	Less: cost of goods sold						
				L				
ł	<u> </u>	Net income or (loss) from sales						
ł	44 -	Miscellaneous Revenue		Business Code				
	11 a							+
	b							+
	C							
	d	All other revenue		1 1				1

JEWISH FAMILY SERVICE OF SAN DIEGO

12 To 832009 12-31-18

Form 990 (2018)

Part VIII Statement of Revenue

10390514 310575 16086.000

e Total. Add lines 11a-11d

Total revenue. See instructions

11

32,383,342.

►

2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

1,529,285.

Ο.

888,058.

Form **990** (2018)

95-1644024

Page **9** 

Part IX Statement of Functional Expenses

JEWISH FAMILY SERVICE OF SAN DIEGO

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

D-	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,044,107.	2,044,107.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 004 04 8	001 001		F10 100
	trustees, and key employees	1,004,317.	281,231.	209,906.	513,180
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
	persons described in section 4958(c)(3)(B)	10 274 522	0 (55 100		
7	Other salaries and wages	10,374,532.	8,655,109.	1,163,960.	555,463
8	Pension plan accruals and contributions (include	363,776.	285,170.	40,918.	37 600
~	section 401(k) and 403(b) employer contributions)	1,359,549.	1,226,735.	67,627.	37,688 65,187
9	Other employee benefits	907,458.	712,410.	118,998.	76,050
10	Payroll taxes	907,430.	/12,410•	110,990.	70,030
11	Fees for services (non-employees):				
	Management	5,316.	420.	4,638.	258
		57,269.	4,530.	49,960.	2,779
	Accounting	57,205.	4,550.	<u> </u>	
	Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees	104,692.		104,692.	
f	Other. (If line 11g amount exceeds 10% of line 25,	104,092.		101,0520	
y	column (A) amount, list line 11g expenses on Sch 0.)	2,734,119.	2,074,551.	323,269.	336,299
12	Advertising and promotion	95,180.	21,506.	22,626.	51,048
13	Office expenses	758,379.	571,076.	35,373.	151,930
14	Information technology		,		
15	Royalties				
16	Occupancy	1,054,533.	1,039,046.	8,786.	6,701
17	Travel	343,154.	308,249.	34,905.	
 18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	26,822.	3,389.	23,433.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	872,924.	674,829.	75,858.	122,237
23	Insurance	254,448.	180,066.	65,143.	9,239,
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSES	969,496.	962,588.	1,283.	5,625,
b	EQUIPMENT RENTAL AND EX	540,521.	489,524.	29,476.	21,521
с	REPAIRS AND MAINTENANCE	444,825.	404,382.	17,974.	22,469
d	TRANSPORTATION SERVICE	214,244.	212,788.	797.	659
е	All other expenses	366,439.	227,290.	112,464.	26,685
25	Total functional expenses. Add lines 1 through 24e	24,896,100.	20,378,996.	2,512,086.	2,005,018
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2018

832010 12-31-18

10390514 310575 16086.000

12 2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

Form **990** (2018)

10390514 310575 16086.000

JEWISH	FAMILY	SERVICE	OF	SAN	DIEGO

95-1644024 Page 11

Part X Balance Sheet Check if Schedule this Part X \_\_\_\_\_

e O contains	a response	or note to	any line	in t

		· · ·		(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		1,848,383.	1	2,885,281.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		4,159,231.	3	10,607,510.
	4	Accounts receivable, net		127,116.	4	62,041.
	5	Loans and other receivables from current and former officers, director	s,			
		trustees, key employees, and highest compensated employees. Comp	olete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as define				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and con	ntributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	/			
sts		employees' beneficiary organizations (see instr). Complete Part II of Se	ch L		6	
Assets	7	Notes and loans receivable, net		75,881.	7	75,407.
<	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		270,391.	9	384,345.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 20, 519				
	b		,038.	15,633,010.	10c	15,239,694.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11		18,273,458.	12	19,366,576.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		1 400 220	14	C 001 40C
	15	Other assets. See Part IV, line 11		1,490,332.	15	6,081,426.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		41,877,802.	16	54,702,280.
	17	Accounts payable and accrued expenses		2,001,649.	17	2,631,727.
	18	Grants payable		190,181.	18	697,366.
	19	Deferred revenue		190,101.	19	097,300.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
Liabilities	22	Loans and other payables to current and former officers, directors, tru				
bili		key employees, highest compensated employees, and disqualified pe			00	
Lia	23	Complete Part II of Schedule L		835,000.	22 23	335,000.
	23	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		055,000.	23 24	555,000
	25	Other liabilities (including federal income tax, payables to related third			27	
	20	parties, and other liabilities not included on lines 17-24). Complete Par				
		Schedule D		386,421.	25	4,174,778.
	26	Total liabilities. Add lines 17 through 25		3,413,251.	26	7,838,871.
		Organizations that follow SFAS 117 (ASC 958), check here		· · ·		
ŝ		complete lines 27 through 29, and lines 33 and 34.				
nce	27	Unrestricted net assets		27,743,169.	27	32,634,300.
ala	28	Temporarily restricted net assets		6,027,012.	28	9,672,506.
Б В	29	Permanently restricted net assets		4,694,370.	29	4,556,603.
Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here				
		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds			32	
z	33	Total net assets or fund balances		38,464,551.	33	46,863,409.
	34	Total liabilities and net assets/fund balances		41,877,802.	34	54,702,280.
						Form <b>990</b> (2018)

Form	JEWISH FAMILY SERVICE OF SAN DIEGO	95-1	644024	Ра	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	32,38		
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,89	6,1	00.
3	Revenue less expenses. Subtract line 2 from line 1	3	7,48		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	38,46		
5	Net unrealized gains (losses) on investments	5	15	3,8	91.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	75	7,7	25.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	46,86	<u>3,4</u>	09.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th			37	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audi		v	
	Act and OMB Circular A-133?		<u>3a</u>	Х	──
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ			v	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X 000	

Form **990** (2018)

832012 12-31-18

SCHEDULE A	
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Department of the Treasury

Internal Revenue Service

(Form	990	or	990-E	7
	330	UI.	330-L	<u> </u>

## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public

Nam	e of	the organization						Employer	identification number
	JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024								
Pa	rt I	Reason for Public	Charity Status (	All organizations must co	mplete th	is part.) Se	ee instruction	S.	
The	organ	nization is not a private found	dation because it is: (	(For lines 1 through 12, c	heck only	one box.)	)		
1		A church, convention of ch	urches, or associatio	on of churches described	d in <b>sectio</b>	n 170(b)(	1)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative					ii).		
4		A medical research organiz					-	)(iii). Enter	the hospital's name,
		city, and state:	·						
5		An organization operated for	or the benefit of a co	llege or university owned	d or operat	ted bv a d	overnmental u	unit descrit	ped in
		section 170(b)(1)(A)(iv). (0		5 ,		, ,			
6		A federal, state, or local go	. ,	mental unit described in s	section 17	70(b)(1)(A)	)(v).		
7	X	An organization that norma						he general	public described in
•		section 170(b)(1)(A)(vi). (C			. en la ger			ine general	
8		A community trust describe		(1)(A)(vi) (Complete Par	• II )				
9		An agricultural research or				ed in conii	unction with a	land-grant	college
-		or university or a non-land-	-			-		-	-
		university:	9				,		,
10		An organization that norma	ally receives: (1) more	than 33 1/3% of its sur	port from	contributi	ions, members	ship fees, a	and gross receipts from
		activities related to its exen							
		income and unrelated busi							-
		See section 509(a)(2). (Col				0000 4040		gamzation	
11		An organization organized	,	ively to test for public sa	fetv. See s	section 50	09(a)(4).		
12		An organization organized	-	•	•			arry out the	e purposes of one or
		more publicly supported or	•	•	•		-		
		lines 12a through 12d that							
а		<b>Type I.</b> A supporting orga				-		-	/ aivina
		the supported organization	-	-	•	-			
		organization. You must o			·····j-···j				
b		<b>Type II.</b> A supporting org	-		tion with it	s support	ed organizatio	on(s), by ha	avina
-		control or management of	-				•		-
		organization(s). You mus						- <b>3</b>	
с		Type III functionally inte			in connec	tion with	and functiona	llv integrat	ed with.
-		its supported organizatio							
d		Type III non-functionally						rted organi	ization(s)
u		that is not functionally int						-	
		requirement (see instruct	с с	<b>c</b> ,	•		•	anatom	
е		Check this box if the orga						II Type III	
-		functionally integrated, o						, . , p e	
f	Ente	er the number of supported of			0 0				
g		vide the following information							·
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
			1				1		i

Schedule A (Form 990 or 990-EZ) 2018 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 15

Total

#### Schedule A (Form 990 or 990-EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	14095128.	14639031.	16526503.	16814652.	29965999.	92041313.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	14095128.	14639031.	16526503.	16814652.	29965999.	92041313.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						6665078.	
6	Public support. Subtract line 5 from line 4.						85376235.	
See	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
7	Amounts from line 4	14095128.	14639031.	16526503.	16814652.	29965999.	92041313.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	549,665.	557,818.	333,699.	595,080.	610,874.	2647136.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on	793,580.	576,433.	410,333.	868,252.	165,587.	2814185.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						97502634.	
12	Gross receipts from related activities	, etc. (see instructi	ons)			12 8	,474,307.	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)		
	organization, check this box and stop	o here						
See	ction C. Computation of Publ	lic Support Pe	rcentage					
14	Public support percentage for 2018 (	line 6, column (f) d	ivided by line 11, o	column (f))		14	87.56 %	
15	Public support percentage from 2017	7 Schedule A, Part	II, line 14			15	85.91 %	
<b>1</b> 6a	33 1/3% support test - 2018. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this be		
	stop here. The organization qualifies							
b	33 1/3% support test - 2017. If the o	organization did no	t check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	6 or more, check t	his box	
	and stop here. The organization qua	lifies as a publicly s	supported organiz	ation			▶∟	
17a	10% -facts-and-circumstances tes	<b>t - 2018.</b> If the org	anization did not (	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,	
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	10% -facts-and-circumstances tes	<b>t - 2017.</b> If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets the	he "facts-and-circu	mstances" test, c	heck this box and	stop here. Explair	n in Part VI how the	e	
	organization meets the "facts-and-cire	cumstances" test.	The organization	qualifies as a publi	cly supported orga	anization	▶□	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	is 🕨 🗌	
					Saha	dule A (Form 990	or 000 E7) 2019	

Schedule A (Form 990 or 990-EZ) 2018

832022 10-11-18

10390514 310575 16086.000

## Schedule A (Form 990 or 990-EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a sectio	on 501(c)(3) organi	zation,
check this box and <b>stop here</b>	<u></u> .					<b>&gt;</b>
Section C. Computation of Pub	ic Support Pe	ercentage				
15 Public support percentage for 2018 (	line 8, column (f), c	divided by line 13,	column (f))		15	%
16 Public support percentage from 2017					16	%
Section D. Computation of Inve	stment Incom	e Percentage	)			
17 Investment income percentage for 20					17	%
<b>18</b> Investment income percentage from					18	%
19a 33 1/3% support tests - 2018. If the						17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2017. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3% , ch	eck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies	as a publicly supp	orted organization	▶∐
20 Private foundation. If the organization	on did not check a	box on line 14, 19	9a, or 19b, check t	this box and see in	structions	
832023 10-11-18			17	Sch	edule A (Form 99	0 or 990-EZ) 2018

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3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2018

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## Schedule A (Form 990 or 990-EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
h				
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c		
000			Yes	No
-	Did the divertory twisters or membership of one or more supported exercitations have the newsrife		Tes	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
-	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
83202	5 10-11-18 Schedule A (Form 9		0-EZ	2018
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#### Schedule A (Form 990 or 990-EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 🔟 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integrat	ed Type III supporting org	anization (see

instructions).

1

Schedule A (Form 990 or 990-EZ) 2018

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## Schedule A (Form 990 or 990 EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO

Par	· )  ····· ···························	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemption			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
-	From 2015			
	From 2016			
	From 2017			
	Total of lines 3a through e			
-	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
-	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributions of phot years			
	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
C	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

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Chedule A	(Form 990 or 990-E	Z) 2018 JEWISH					95-1644024	Pa
uit VI	Part IV. Section A	Lines 1. 2. 3b. 3c. 4t	ovide the explai	nations required 9b, 9c. 11a. 11h	by Part II, line , and 11c: Par	10; Part II, line 17a t IV, Section B, line	a or 17b; Part III, line 12; s 1 and 2; Part IV, Sectio	on C.
	line 1; Part IV, Sec	ction D, lines 2 and 3;	Part IV, Section	n E, lines 1c, 2a,	2b, 3a, and 3	b; Part V, line 1; Pa	rt V, Section B, line 1e; P	art V
	Section D, lines 5, (See instructions.)	, 6, and 8; and Part V	, Section E, line	es 2, 5, and 6. Als	so complete th	is part for any add	itional information.	
	(See Instructions.)	)						
2028 10-11-	18					Schor	dule A (Form 990 or 990	-F7
				22				
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Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

#### \*\* PUBLIC DISCLOSURE COPY \*\*

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

	TENTON ENVILY GERUIDE OF GNN RIEGO	05 1644004
	JEWISH FAMILY SERVICE OF SAN DIEGO	95-1644024
Organization type (ch	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organiza	tion is covered by the General Rule or a Special Rule.	
	i01(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	Ile. See instructions.
General Rule		
	zation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling n any one contributor. Complete Parts I and II. See instructions for determining a contributor	

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... **>** \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

95-1644024 JEWISH FAMILY SERVICE OF SAN DIEGO Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution X 1 Person Payroll 3,445,918. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 X Person Payroll 1,681,375. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X Person Payroll 1,231,173. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll 901,832. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 5 X Person Payroll 666,310. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6 X Person Pavroll 3,447,439. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

noncash contributions.)

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2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

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Employer identification number

95 - 1644024

#### JEWISH FAMILY SERVICE OF SAN DIEGO

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Total contributions	Type of contribution
\$2,042,808.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(c)	(d) Turce of contribution
\$\$	Type of contribution         Person       X         Payroll
(c)	(d) Type of contribution
\$1,005,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(c)	(d)
\$	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(c) Total contributions	(d) Type of contribution
\$	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(c)	(d)
\$	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)         990, 990-EZ, or 990-PF) (2018)
	(c) Total contributions (c) (c) (c) Total contributions (c) (c) (c) (c) Total contributions (c) (c) Total contributions (c) (c) (c) (c) (c) (c) (c) (c)

2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

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Employer identification number

95 - 1644024

### JEWISH FAMILY SERVICE OF SAN DIEGO

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a)			
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		   \$	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 3

Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2018)		Page		
Name of or	rganization		Employer identification number		
JEWISH	H FAMILY SERVICE OF SA	N DIEGO	95-1644024		
Part III		utions to organizations described in (a) through (e) and the following line e s, charitable, etc., contributions of \$1,000 c	e section 501(c)(7), (8), or (10) that total more than \$1,000 for the yea		
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of g			
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-	Transferee's name, address,	(e) Transfer of g	sfer of gift Relationship of transferor to transferee		
-					
(a) No. from Part I	(b) Purpose of gift (c) Use o		(d) Description of how gift is held		
		(e) Transfer of g	fer of gift		
-	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
		(e) Transfer of g			
-	Transferee's name, address,		Relationship of transferor to transferee		
823454 11-08	3-18		Schedule B (Form 990, 990-EZ, or 990-PF) (2018		

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<sup>2018.05090</sup> JEWISH FAMILY SERVICE OF SA 16086\_11

SCHEDULE C	CHEDULE C Political Campaign and Lobbying Activities					
(Form 990 or 990-EZ)		-	2018			
	-	=	Exempt From Income Tax Under section 501(c) and section 527 nization is described below. ► Attach to Form 990 or Form 990-EZ.			
Department of the Treasury	2. Open to Public Inspection					
Internal Revenue Service	•					
-		n Form 990, Part IV, line 3, or For		ie 46 (Political Campaign	Activities), then	
	-	nplete Parts I-A and B. Do not con	-	Do not complete Dart I P		
<ul> <li>Section 501(c) (other</li> <li>Section 527 organized</li> </ul>		01(c)(3)) organizations: Complete	Parts I-A and C below.	. Do not complete Part I-B.		
Ũ		n Form 990, Part IV, line 4, or Fo	um 000 EZ Davit V/L liv	no 47 (Lobbying Activition	) then	
•	-					
	•	have filed Form 5768 (election un	( ))	•	•	
	-	have NOT filed Form 5768 (election				
Tax) (see separate inst		n Form 990, Part IV, line 5 (Proxy	(see separate ii	nstructions) or Form 990-	EZ, Part V, line 35C (Proxy	
<ul> <li>Section 501(c)(4), (5)</li> </ul>	), or (6) organiza	tions: Complete Part III.				
Name of organization				Empl	oyer identification number	
		FAMILY SERVICE OF			95-1644024	
Part I-A Comple	ete if the org	panization is exempt unde	er section 501(c)	or is a section 527 o	rganization.	
1 Provide a description	on of the organiz	zation's direct and indirect politica	I campaign activities in	n Part IV.		
2 Political campaign	activity expendit	ures		▶\$		
		ign activities				
Part I-B Comple	ete if the org	ganization is exempt unde	er section 501(c)(	3).		
1 Enter the amount o	f any excise tax	incurred by the organization unde	er section 4955	▶\$		
2 Enter the amount o	f any excise tax	incurred by organization manager	rs under section 4955	▶\$		
		n 4955 tax, did it file Form 4720 f				
4a Was a correction m	ade?				Yes 🗌 No	
<b>b</b> If "Yes," describe ir						
Part I-C Comple	ete if the org	panization is exempt unde	er section 501(c),	except section 501(	c)(3).	
1 Enter the amount d	irectly expended	d by the filing organization for sec	tion 527 exempt funct	ion activities 🕨 \$		
2 Enter the amount o	f the filing organ	ization's funds contributed to oth	er organizations for se	ection 527		
exempt function ac	tivities		-	▶\$		
		s. Add lines 1 and 2. Enter here an				
					Yes No	
		nployer identification number (EIN			h the filing organization	
		ition listed, enter the amount paid				
contributions receiv	ed that were pr	omptly and directly delivered to a	separate political orga	anization, such as a separa	te segregated fund or a	
political action com	mittee (PAC). If	additional space is needed, provid	de information in Part I	IV.		
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political	
				filing organization's	contributions received and	
				funds. If none, enter -0	promptly and directly delivered to a separate	
					political organization.	
					If none, enter -0	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2018

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Schedule C (Form 990 or 990-EZ) 2018 $ JE$					644024 Page 2
Part II-A Complete if the organ	ization is exe	mpt under sectio	on 501(c)(3) and fil	ed Form 5768 (e	lection under
section 501(h)).					
A Check      if the filing organization	•	• • •	n Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and share o	, ,	, ,	- defense and to		
B Check ▶ if the filing organization	checked box A a	nd "limited control" pro	ovisions apply.		(b) Affiliated success
Limits c (The term "expenditu	n Lobbying Expe res" means amo		)	<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influen	ce public opinion	(grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influen	ce a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add lines	1a and 1b)				
e Total exempt purpose expenditures (a	dd lines 1c and 1	d)			
f Lobbying nontaxable amount. Enter the	e amount from th	e following table in bot	th columns.		
If the amount on line 1e, column (a) or (b	) is: The lot	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000,00		00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,500,	000 \$175,0	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000	,000 \$225,0	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	000.			
g Grassroots nontaxable amount (enter	25% of line 1f)				
<b>h</b> Subtract line 1g from line 1a. If zero of					
i Subtract line 1f from line 1c. If zero or					
j If there is an amount other than zero o	n either line 1h or	line 1i, did the organiz	ation file Form 4720	г	
reporting section 4911 tax for this yea				L	Yes No
(Some organizations that	made a section 5	eraging Period Under 601(h) election do not ate instructions for li	have to complete all	of the five columns b	pelow.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

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### Schedule C (Form 990 or 990-EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO 95-164402 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b)	
of the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
		x		
<ul><li>a Volunteers?</li><li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li></ul>	X			
c Media advertisements?		X		
<ul><li>d Mailings to members, legislators, or the public?</li></ul>		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		6	5,024.
<ul> <li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li> </ul>		X		-
i Other activities?		X		
j Total. Add lines 1c through 1i			6	5,024.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	)(5), or se	ction	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Part III-B Complete if the organization is exempt under section 501(c)(4), section				
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"NO," U	R (b) Par	t III-A, IIr	1e 3, IS
<ol> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)</li> </ol>		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	di			
a Current year		2a		
b Carryover from last year				
c Total				
<ul> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> </ul>				
<ul><li>4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc</li></ul>				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:				
JEWISH FAMILY SERVICE DESSIMINATES LETTERS OF SUPPORT	AND I	ISSUES	CALLS	5
TO ACTION ABOUT STATE AND FEDERAL BILLS RELATED TO PO	VERTY	ı		
SELF-SUFFICIENCY, HOUSING AND THE NEDDS OF VULNERABLE	SENIC	DRS. S	TAFF	
MEET IN PERSON AND HAVE PHONE CALLS WITH ELECTED OFFI	CIALS	ABOUT	STATE	2
AND FEDERAL LEGISLATIVE BUDGET ISSUES. JEWISH FAMILY	SERV	ICE PA	YS FOF	λ
	Schedu	ıle C (Form	990 or 990	D-EZ) 2018
832043 11-08-18 <b>3 ()</b>				

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Schedule C (Form 990 or 990-EZ) 2018	JEWISH	FAMILY	SERVICE	OF	SAN	DIEGO	95-1644024	Page 4
Part IV   Supplemental Inform	nation (cont	inued)						

FLIGHTS TO SACRAMENTO FOR STAFF TO PARTICIPATE IN ADVOCACY MEETINGS AND

HEARINGS AT THE CAPITAL, IN ADDITION TO PARTICIPATING IN THE ANNUAL

JEWISH PUBLIC AFFAIRS COMMITTEE'S ADVOCACY DAY.

Schedule C (Form 990 or 990-EZ) 2018

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**SCHEDULE D** 

(Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

JEWISH FAMILY SERVICE OF SAN DIEGO

Employer identification number 95-1644024

Par			s or Acc	counts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(1-) [	
	-	(a) Donor advised funds	(d)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	-		
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor of			
Der	impermissible private benefit?			YesNo
Par			Part IV, lin	e /.
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (e.g., recreation or e			
	Protection of natural habitat	Preservation of a cert	tified histo	ric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a cons	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			a
			·····	b
	Number of conservation easements on a certified historic stru			c
d	Number of conservation easements included in (c) acquired a	-		
	listed in the National Register		·····	d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organiza	tion during the tax
	year 🕨			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation	easements during the year
_				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easei	ments during the year
•				
8	Does each conservation easement reported on line 2(d) abov			
•	and section 170(h)(4)(B)(ii)?			Yes I No
9	In Part XIII, describe how the organization reports conservation			
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organ	ization's accounting for
Par	t III Organizations Maintaining Collections of	Art Historical Treasures or C	ther Sir	nilar Assets
1 41	Complete if the organization answered "Yes" on Form			
12	If the organization elected, as permitted under SFAS 116 (AS		ment and l	balance sheet works of art
ia	historical treasures, or other similar assets held for public exh			
	the text of the footnote to its financial statements that describ			
h	If the organization elected, as permitted under SFAS 116 (AS		t and hala	nce sheet works of art historical
D.	treasures, or other similar assets held for public exhibition, ec			
	relating to these items:			e, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1			► ¢
	···· · · · · · · · · · · · · · · · · ·		5	► \$ ► \$
2	If the organization received or held works of art, historical trea	asuros, or other similar assots for financia		
2	the following amounts required to be reported under SFAS 1		a gan, pro	
2				▶ \$
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			► \$
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2018
	10-29-18			
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Schedule D (Form 990) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024	Page <b>2</b>
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued	d)
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection its	ems
(check all that apply):	
a Public exhibition d Loan or exchange programs	
b Scholarly research e Other	
c X Preservation for future generations	
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.	
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets	
	X No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or	
reported an amount on Form 990, Part X, line 21.	
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included	
on Form 990, Part X?	No
b If "Yes," explain the arrangement in Part XIII and complete the following table:	
Amount	
c Beginning balance	
d Additions during the year 1d	
e Distributions during the year 1e	
f Ending balance 1f	
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year	
	0,751.
	8,890.
	1,080.
d Grants or scholarships	
e Other expenditures for facilities	0 21 2
	0,312.
f Administrative expenses         9,674,028.         9,872,828.         9,604,244.         8,085,759.         8,59	0 240
	8,249.
<ul> <li>Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:</li> <li>a Board designated or guasi-endowment </li> <li>47.00 %</li> </ul>	
a Board designated or quasi-endowment ► 47.00 % b Permanent endowment ► 53.00 %	
c Temporarily restricted endowment ▶% The percentages on lines 2a, 2b, and 2c should equal 100%.	
<ul><li>3a Are there endowment funds not in the possession of the organization that are held and administered for the organization</li></ul>	
by:	s No
(i) unrelated organizations	
(ii) related organizations 3a(ii)	X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	+
<ul> <li>4 Describe in Part XIII the intended uses of the organization's endowment funds.</li> </ul>	
Part VI Land, Buildings, and Equipment.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book va	lue
basis (investment) basis (other) depreciation	liuc
1a Land         4,023,335.         4,023,	335.
b Buildings 13,129,917. 3,260,764. 9,869,	
c Leasehold improvements	
d Equipment 3,168,093. 2,019,274. 1,148,	819.
	387.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)	
	0 2 4 •

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Sched	ule D (Form 990) 2018	JEWISH	FAMILY	SERVICE	OF	SAN DIEGO	)	95-	-1644024	Page <b>3</b>
	VII Investments -	Other Securit	ties.							0
	Complete if the org	anization answere	ed "Yes" on F	orm 990, Part IV	/, line <sup>·</sup>	11b. See Form 990,	Part X,	line 12.		
<b>(a)</b> D	escription of security or categ	JOTY (including name o	f security)	(b) Book value		(c) Method of v	aluation	: Cost or end	of-year market v	alue
(1) Fir	ancial derivatives									
(2) Clo	osely-held equity interests									
(3) Ot	her									
(A)	BENEFICIAL I		IN							
(B)	ENDOWMENT FU			9,275,1	57.	END-OF-Y	EAR	MARKET	VALUE	
(C)	FUNDS HELD A			10 001 4	10			101010		
(D)	COMMUNITY FO	UNDATION		10,091,4	19.	END-OF-Y	EAR	MARKET	VALUE	
(E)										
(F)										
(G)										
(H)		Dent V. col. (D) lin	. 10 \ \	19,366,5	76					
	Col. (b) must equal Form 990 VIII Investments -		, :	19,300,5	70.					
Fait		-			/ line :	11 a Cas Farma 000	Devt V	line 10		
	(a) Description of		ed reston F	(b) Book value		11c. See Form 990,			of-year market v	alue
(1)		investment		(b) Dook value			aluation		or year marker v	
(1)										
<u>(2)</u> (3)										
<u>(3)</u> (4)										
<u>(+)</u> (5)										
(6)										
(7)										
(8)										
(9)										
	Col. (b) must equal Form 990	), Part X, col. (B) lin	e 13.) 🕨							
Part										
	Complete if the org	anization answere	ed "Yes" on F	orm 990, Part IV	/, line <sup>·</sup>	11d. See Form 990,	Part X,	line 15.		
			(a) Desc	cription					<b>(b)</b> Book va	
(1)	DEPOSITS									,011.
(2)	INVESTMENTS								2,155,	
(3)	INTERCOMPANY	RECEIVAE	BLES						3,812,	,512.
(4)										
(5)										
(6)										
(7)										
(8)										
(9)	<i>·</i>								C 001	126
-	(Column (b) must equal For X Other Liabilitie		ol. (B) line 15.	.)				🕨	6,081,	,420.
Part					/ line -	11. ov 116 Coo Form		Deut V line OF		
		escription of liabili		orm 990, Part N	· · · · · · · · · · · · · · · · · · ·	11e or 11f. See Forr b) Book value	n 990, F I	art X, line 25.		
<u>1.</u>	. ,		Ly			b) DOOK Value	1			
(1)	Federal income taxes DEFERRED COM	PENSATION	т			401,245.	-			
(2)	INTERCOMPANY					3,773,533.	1			
(3)	INTERCOMPANY	ININDUL	,			5,115,555.	1			
(4) (5)							1			
(6)							1			
(7)							1			
(8)							1			
(9)										
	(Column (b) must equal Fo	orm 990, Part X o	ol. (B) line 25			4,174,778.				
	bility for uncertain tax pos						financial	statements th	hat reports the	
	ganization's liability for uno									
	, <u> </u>								dule D (Form 9	

832053 10-29-18

-	edule D (Form 990) 2018 JEWISH FAMILY SERVICE OF SP	-			1644024 Page 4					
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue per R	etur	n.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.									
1	Total revenue, gains, and other support per audited financial statements			1	45,155,247.					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:									
а	• • • • • • • • • • • • • • • • • • • •		153,891.							
b	Donated services and use of facilities	2b								
С	Recoveries of prior year grants									
d	Other (Describe in Part XIII.)	2d	16,424,926.							
е	Add lines <b>2a</b> through <b>2d</b>			2e	16,578,817.					
3	Subtract line 2e from line 1			3	28,576,430.					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:									
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	104,692.							
b	Other (Describe in Part XIII.)	4b	3,702,220.							
с	Add lines 4a and 4b			4c	3,806,912.					
F	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	32,383,342.							
<u> </u>										
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme									
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ents V	Vith Expenses per	Retu	ırn.					
9 Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses per							
	rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ents V	Vith Expenses per	Retu	ırn.					
1	rt XII       Reconciliation of Expenses per Audited Financial Stateme         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents V	Vith Expenses per	Retu	ırn.					
1 2	rt XII       Reconciliation of Expenses per Audited Financial Stateme         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	ents V 2a	Vith Expenses per	Retu	ırn.					
1 2 a	Reconciliation of Expenses per Audited Financial Stateme         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	2a 2b 2c	Vith Expenses per	Retu 1	ırn.					
1 2 a	rt XII       Reconciliation of Expenses per Audited Financial Statemed         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a 2b 2c	Vith Expenses per	Retu 1	ırn. 36,756,389.					
1 2 b c d	rt XII       Reconciliation of Expenses per Audited Financial Statemed         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a 2b 2c 2d	Vith Expenses per 14 , 643 , 365 .	Retu 1	<b>Irn.</b> 36,756,389. 14,643,365.					
1 2 b c d	rt XII       Reconciliation of Expenses per Audited Financial Statemet         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d	2a 2b 2c 2d	Vith Expenses per 14 , 643 , 365 .	1	ırn. 36,756,389.					
1 2 b c d e	rt XII       Reconciliation of Expenses per Audited Financial Statemed         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a 2b 2c 2d	Vith Expenses per	1 2e 3	<b>Irn.</b> 36,756,389. 14,643,365.					
1 2 b c d 3	rt XII       Reconciliation of Expenses per Audited Financial Statemet         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	2a 2b 2c 2d	Vith Expenses per 14,643,365. 104,692.	1 2e 3	<b>Irn.</b> 36,756,389. 14,643,365.					
1 2 b c d 3	rt XII       Reconciliation of Expenses per Audited Financial Statemed         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 4a	Vith Expenses per	1 2e 3	ırn. 36,756,389. 14,643,365. 22,113,024.					
1 2 b c d 3	rt XII       Reconciliation of Expenses per Audited Financial Statemed         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	Vith Expenses per 14,643,365. 104,692. 2,678,384.	1 2e 3	<pre>irn.     36,756,389.     14,643,365.     22,113,024.     2,783,076.</pre>					
1 2 d c 3 4 b c 3 5	rt XII       Reconciliation of Expenses per Audited Financial Statemet         Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	Vith Expenses per 14,643,365. 104,692. 2,678,384.	1 2e 3	ırn. 36,756,389. 14,643,365. 22,113,024.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART III, LINE 4:

ARTWORK HELD BY JEWISH FAMILY SERVICE OF SAN DIEGO IS HELD IN A COLLECTION FOR FINANCIAL GAIN. THE ORGANIZATION'S POLICY FOR RECOGNIZING COLLECTIONS ITEMS UNDER FASB ASC 958-360-25-3 IS TO NOT CAPITALIZE COLLECTIONS ITEMS. ARTWORK'S FUTURE APPRECIATED VALUE WILL BE USED TO ENHANCE PROGRAMS.

PART V, LINE 4:

THE BENEFICIAL INTERESTS IN ENDOWMENT FUNDS ARE HELD BY JEWISH COMMUNITY

FOUNDATION AND COMERICA BANK AND ARE MANAGED IN ACCORDANCE WITH UPMIFA.

JEWISH FAMILY SERVICE OF SAN DIEGO'S (JFS) SPENDING POLICY IS TO DISBURSE

FUNDS AVAILABLE IN ACCORDANCE WITH DONOR RESTRICTIONS TO MEET THE CURRENT

### PROGRAM NEEDS OF JFS.

832054 10-29-18

1 6 4 4 0 0 4

Schedule D (Form 990) 2018			SERVICE	OF	SAN	DIEGO	95-1644024	Page 5
Part XIII Supplemental Infor	mation (cont	inued)						

#### PART X, LINE 2:

JEWISH FAMILY SERVICE OF SAN DIEGO BELIEVES THAT THEY HAVE APPROPRIATE

SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DO NOT HAVE ANY

UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL

STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSE NETTED WITH REVENUE 532,293. REVENUES FROM RELATED ORGANIZATION PER CONSOLIDATED GAAP STATEMENT 15,134,908. CHANGE IN INVESTMENT SUBSIDIARY 757,725. TOTAL TO SCHEDULE D, PART XI, LINE 2D 16,424,926. PART XI, LINE 4B - OTHER ADJUSTMENTS: CONSOLIDATED FINANCIAL STATEMENTS - ELIMINATING ENTRIES 3,702,220. PART XII, LINE 2D - OTHER ADJUSTMENTS: SPECIAL EVENT EXPENSE NETTED WITH REVENUE 532,293. EXPENSES FROM RELATED ORGANIZATION PER CONSOLIDATED GAAP STATEMENT 14,111,072. TOTAL TO SCHEDULE D, PART XII, LINE 2D 14,643,365. PART XII, LINE 4B - OTHER ADJUSTMENTS: CONSOLIDATED FINANCIAL STATEMENTS - ELIMINATING ENTRIES 2,678,384.

Schedule D (Form 990) 2018

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SCHEDULE G	Suppleme	ental Information Regarding	Fune	drais	ing or Gaming	Activ	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$1				or 19,	or if the	2018
Department of the Treasury		Attach to Form 990						Open to Public
Internal Revenue Service		o to www.irs.gov/Form990 for instr	uction	s and	the latest informat	ion.	Frankaus ide	
Name of the organization		FAMILY SERVICE OF	SAN	DI	EGO		95-1644	entification number 024
	complete this par	<ul> <li>Complete if the organization answer</li> </ul>	ered "Y	'es" o	n Form 990, Part IV,	line 1	7. Form 990-E	Z filers are not
		sed funds through any of the followir	ng acti	vities.	Check all that apply			
a X Mail solicitat					overnment grants			
	email solicitations			•	•			
c X Phone solici d X In-person so		g X Special	fundra	aising	events			
		or oral agreement with any individual	(inclue	ding o	fficers, directors, tru	stees	, or	
key employees list	ed in Form 990, F	Part VII) or entity in connection with p	rofess	ional f	undraising services?	)	X Yes	s 🗌 No
<b>b</b> If "Yes," list the 10 compensated at le	0	viduals or entities (fundraisers) pursu e organization.	uant to	agree	ements under which	the fu	ndraiser is to l	be
	<b>,,,</b>					(.)	A	1
(i) Name and addres or entity (fund		(ii) Activity	have clistody		(iv) Gross receipts from activity	tò (o f	Amount paid r retained by) iundraiser red in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
JILL SPITZER - 880			Yes	No				
AVE, SAN DIEGO, CA	92123	FUNDRAISING		X	309,641.		114,964.	194,674.
Total					309,641.		114,964.	. 194,674.
		on is registered or licensed to solicit	contrib	oution		d it is		
or licensing.	-	-						
CA								
LHA For Paperwork Ro	eduction Act Not	ice, see the Instructions for Form	990 or	990-	EZ. S	Sched	lule G (Form 9	990 or 990-EZ) 2018

832081 10-03-18

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr			-	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HEART & SOUL		NONE	(add col. (a) through
				BHCL		col. (c))
2			(event type)	(event type)	(total number)	
heveriue	1	Gross receipts	1,009,094.	71,471.		1,080,565
	2	Less: Contributions	381,650.	1,035.		382,685
╡	3	Gross income (line 1 minus line 2)	627,444.	70,436.		697,880
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
חווברו באחבוואבא	7	Food and beverages	92,181.	21,408.		113,589
۱	ø	Entortainmont	14 155			14 155
	8 9	Entertainment Other direct expenses		42,774.		14,155 404,549
	3 10	Direct expense summary. Add lines 4 through			•	532,293
	11	Net income summary. Subtract line 10 from li				165,587
_	rt I					· · ·
		\$15,000 on Form 990-EZ, line 6a.				
200			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
	1	Gross revenue				
g	2	Cash prizes				
	3	Noncash prizes				
חוובתו דעהבוואבא	4	Rent/facility costs				
				++		
	5	Other direct expenses				
	5 6	Other direct expenses	└── Yes% └── No	└── Yes% └── No	└── Yes % └── No	
	_		No		No No	
	6	Volunteer labor	<b>No</b>	No No	No No	
	6 7 8	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	h 5 in column (d)	No No	No No	
	6 7 8 Ent	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu	No No Mo	No	No ►	
а	6 7 8 Ent	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu	No N	No No states?	No ►	
а	6 7 8 Ent	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu	No N	No No states?	No ►	
а	6 7 8 Ent	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu	No N	No No states?	No ►	
a b )a	6 7 8 Ent Is t If "I We	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu- the organization licensed to conduct gaming an No," explain:	No No	states?	□ No ►	
a b )a	6 7 8 Ent Is t If "I We	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu- the organization licensed to conduct gaming an No," explain:	No No	states?	□ No ►	
a b )a	6 7 8 Ent Is t If "I We	Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization condu- the organization licensed to conduct gaming an No," explain:	No No	states?	□ No ►	

2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

Schedul	le G (Form 990 or 990-EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO 95-1	644024	Page 3
11 Do	le G (Form 990 or 990-EZ) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO 95-1 es the organization conduct gaming activities with nonmembers?	Yes	No
<b>12</b> ls t	he organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	administer charitable gaming?	Ves	L No
	licate the percentage of gaming activity conducted in:	ا ما	
	e organization's facility	13a 13b	<u>%</u>
	outside facility		70
14 LIII			
Na	me 🕨		
Ade	dress ►		
<b>15a</b> Doe	es the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	🗌 No
<b>b</b> If "`	Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
of ç	gaming revenue retained by the third party $\blacktriangleright$ \$		
<b>c</b> If "`	Yes," enter name and address of the third party:		
Na	me 🕨		
	dress ►		
<b>16</b> Ga	ming manager information:		
Na	me 🕨		
0.0			
Ga	ming manager compensation 🕨 \$		
Des	scription of services provided 🕨		
	Director/officer Employee Independent contractor		
<b>17</b> Ma	indatory distributions:		
	he organization required under state law to make charitable distributions from the gaming proceeds to		
	ain the state gaming license?	Yes	🗌 No
	ter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	anization's own exempt activities during the tax year <b>&gt;</b> \$		
Part I	V Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, lines 9	, 9b, 10b,
SCHE	DULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	s:	
<u></u>		<u>.</u>	
(I)	NAME OF FUNDRAISER: JILL SPITZER		
(I)	ADDRESS OF FUNDRAISER: 8804 BALBOA AVE, SAN DIEGO, CA 92123		
832083 10	D-03-18 Schedule G (Form 39	990 or 990	)-EZ) 2018

Schedule G (Form 990 or 990-EZ) JEWIS	H FAMILY	SERVICE	OF	SAN	DIEGO	9	5-164	4024	Page <b>4</b>
Part IV Supplemental Information (c	ontinued)								
832084 04-01-18						Sched	ule G (Forı	m 990 or 9	990-EZ)
		40	1						
390514 310575 16086.000	2018.0	5090 JEW	ISH	FAM]	LLY SERV	ICE (	)F SA	16086	5_11

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SCHEDU (Form 990		OMB No. 1545-0047						
Department of Internal Reve	of the Treasury nue Service		Go to www.ir	Attach to For s.gov/Form990 fo	m 990. or the latest inform	nation.		Open to Public Inspection
Name of t	he organization JEWISH F2	MILY SERV	ICE OF SAN	DIEGO				Employer identification number $95 - 1644024$
Part I	General Information on Grants	and Assistance						
	es the organization maintain records eria used to award the grants or ass		e amount of the grants		•	, ,		ction X Yes No
	cribe in Part IV the organization's p							
Part II	Grants and Other Assistance to	-				anization answered "ነ	es" on Form 990, Par	t IV, line 21, for any
	recipient that received more than					(f) Method of	1	1
1 (a)	Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	er total number of section 501(c)(3) er total number of other organizatior	-	-	ne line 1 table				
LHA Fo	r Paperwork Reduction Act Notic	e, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2018)

### Schedule I (Form 990) (2018) JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

Page **2** 

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EMERGENCY FUNDS FOR CLIENTS IN CRISIS	935	269,263.	0.		
HOMECARE AND OTHER EMERGENCY FUNDS FOR VICTIMS OF					
THE HOLOCAUST	113	1,013,843.	7,629.	соят	MEALS
HOUSING, FOOD AND CASH ASSISTANCE FOR REFUGEES	320	626,258.	0.		
CHANGE A LIFE FUNDS FOR CLIENTS IN NEED	31	6,176.	0.		
SCHOLARSHIPS	17	59,000.	0.		
Part IV         Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
GRANTS ARE PROVIDED TO CLIENTS BAS	ED ON ST	IPULATIONS	PROVIDED	BY THE	
FUNDER. ALL GRANT APPLICATIONS ARE	REVIEWE	D BY THE A	PPROPRIATE	PROGRAM	
DIRECTOR AND SENIOR MANAGER. FISCA	L REVIEW	S THE CODI	NG ON ALL	GRANT	
REQUESTS TO ENSURE THEY ARE CODED	TO THE C	ORRECT GRA	NT. CLAIMS	FOR	
REIMBURSEMENT ARE PREPARED, REVIEW	ED BY MA	NAGEMENT A	ND SUBMITT	ED TO THE	
APPROPRIATE FUNDING AGENCIES WITH	А СОРУ Т	O THE PROG	RAM DIRECT	OR FOR	
REVIEW.					

Schedule I (Form 990) JEWISH FAMILY	95-1644024 Pag				
Part III Continuation of Grants and Other Assistance to Indivi	duals in the Unit	ed States (Schedul	e I (Form 990), Part I 1	II.) 1	
(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MERGENCY FOOD ASSISTANCE TO NO INCOME AND LOW					
NCOME CLIENTS	825.	0.	49,653.	COST	FOOD AND DIAPERS
AMP SCHOLARSHIPS FOR CHILDREN OF SINGLE PARENTS	38.	12,285.	0.		
		12,203.			
					Schedule I (Form s

SC	SCHEDULE J Compensation Information						
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	F	20	19	2	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		LU	IU	)	
Dena	tment of the Treasury	Attach to Form 990.		Open to			
	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe			
Nan	e of the organizatio		Employer i			mber	
		JEWISH FAMILY SERVICE OF SAN DIEGO	95-1	L64402	4		
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,				
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c	, i i i i i i i i i i i i i i i i i i i					
	Travel for com						
	Tax indemnification and gross-up payments						
Discretionary spending account							
١.	If any of the house	on line to are shealed, did the execution follows with a sufficiency of the second					
D	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain						
2				1b		-	
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			2			
	trustees, and onice			2			
3	3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's						
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to							
establish compensation of the CEO/Executive Director, but explain in Part III.							
	Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of the CEO/Executive Director, but explain in Part III.         Image: Station of th						
		compensation consultant X Compensation survey or study					
		ther organizations X Approval by the board or compensation of	committee				
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a re						
а	Receive a severand	e payment or change-of-control payment?		4a		Х	
b	Participate in, or re	ceive payment from, a supplemental nonqualified retirement plan?				X	
с		ceive payment from, an equity-based compensation arrangement?				X	
		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(	:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on				
	contingent on the r						
а	The organization?			5a		X	
b	Any related organiz	ation?		<b>5</b> b		X	
		or 5b, describe in Part III.					
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on				
	contingent on the r						
а	The organization?			<u>6</u> a		X	
b		ation?		6b		X	
		or 6b, describe in Part III.					
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment				v	
-		nes 5 and 6? If "Yes," describe in Part III		7		X	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		-		v	
•		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X	
9		id the organization also follow the rebuttable presumption procedure described in					
		1 53.4958-6(c)?					
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	dule J (Forr	n 990)	) 2018	

832111 10-26-18

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denetits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MICHAEL HOPKINS (i)	359,687.	0.	0.	36,488.	10,001.	406,176.	0.
CHIEF EXECUTIVE OFFICER (ii)	0.	0.	0.	0.	0.		0.
(2) DANA TOPPEL (i)	182,867.	0.	0.	12,458.	8,694.	204,019.	0.
CHIEF OPERATING OFFICER (ii)	0.	0.	0.	0.	0.		0.
(3) SHANA HAZAN (i)	146,257.	0.	0.	10,439.	14,843.	171,539.	0.
CHIEF PHILANTHROPY OFFICER (ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
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(i)							
(ii)							
(i)							
(i)							
(i)							
(i)							

Page 3

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING AND APPROVING STAFF

SALARY RANGES, INCLUDING THE CONTRACT FOR THE CEO. AN OUTSIDE CONSULTANT

DOES A SALARY STUDY AND REVIEW FOR THE CEO, COO AND CFO POSITIONS. A BOARD

OF DIRECTORS' SUBCOMMITTEE, INCLUDING THE PRESIDENT OF THE BOARD, REVIEWS

SALARY DATA FROM COMPARABLE POSITIONS AND MAKES RECOMMENDATIONS TO THE

BOARD WHICH APPROVES OR DISAPPROVES THE SUGGESTIONS. RECOMMENDATIONS ARE

THEN PRESENTED TO THE ENTIRE BOARD OF DIRECTORS FOR APPROVAL.

Schedule J (Form 990) 2018

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Attach to Form 990

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number 95-1644024

Ν	lame	of	the	organizat	tion
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JEWISH FAMILY SERVICE OF SAN DIEGO

Par	rt I Types of Property							
		(a) Chook if	<b>(b)</b> Number of	(c) Noncash contribution	(d) Mathad of d		ina	
		Check if applicable	contributions or	amounts reported on	Method of de noncash contribu		•	9
	_	applicable	items contributed	Form 990, Part VIII, line 1g			nount	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles	Х	122	126,480.	SELLING PRI	CE/	FMV	
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other  ( )							
27	Other ► (							
28	Other  (							
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for c	contributions				
	for which the organization completed Form 828							
	<b>.</b> .						Yes	No
30a	During the year, did the organization receive by	contributio	on any property rep	ported in Part I, lines 1 throug	gh 28, that it			
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?			·		30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstandard contribu	itions?	31	Х	
	Does the organization hire or use third parties of							
	contributions?		-			32a	x	
b	If "Yes," describe in Part II.							
	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.	(-,	,	,	,			
I HA	For Paperwork Reduction Act Notice see t	the Instruc	tions for Form 99	0.	Schedule I	A (Forr	n 990)	2018

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**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

### SCHEDULE M, LINE 32B:

THE ORGANIZATION USES THE FOLLOWING COMPANY TO CONDUCT ITS VEHICLE

DONATION PROGRAM:

Part II

CHARITABLE ADULT RIDES AND SERVICES, INC.

4669 MURPHY CANYON ROAD

SAN DIEGO, CA 92123

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

JFS'S WORK IS ROOTED IN AN UNWAVERING BELIEF IN OUR CLIENTS' ABILITY TO TRANSFORM THEIR LIVES. GUIDED BY JEWISH VALUES, JFS SERVES THOSE IN NEED WITHOUT REGARD TO RELIGION, RACE, ETHNICITY, NATIONALITY, AGE, OR SEXUAL ORIENTATION.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: WOMEN WITH ADEQUATE SUPPORT SERVICES ALREADY IN PLACE ARE ABLE TO ACCESS FINANCIAL SUPPORT SERVICES TO HELP ADDRESS THE ECONOMIC IMPACT OF A BREAST CANCER DIAGNOSIS AND TO ENSURE THAT THEY AND THEIR FAMILIES CAN WEATHER THE FINANCIAL IMPACT OF TREATMENT AND RECOVERY.

COMMUNITY CASE MANAGEMENT - COMMUNITY CASE MANAGEMENT (CCM) PROVIDES CRITICAL ASSISTANCE TO INDIVIDUALS AND FAMILIES IN CRISIS TO HELP THEM IMPROVE THEIR STANDARD OF LIVING, PREVENT REOCCURRING CRISES, AND INCREASE SELF-SUFFICIENCY. CCM CASE MANAGERS WORK IN PARTNERSHIP WITH CLIENTS TO STRENGTHEN THEIR SKILLS FOR FINANCIAL STABILITY AS WELL AS THEIR EMOTIONAL, PHYSICAL, SOCIAL, AND SPIRITUAL HEALTH BY DEVELOPING PERSONALIZED ACTION PLANS TO ADDRESS FINANCIAL CHALLENGES, MENTAL HEALTH AND MEDICAL ISSUES, LACK OF SUPPORT SYSTEMS, AND OTHER BASIC NEEDS. CCM PROVIDES EMERGENCY FOOD, FINANCIAL ASSISTANCE, AND REFERRALS FOR HOUSING, LEGAL, AND HEALTH RESOURCES, IF NEEDED, AND WORKS CLOSELY WITH OTHER JFS SERVICES, INCLUDING HAND UP FOOD PANTRY, COUNSELING, EMPLOYMENT AND CAREER SERVICES, AND AGING & WELLNESS SERVICES.

 CLINICAL
 COUNSELING
 –
 JFS
 PROVIDES
 INDIVIDUAL
 AND
 GROUP
 COUNSELING
 FOR

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2018)

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 Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)	Page <b>2</b>					
Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number $95 - 1644024$					
TEENS, ADULTS, COUPLES, AND FAMILIES. OUR THERAPISTS SPEC	IALIZE IN					
WORKING WITH PEOPLE SUFFERING FROM MOOD AND ANXIETY DISORDERS,						
SURVIVORS OF VIOLENCE, AND OLDER ADULTS WITH CHALLENGES R	ELATED TO THE					
AGING PROCESS. THERAPISTS WORK IN PARTNERSHIP WITH CLIENT	S TO					
STRENGTHEN COPING SKILLS, BUILD STRATEGIES TO OVERCOME DI	SORDERS SUCH					
AS DEPRESSION AND ANXIETY, AND INCREASE SELF-SUFFICIENCY.	CLINICAL					
COUNSELING AT JFS INCREASES PSYCHOLOGICAL WELL-BEING AND	SUPPORTS					
INDIVIDUAL RESILIENCE THROUGHOUT THE LIFESPAN. CLINICAL C	OUNSELING					
WORKS CLOSELY WITH OTHER JFS PROGRAMS, SUCH AS COMMUNITY	CASE					
MANAGEMENT, EMPLOYMENT AND CAREER SERVICES, AND AGING & W	ELLNESS					
SERVICES, TO REMOVE PRACTICAL BARRIERS TO TREATMENT AND T	O INCREASE					
INDEPENDENCE.						

DESERT VISTA PERMANENT SUPPORTIVE HOUSING - DESERT VISTA PERMANENT SUPPORTIVE HOUSING IS THE ONLY PROGRAM OF ITS KIND IN THE COACHELLA VALLEY, SPECIFICALLY TARGETING THE CHRONICALLY HOMELESS AND INDIVIDUALS WITH DISABILITIES, AND PROVIDES BOTH HOUSING AND INTENSIVE SUPPORT TO PERMANENTLY DISABLED, HOMELESS INDIVIDUALS IN RIVERSIDE COUNTY. CLIENTS GO DIRECTLY FROM THE STREETS AND EMERGENCY SHELTERS INTO JFS DESERT VISTA AND DESERT HORIZON APARTMENTS LOCATED IN THE WESTERN COACHELLA VALLEY. THE DESERT VISTA AND DESERT HORIZON SITES HAVE A COMBINED CAPACITY TO SERVE UP TO NEARLY SIXTY CHRONICALLY HOMELESS MEN AND WOMEN. THE PROGRAM'S PURPOSE IS TO PROVIDE PERMANENT HOUSING AND COMPREHENSIVE SERVICES TO MEN AND WOMEN WHOSE HOMELESSNESS IS EXACERBATED BY A RANGE OF BARRIERS TO REMAINING IN INDEPENDENT HOUSING.

FAMILY CONNECTIONS - FAMI	ILY CONNECTIONS COMBINES THE SERVICES OF
SUPPORTING JEWISH SINGLE	PARENTS (SJSP) AND JEWISH BIGPALS. SJSP
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Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number 95-1644024
PARENTS CONNECT TO OTHER JEWISH SINGLE PARENTS AND LEARN	HOW TO ACCESS
VITAL COMMUNITY RESOURCES THROUGH NETWORKING, EMOTIONAL A	ND FINANCIAL
SUPPORT, AND ADVOCACY. SJSP STRENGTHENS PARTICIPANTS' SEN	SE OF
BELONGING TO THE JEWISH COMMUNITY. BIG PALS ARE CARING AD	ULTS WHO
MENTOR CHILDREN AGES 6-16 FROM NON-TRADITIONAL OR SINGLE-	PARENT
FAMILIES. BIG PALS HELP THEIR LITTLE PALS DEVELOP SELF-ES	TEEM, JEWISH
IDENTITY, AND BUILD LASTING RELATIONSHIPS THAT CAN CHANGE	THEIR
PERSPECTIVE ON THE WORLD.	

HAND UP TEEN LEADERSHIP PROGRAM - THE TEEN PARTICIPANTS IN THE HAND UP TEEN LEADERSHIP PROGRAM IMPROVE THEIR LEADERSHIP SKILLS, INCREASE THEIR SELF-CONFIDENCE AND RESILIENCE, IDENTIFY AS POSITIVE AGENTS FOR CHANGE, BUILD THEIR AWARENESS ABOUT THE ISSUES OF HUNGER AND FOOD INSECURITY IN SAN DIEGO, AND INCREASE THEIR ABILITY TO ASSUME LEADERSHIP ROLES IN THE COMMUNITY. THEY LEARN ABOUT COMMUNITY ISSUES, MEET WITH LOCAL LEADERS, AND ENGAGE IN ADVOCACY, COMMUNITY OUTREACH, EVENT PLANNING, AND MENTORSHIP OF YOUNGER TEENS TO CREATE POSITIVE SOCIAL CHANGE FOR TEENS ACROSS SAN DIEGO.

THE TEENS ADVANCE THE WORK OF THE HAND UP FOOD PANTRY, WHICH DISTRIBUTES SUPPLEMENTAL FOOD AND HYGIENE ITEMS TO THOUSANDS OF PEOPLE IN NEED ACROSS SAN DIEGO COUNTY. HAND UP TEEN LEADERS SUPERVISE VOLUNTEERS IN THE FOOD PANTRY AND AT MILITARY FOOD DISTRIBUTIONS, DELIVER COMMUNITY EDUCATIONAL PRESENTATIONS ON FOOD INSECURITY, RAISE FUNDS, AND PARTICIPATE IN ADVOCACY WORK TO ALLEVIATE HUNGER.

HAND UP FOOD PANTRY HOLIDAY PROGRAM - SAN DIEGANS FACING HUNGER COME TO THE HAND UP FOOD PANTRY FOR NUTRITIOUS FOOD AND OTHER RESOURCES THAT 832212 10-10-18 51 10390514 310575 16086.000 2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

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Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number $95-1644024$	
ALLEVIATE THEIR HUNGER, LOWER THEIR STRESS LEVELS, AND HE	LP THEM TO	
PREPARE HEALTHY MEALS FOR THEMSELVES AND THEIR FAMILIES.	TO HELP OUR	
CLIENTS CELEBRATE IMPORTANT HOLIDAYS IN A DIGNIFIED MANNE	R, THE HAND UP	
FOOD PANTRY HOLIDAY PROGRAM PROVIDES HOLIDAY-SPECIFIC FOO	D ITEMS, LIKE	
TURKEY AND CRANBERRIES, AROUND THANKSGIVING. HOLIDAY PACKAGES ARE		
PROVIDED TO PEOPLE WHO RECEIVE SUPPORT FROM ALL JFS PROGR	AMS, INCLUDING	
GERIATRIC CARE MANAGEMENT, COMMUNITY CASE MANAGEMENT, PROJECT SARAH,		
FOODMOBILE, REFUGEE RESETTLEMENT AND IMMIGRATION SERVICES	, THE POSITIVE	
PARENTING PROGRAM, AND FAMILY CONNECTIONS.		

HAND UP FOOD PANTRY - SAN DIEGANS FACING HUNGER COME TO THE HAND UP FOOD PANTRY FOR NUTRITIOUS FOOD AND OTHER RESOURCES THAT ALLEVIATE THEIR HUNGER, LOWER THEIR STRESS LEVELS, AND HELP THEM TO PREPARE HEALTHY MEALS FOR THEMSELVES AND THEIR FAMILIES. ALONG WITH FOOD, STAFF PROVIDE VALUABLE REFERRALS TO COMMUNITY RESOURCES AS WELL AS TO JFS SERVICES, SO CLIENTS CAN GET THE HELP THEY NEED TO BECOME MORE SELF-SUFFICIENT AND FOOD SECURE. WITH AN EMPHASIS ON FRESH PRODUCE AND HEALTHY FOOD OPTIONS, HAND UP DISTRIBUTES FOOD AT THE CLIENT CHOICE PANTRY AT ITS KEARNY MESA CAMPUS, AT THE COLLEGE AVENUE SOCIAL & WELLNESS CENTER, AT ST. PAUL'S CATHEDRAL, MURPHY CANYON MILITARY HOUSING, CAMP PENDLETON, AND CHABAD OF DOWNTOWN, AS WELL AS VIA THE JFS FOODMOBILE.

 THE HAND UP PROGRAM PROVIDES SUPPLEMENTAL FOOD TO ANYONE IN NEED IN SAN

 DIEGO COUNTY. THOSE SERVED COME FROM A WIDE ARRAY OF BACKGROUNDS AND

 LIFE EXPERIENCES. AMONG CLIENTS ARE OLDER ADULTS LIVING ON FIXED

 INCOMES, CHRONICALLY AND TEMPORARILY HOMELESS INDIVIDUALS, FAMILIES

 FACING FINANCIAL CRISES DUE TO JOB LOSS OR UNEXPECTED EXPENSES,

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Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number $95 - 1644024$
MILITARY FAMILIES WHO HAVE DIFFICULTY MAKING ENDS MEET IN	THE SAN DIEGO
ECONOMY, NEWLY-ARRIVED REFUGEES, SINGLE PARENTS WITH LOW	INCOMES,
PEOPLE REBUILDING THEIR LIVES AFTER LEAVING DOMESTIC VIOL	ENCE
SITUATIONS, AND INDIVIDUALS LIVING WITH DISABILITIES AND	CHRONIC HEALTH
CONDITIONS. HAND UP IS ONE OF THE LARGEST LOCAL PANTRIES	DELIVERING
FOOD AND HYGIENE ITEMS TO ACTIVE DUTY MILITARY FAMILIES W	ITH LOW
INCOMES.	

HAND UP LOANS - CLIENTS CAN RECEIVE INTEREST-FREE LOANS OF UP TO \$7,500, TO FUND ACTIVITIES SUCH AS HIGHER EDUCATION, ENHANCED BUSINESS OPPORTUNITIES, TRANSPORTATION, AND FINANCIAL MANAGEMENT TO SUPPORT LONG-TERM SELF-SUFFICIENCY THROUGH JFS'S PARTNERSHIP WITH JEWISH FREE LOAN ASSOCIATION, LOS ANGELES.

IMMIGRATION SERVICES - WIDELY RECOGNIZED AS A TRUSTED PROVIDER IN THE COMMUNITY, JFS IMMIGRATION SERVICES PROVIDE LOW INCOME INDIVIDUALS AND FAMILIES WITH HIGH-QUALITY LEGAL REPRESENTATION FOR A NOMINAL FEE. IMMIGRATION SERVICES STAFF HELP CLIENTS IDENTIFY AND APPLY FOR AVAILABLE IMMIGRATION BENEFITS, SUCH AS CITIZENSHIP, PERMANENT RESIDENCY OR WORK ELIGIBILITY. THIS HELPS THEM GAIN GREATER PROTECTION FOR THEMSELVES AND THEIR FAMILIES, BUILD SELF-SUFFICIENCY, AND INCREASE THEIR CIVIC ENGAGEMENT. THE PROGRAM CONNECTS CLIENTS TO ADDITIONAL SERVICES ACCORDING TO THEIR NEEDS; LAST FISCAL YEAR, THESE INCLUDED REFUGEE RESETTLEMENT, THE HAND UP FOOD PANTRY, BREAST CANCER CASE MANAGEMENT, PROJECT SARAH (STOP ABUSIVE RELATIONSHIPS AT HOME), AND ACCESS JFS. IMMIGRATION SERVICES STAFF ALSO WORK TO COMBAT THE UNAUTHORIZED PRACTICE OF IMMIGRATION LAW (UPIL) BY DELIVERING EDUCATIONAL PRESENTATIONS TO INCREASE PUBLIC AWARENESS. 832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018) 53

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JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024

SHELTER FOR ASYLUM SEEKING FAMILIES - BEGINNING IN OCTOBER 2018, JFS OPENED AN EMERGENCY SHELTER TO SERVE FAMILIES SEEKING ASYLUM. AS OF JUNE 30, 2019, THE SHELTER HAS SERVED 17,064 INDIVIDUALS. THE SHELTER PROVIDES BASIC SERVICES INCLUDING FOOD, CLOTHING, AND SHELTER, IN ADDITION TO CASE MANAGEMENT AND LEGAL SERVICES.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE: SAN DIEGO RAPID RESPONSE NETWORK - FORMED IN LATE 2016, THE RAPID RESPONSE NETWORK IS A COALITION OF ORGANIZATIONS FROM A VARIETY OF SECTORS THAT SHARE THE GOAL OF COORDINATING RESOURCES FOR INDIVIDUALS IMPACTED BY IMMIGRATION POLICIES. JFS IS THE FISCAL AGENT FOR THE COALITION.

INTENSIVE PSYCHIATRIC CASE MANAGEMENT - THE INTENSIVE PSYCHIATRIC CASE MANAGEMENT (IPCM) PROGRAM CONNECTS JEWISH ADULTS WITH A SERIOUS MENTAL ILLNESS TO JFS CASE MANAGERS TO FOCUS ON STABILIZATION, SOCIALIZATION AND OVERALL FUNCTIONING. IPCM IS THE ONLY PROGRAM IN SAN DIEGO COUNTY THAT PROVIDES UP TO TWO HOURS A WEEK OF INDIVIDUALIZED SUPPORT AT THE CLIENT'S HOME OR A LOCATION OF HIS OR HER CHOICE. JFS CASE MANAGERS ESTABLISH LONG-TERM, GOAL-ORIENTED, POSITIVE RELATIONSHIPS THAT ASSIST CLIENTS IN DEVELOPING BETTER COPING SKILLS, AND INDEPENDENT LIVING STRATEGIES. THE CASE MANAGER'S ONGOING ASSESSMENT, ADVOCACY, REFERRALS, COORDINATION OF SERVICES, AND SUPPORTIVE INTERVENTION MAXIMIZES EACH CLIENT'S ABILITY TO FUNCTION. THIS EMPOWERING RELATIONSHIP ENCOURAGES LONG-TERM STABILIZATION BY OFFERING CONSISTENT HUMAN CONNECTION.

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 PROGRAM
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 LEADERSHIP
 PROGRAM (LLP)
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TO TRANSFORM THE LIVES OF UNDERSERVED YOUNG WOMEN WHO PAR	TICIPATE IN	
THIS YEAR-LONG, AFTERSCHOOL PROGRAM AT STANLEY E. FOSTER	SCHOOL OF	
ENGINEERING, INNOVATION, AND DESIGN (EID) AT KEARNY HIGH	SCHOOL. GIRLS	
ACCOUNT FOR JUST ONE QUARTER OF THE STUDENT BODY AT EID.	THIS PROGRAM	
WAS DESIGNED TO EMPOWER THIS GROUP OF UNDERREPRESENTED ST	UDENTS TO	
THRIVE AS CAMPUS AND COMMUNITY LEADERS. THE PROGRAM HELPS	DEVELOP AND	
INCREASE ACADEMIC KNOWLEDGE, LIFE SKILLS, RESILIENCE, SEL	F-ESTEEM,	
SELF-EFFICACY, POSITIVE PEER RELATIONSHIPS, AND LEADERSHI	P ABILITIES,	
TO IMPROVE THE LIKELIHOOD OF CAREER SUCCESS IN STEM FIELDS (SCIENCE,		
TECHNOLOGY, ENGINEERING, AND MATHEMATICS).		
PATIENT ADVOCACY - THE PATIENT ADVOCACY PROGRAM ENSURES THAT FACILITIES		
PROVIDING TREATMENT TO CLIENTS UNDERSTAND AND SAFEGUARD THE RIGHTS OF		
THEIR CLIENTS. SERVICES ARE FREE TO CLIENTS AND INCLUDE R	EPRESENTING	
CLIENTS AT HEARINGS; ADVISING MINORS REGARDING THEIR RIGH	TS;	

INVESTIGATING COMPLAINTS REGARDING RIGHTS VIOLATIONS, NEGLECT, ABUSE,

AND/OR BREACHES OF CONFIDENTIALITY; AND CONSULTATION AND TRAINING TO

SAN DIEGO COUNTY BEHAVIORAL HEALTH SERVICES. THESE SERVICES HAVE

RESULTED IN MANY POSITIVE CHANGES TO COUNTY AND HOSPITAL POLICIES AND

PROCEDURES. PATIENT ADVOCACY SERVES MENTAL HEALTH CLIENTS THROUGHOUT

SAN DIEGO COUNTY WHO ARE IN 24-HOUR LICENSED RESIDENTIAL FACILITIES,

INPATIENT SETTINGS, BOARD AND CARE FACILITIES, SELECTED SKILLED NURSING

FACILITIES, CRISIS HOUSES, AND LONG-TERM CARE FACILITIES. MANY CLIENTS

ARE LOW INCOME AND ARE RECEIVING PUBLIC BENEFITS, SUCH AS SSI,

MEDICARE, MEDI-CAL AND COUNTY MEDICAL SERVICES; SOME CLIENTS ARE

HOMELESS.

 POSITIVE PARENTING PROGRAM - THE POSITIVE PARENTING PROGRAM (PPP) USES

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AN EVIDENCE-BASED CURRICULUM FROM TRIPLE P, SHOWN BY MORE	THAN 30 YEARS	
OF RESEARCH TO BE EFFECTIVE FOR THE PREVENTION AND EARLY	INTERVENTION	
OF CHILDHOOD SOCIAL AND EMOTIONAL DISORDERS. THE PROGRAM	PROVIDES FREE	
PARENT EDUCATION IN ENGLISH AND SPANISH AT 139 HEAD START	PRESCHOOLS,	
ELEMENTARY SCHOOLS, AND OTHER SITES ACROSS THE COUNTY. TH	E FREE	
CHILDCARE, INCENTIVES AND HEALTHY SNACKS PPP PROVIDES HEL	PS REDUCE	
BARRIERS TO ATTENDANCE FOR THE FAMILIES WITH LOW INCOMES THAT ARE THE		
FOCUS OF THE PROGRAM. THE PROGRAM OFFERS SINGLE WORKSHOPS, INDIVIDUAL		
AND GROUP SESSIONS TO HELP PARENTS AND PROFESSIONALS LEARN HOW TO USE		
SIMPLE AND PRACTICAL STRATEGIES TO FOSTER RESILIENCE, INDEPENDENCE,		
RESPECT, AND COOPERATION IN CHILDREN.		

PROJECT SARAH - PROJECT SARAH (STOP ABUSIVE RELATIONSHIPS AT HOME) EMPOWERS SURVIVORS OF DOMESTIC VIOLENCE TO TAKE CONTROL OF THEIR LIVES. PROJECT SARAH PROVIDES PRACTICAL SOLUTIONS, INCLUDING ACCESS TO COMMUNITY RESOURCES, EMOTIONAL SUPPORT, AND ADVOCACY TO OBTAIN PHYSICAL PROTECTIONS, SUCH AS RESTRAINING ORDERS AND ACCESS TO EMERGENCY SHELTERS. CLIENTS DEVELOP PERSONALIZED SAFETY PLANS THAT OUTLINE SAFETY FOR CHILDREN AND FOR THEMSELVES WHILE LIVING WITH AN ABUSIVE PARTNER; AND LEARN PROBLEM-SOLVING SKILLS THAT CAN LEAD TOWARD AN INDIVIDUALIZED EXIT STRATEGY. COUNSELORS AND CASE MANAGERS PARTNER WITH CLIENTS TO SHARE VITAL SAFETY INFORMATION REGARDING WOMEN'S HEALTH, AS WELL AS ECONOMIC AND HOUSING RESOURCES TO FACILITATE INDEPENDENCE. JFS DOMESTIC VIOLENCE SUPPORT GROUPS EMPOWER CLIENTS TO CHOOSE HEALTHY RELATIONSHIPS, IDENTIFY ABUSIVE PATTERNS, AND DEVELOP ASSERTIVENESS IN COMMUNICATION, BOUNDARY SETTING, AND SELF-ESTEEM.

 REFUGEE
 RESETTLEMENT
 PROGRAM
 – JFS
 HAS
 PROVIDED
 RESETTLEMENT
 SERVICES

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Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number $95-1644024$
TO NEWLY-ARRIVING REFUGEES FROM AROUND THE WORLD WHO HAVE	FLED THEIR
HOMES IN FEAR OF PERSECUTION FOR ALMOST 100 YEARS. REFUGE	E RESETTLEMENT
SERVICES ASSIST INDIVIDUALS AND FAMILIES EACH MONTH TO AD	APT TO THEIR
NEW HOMES IN THE U.S. AND ACHIEVE ECONOMIC SELF-SUFFICIEN	CY AND SOCIAL
INTEGRATION. JFS STRIVES TO CREATE A NETWORK OF SERVICES	THAT LINK AND
COORDINATE ASSISTANCE FROM INSTITUTIONS AND AGENCIES THAT	PROVIDE
MEDICAL, PSYCHO-SOCIAL, EMPLOYMENT, EDUCATIONAL, AND SUPP	ORT FOR
INDIVIDUALS IN NEED OF SUCH ASSISTANCE.	

SAFE PARKING PROGRAM -- THE SAFE PARKING PROGRAM PROVIDES A SAFE AND WELCOMING ENVIRONMENT FOR UNSHELTERED FAMILIES AND INDIVIDUALS LIVING IN THEIR CARS, MANY OF WHOM HAVE RECENTLY FOUND THEMSELVES HOMELESS FOR THE FIRST TIME. JFS UNDERSTANDS THAT A VEHICLE IS OFTEN A FAMILY'S LAST ASSET, ALLOWING THEM TO ACCESS RESOURCES, LOOK FOR EMPLOYMENT, OR GET TO AND FROM WORK AND SCHOOL.

FOCUSED ON STOPPING THE DOWNWARD SPIRAL OF HOMELESSNESS, THE SAFE PARKING PROGRAM PROVIDES MORE THAN A DEPENDABLE PLACE TO PARK AT NIGHT. THE PROGRAM INCLUDES SUPPORTIVE SERVICES TO HELP INDIVIDUALS AND FAMILIES STABILIZE AND TRANSITION BACK INTO PERMANENT HOUSING. THE SAFE PARKING PROGRAM OPERATES SEVEN NIGHTS PER WEEK AT TWO SECURED LOTS ON BALBOA AVENUE AND AERO DRIVE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PROGRAM SIGNIFICANTLY	EASES THE BURDEN FOR UNPAID CAREGIVERS
-SPOUSES, FAMILY MEMBERS,	AND FRIENDS - WHO ALL WANT TO HELP THEIR
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LOVED ONES CONTINUE TO LIVE IN FAMILIAR ENVIRONMENTS AS T	HEY AGE.	
SERVICES ARE PROVIDED BY DEDICATED, SCREENED, AND TRAINED VOLUNTEERS		
WHO CONDUCT FREE FOUR-POINT SAFETY CHECKS, MINOR HOME-SAFETY REPAIR,		
AND MODIFICATIONS. JFS FIX-IT SERVICE PROVIDES ALL LABOR	AND REPAIRS	
FREE OF CHARGE THROUGH THE WORK OF VOLUNTEERS, AND A GRANT FROM THE		
COUNTY OF SAN DIEGO AGING & INDEPENDENCE SERVICES.		

NUTRITION SERVICES - JFS NUTRITION SERVICES PRODUCE AND DELIVER KOSHER MEALS THROUGHOUT SAN DIEGO COUNTY. THE MEALS HELP OLDER ADULTS, AND YOUNGER ADULTS WITH DISABILITIES (AGED 18 AND OVER), TO AGE WITH DIGNITY, MAINTAIN THEIR INDEPENDENCE, AND CONTINUE LIVING IN THEIR OWN HOMES. MEALS ARE SERVED AT JFS SOCIAL & WELLNESS CENTERS AND ARE ALSO DELIVERED TO CLIENTS' HOMES THROUGH JFS FOODMOBILE. TRAINED DRIVERS AND VOLUNTEERS CONDUCT A WELLNESS CHECK AND REPORT ANY CONCERNS TO THE FOODMOBILE COORDINATOR. COMPLIMENTARY GROCERIES AND PET FOOD SUPPLIED BY THE JFS HAND UP FOOD PANTRY ARE AVAILABLE MONTHLY. WITH NUTRITION SERVICES SUPPORT, OLDER ADULTS AND YOUNGER ADULTS WITH DISABILITIES NOT ONLY INCREASE THEIR ACCESS TO NUTRITIOUS FOODS, THEY ALSO IMPROVE THEIR INDEPENDENCE AND EXPERIENCE REDUCED ISOLATION.

ON THE GO -TRANSPORTATION SOLUTIONS FOR OLDER ADULTS OFFERS SHUTTLE SERVICE, EXCURSIONS, RIDES & SMILES, NAVIGATOR, ON THE GO SILVER, AND TAXI SCRIP. SHUTTLES PROVIDE GROUP TRANSPORTATION TO JFS'S SOCIAL & WELLNESS CENTERS, SHOPPING, ERRANDS, CULTURAL EVENTS AND RELIGIOUS SERVICES. EXCURSIONS PROVIDE GROUP TRANSPORTATION TO DESTINATIONS SUCH AS THE THEATER, MUSEUMS, AND TOURS OF SAN DIEGO. RIDES & SMILES, AN AWARD-WINNING AND INTERNATIONALLY RECOGNIZED SERVICE, OFFERS INDIVIDUAL RIDES PROVIDED PRIMARILY BY VOLUNTEERS USING THEIR OWN CARS. NAVIGATOR 832212 10-10-18 58 10390514 310575 16086.000 2018.05090 JEWISH FAMILY SERVICE OF SA 16086 11

Schedule O (Form 990 or 990-EZ) (2018)	Page <b>2</b>	
Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Employer identification number $95-1644024$	
OFFERS ON-DEMAND TRANSPORTATION ANYWHERE IN SAN DIEGO COU	NTY USING	
CAR-SHARING SERVICES. ON THE GO SILVER IS A PREMIUM FEE-B	ASED SERVICE	
THAT ACCOMMODATES INDIVIDUAL RIDERS' DOOR-TO-DOOR NEEDS A	ND GROUP	
TRANSPORTATION. THE TAXI SCRIP PROGRAM FILLS GAPS IN SERV	ICE NOT MET BY	
OTHER ON THE GO OFFERINGS. ON THE GO MEETS SENIORS' BASIC		
TRANSPORTATION NEEDS, DECREASES ISOLATION, AND INCREASES COMMUNITY		
CONNECTIONS. A TOTAL OF 2,434 INDIVIDUALS OVER THE AGE OF 60 ARE		
ENROLLED IN ON THE GO. ON THE GO IS A PROGRAM OF CHARITABLE ADULT RIDES		
AND SERVICES (CARS) AND IS OPERATED BY JEWISH FAMILY SERV	ICE OF SAN	
DIEGO.		

SOCIAL WELLNESS CENTERS - THE COLLEGE AVENUE CENTER IS A SOCIAL AND WELLNESS CENTER THAT PROVIDES DROP-IN PROGRAMMING FOR ACTIVE OLDER ADULTS IN CENTRAL SAN DIEGO. THE CENTER OFFERS LEARNING OPPORTUNITIES, EXERCISE, JUDAIC PROGRAMMING, NUTRITIOUS MEALS, AND SOCIALIZATION. THE CENTER OFFERS INFORMATION AND SUPPORT ABOUT THE AGING PROCESS, ASSISTANCE ACCESSING SOCIAL SERVICES, AND COMPANIONSHIP, RECREATION, AND COMMUNITY CONNECTION - ALL OF WHICH ARE PROVEN TO PREVENT ISOLATION, MAINTAIN HEALTH, AND SUPPORT INDEPENDENT LIVING AT HOME.

SERVING OLDER SURVIVORS - SERVING OLDER SURVIVORS (SOS) HAS BEEN ADDRESSING THE NEEDS OF SAN DIEGANS WHO SUFFERED SO MUCH DURING THE HOLOCAUST. THE GOALS OF SOS ARE TO DECREASE SURVIVORS' EMOTIONAL DISTRESS, MAXIMIZE THEIR INDEPENDENCE, AND INCREASE THEIR COMMUNITY CONNECTIONS. SOS PROVIDES GERIATRIC CARE MANAGEMENT SERVICES, INCLUDING ASSESSMENTS, CARE PLANS, CONSULTATIONS, ADVOCACY, COORDINATION, EMOTIONAL SUPPORT, HELP WITH CARE IN THE HOME, AS WELL AS DIRECT FINANCIAL ASSISTANCE. 832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018) 59

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JEWISH FAMILY SERVICE OF SAN DIEGO

BALBOA AVENUE OLDER ADULT CENTER - THE BALBOA AVE OLDER ADULT CENTER (BAOAC) OPERATES FOUR DAYS PER WEEK. THE CENTER OFFERS A VARIETY OF ACTIVITIES DESIGNED TO PROVIDE SUPPORT TO FRAIL OLDER ADULTS, THEIR CAREGIVERS, AND THEIR FAMILIES. BAOAC IS A HAVEN FOR THOSE WHO HAVE BEEN DIAGNOSED WITH ALZHEIMER'S DISEASE OR DEMENTIA, ARE RECENTLY WIDOWED, OR HAVE BECOME SOCIALLY ISOLATED.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

WITH MORE THAN 1,000 VOLUNTEERS, JFS IS DEDICATED TO CREATING MEANINGFUL VOLUNTEER OPPORTUNITIES FOR PEOPLE IN SEARCH OF BETTER LIVES AND FOR THOSE SEEKING TO MAKE BETTER LIVES POSSIBLE.

FORM 990, PART VI, SECTION A, LINE 2:

MARCIA FOSTER HAZAN AND SHANA HAZAN HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE AND THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS ARE REQUIRED TO SIGN ON AN ANNUAL BASIS A CONFLICT OF

INTEREST STATEMENT.

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FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING AND APPROVING STAFF

SALARY RANGES, INCLUDING THE CONTRACT FOR THE CHIEF EXECUTIVE OFFICER. A

BOARD OF DIRECTORS' SUBCOMMITTEE, INCLUDING THE PRESIDENT OF THE BOARD,

Schedule O (Form 990 or 990-EZ) (2018)

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2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

Schedule O (Form 990 or 990-EZ) (2018) Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Page 2 Employer identification number 95-1644024
REVIEWS SALARY DATA FROM COMPARABLE POSITIONS AND MAKES R	ECOMMENDATIONS TO
THE BOARD'S EXECUTIVE COMMITTEE WHICH APPROVES OR DISAPPR	OVES THE
SUGGESTIONS. RECOMMENDATIONS ARE THEN PRESENTED TO THE EN	TIRE BOARD OF
DIRECTORS FOR APPROVAL.	
FORM 990, PART VI, SECTION C, LINE 18:	
ANYONE REQUESTING A HARD COPY OF THE 990 CAN OBTAIN ONE A	T JFS
HEADQUARTERS, 8804 BALBOA AVENUE, SAN DIEGO, CA 92123 OR	DOWNLOAD IT FROM
THE WEBSITE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION WILL PROVIDE THE GOVERNING DOCUMENTS, PC	DLICIES AND
FINANCIAL STATEMENTS TO ANY PERSON WHO REQUESTS THIS INFO	RMATION IN
WRITING. THIS INFORMATION CAN BE OBTAINED IN THE FORM OF	A PDF DOCUMENT.
BOTH THE AUDIT AND 990 ARE POSTED ON THE AGENCY WEBSITE.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	

SUBCONTRACTOR FEES:

PROGRAM SERVICE EXPENSES	971,379.
MANAGEMENT AND GENERAL EXPENSES	18,016.
FUNDRAISING EXPENSES	13,557.
TOTAL EXPENSES	1,002,952.

BANK FEES AND PAYROLL PROCESSING:

PROGRAM SERVICE EXPENSES	18,567.
MANAGEMENT AND GENERAL EXPENSES	86,139.
FUNDRAISING EXPENSES	9,499.
TOTAL EXPENSES	114,205.

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Schedule O (Form 990 or 990-EZ) (2018)

10390514 310575 16086.000 2018.05090 JEWISH FAMILY SERVICE OF SA 16086\_11

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Schedule O (Form 990 or 990-EZ) (2018) Name of the organization JEWISH FAMILY SERVICE OF SAN DIEGO	Pa Employer identification nun 95-1644024
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	1,084,60
MANAGEMENT AND GENERAL EXPENSES	219,11
FUNDRAISING EXPENSES	313,24
TOTAL EXPENSES	1,616,96
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,734,11
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN INVESTMENT SUBSIDIARY GAAP	757,72

SCHEDULE R

### (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2018 Open to Public Inspection

Employer identification number

95-1644024

Department of the Treasury Internal Revenue Service

## Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

### JEWISH FAMILY SERVICE OF SAN DIEGO

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
JFS FOUNDATION, LLC - 56-2574072					
8804 BALBOA AVENUE	TO FURTHER JFS EXEMPT				JEWISH FAMILY SERVICE
SAN DIEGO, CA 92123	CHARITABLE PURPOSE	CALIFORNIA	0.	8,596,486.	OF SAN DIEGO
JFS HOLDINGS LLC - 56-2574074					
8804 BALBOA AVENUE	TO FURTHER JFS EXEMPT				JEWISH FAMILY SERVICE
SAN DIEGO, CA 92123	CHARITABLE PURPOSE	CALIFORNIA	0.	7,271,813.	OF SAN DIEGO
8788 BALBOA AVENUE, LLC - 46-3948553					
8804 BALBOA AVENUE	TO FURTHER JFS EXEMPT				JEWISH FAMILY SERVICE
SAN DIEGO, CA 92123	CHARITABLE PURPOSE	CALIFORNIA	0.	5,626,252.	OF SAN DIEGO
HAND UP LENDING LLC - 47-4758351					
8804 BALBOA AVENUE	TO FURTHER JFS EXEMPT				JEWISH FAMILY SERVICE
SAN DIEGO, CA 92123	CHARITABLE PURPOSE	CALIFORNIA	5,996.	0.	OF SAN DIEGO

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	contr	<b>g)</b> 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
CHARITABLE ADULT RIDES & SERVICES, INC -					JEWISH FAMILY		
27-4327126, 4669 MURPHY CANYON ROAD SUITE	TRANSPORTATION SOLUTIONS				SERVICE OF SAN		
100, SAN DIEGO, CA 92123	FOR OLDER ADULTS	CALIFORNIA	501(C)(3)	LINE 11	DIEGO	X	
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

## Schedule R (Form 990) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO

95-1644024 Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	manag partne	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yesl	lo
										$\vdash$	_
	_										
	_										
	_										

Faitiv organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	<b>i)</b> tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(l cont	b)(13) rolled ity?
		country)						Yes	No
CHARITABLE AUTO RESOURCES, INC - 20-0290042	FUNDRAISING		JEWISH FAMILY						
4669 MURPHY CANYON ROAD SUITE 100	ASSISTANCE FOR		SERVICE OF SAN						
SAN DIEGO, CA 92123	NON-PROFITS	DE	DIEGO	C CORP	-17,500.	4,339.	100%	Х	
CAPITAL CITY AUTO AUCTION, INC 81-3043933									
3796 RECYCLE ROAD	OWN AND OPERATE AN								
RANCHO CORDOVA, CA 95742	AUCTION HOUSE	CA	N/A	C CORP	N/A	N/A	N/A		X
CHARITABLE AUTO RECYCLING, INC - 83-1219813									
4669 MURPHY CANYON ROAD #100									
SAN DIEGO, CA 92123	AUCTION SERVICES	CA	N/A	C CORP	N/A	N/A	N/A		X
	-								
	-								
	-								
832162 10-02-18	•	64	1			Sche	dule B (Forr	n 990	2018

## Schedule R (Form 990) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
b	Gift, grant, or capital contribution to related organization(s)	1b		X
c	Gift, grant, or capital contribution from related organization(s)	1c	Х	
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
-				
f	Dividends from related organization(s)	1f		Х
a	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	11		X
i	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
,		.,		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		х
1	Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
'n	Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10		X
-				
n	Reimbursement paid to related organization(s) for expenses	1p	X	
۳ ۵	Reimbursement paid to related organization(s) for expenses	1q		x
ч	Hornbaroonion paid by folded organization (b) for oxponood	.4		
r	Other transfer of cash or property to related organization(s)	1r		х
s	Other transfer of cash or property from related organization(s)	15		x
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		1	I

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amount involved
(1) CHARITABLE ADULT RIDES AND SERVICES, INC	С	2,002,500.	FMV
(2) CHARITABLE ADULT RIDES AND SERVICES, INC	Р	634,980.	FMV
(3)			
<u>(4)</u>			
(5)			
_(6)	65		

### Schedule R (Form 990) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs. Yes I	)      (3) .? No	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(H Dispr tior alloca <b>Yes</b>	n) opor- nate tions? No	(j) General o managing partner? Yes NO	(k) <sup>r</sup> Percentage ownership

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 JEWISH FAMILY SERVICE OF SAN DIEGO 95-1644024 Page 5

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

CHARITABLE AUTO RESOURCES, INC

EIN: 20-0290042

4669 MURPHY CANYON ROAD SUITE 100

SAN DIEGO, CA 92123

PRIMARY ACTIVITY: FUNDRAISING ASSISTANCE FOR NON-PROFITS

DIRECT CONTROLLING ENTITY: JEWISH FAMILY SERVICE OF SAN DIEGO

832165 10-02-18

(Rev. January 2019)

## Application for Automatic Extension of Time To File an **Exempt Organization Return**

Department of the Treasury Internal Revenue Service

•	File a	senarate	application	for ea	ch return	

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

## Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifyi	ng number
Type or print						n number (EIN) or
print	JEWISH FAMILY SERVICE OF S	95-1644024				
File by the due date fo filing your				Social se	curity numbe	er (SSN)
return. See instructions	City, town or post office, state, and ZIP code. For a SAN DIEGO, CA 92123					
Enter the	Return Code for the return that this application is for (f	ile a separa	te application for each return)			
Applicat	tion	Return	Application			Return
ls For		Code	Is For			Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	0-BL	02	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual)			09
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	0-T (trust other than above) LISA BRUNER	06	Form 8870			12
<ul> <li>If the</li> <li>If this box</li> <li>1 I return the</li> <li>2 If the</li> </ul>	equest an automatic 6-month extension of time until e organization named above. The extension is for the org calendar year or tax year beginning JUL 1, 2018 he tax year entered in line 1 is for less than 12 months, Change in accounting period	Group Exe and atta MAX ganization's , an check reas	emption Number (GEN) I ich a list with the names and EINs of Y 15, 2020 , to file s return for: d ending JUN 30, 2019 on: Initial return	f this is fo f all memb e the exen	r the whole g ers the exter npt organizat	roup, check this
	his application is for Forms 990-BL, 990-PF, 990-T, 4720	), or 6069,	enter the tentative tax, less			0
	y nonrefundable credits. See instructions.			3a	\$	0.
	his application is for Forms 990-PF, 990-T, 4720, or 606					0.
	estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b					
	lance due. Subtract line 3b from line 3a. Include your p	•		_		0.
	ing EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	
Caution instruction	: If you are going to make an electronic funds withdrawa	ıl (direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 887	9-EO for payment
LHA I	For Privacy Act and Paperwork Reduction Act Notice	, see instr	uctions.		Form 8	868 (Rev. 1-2019)

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